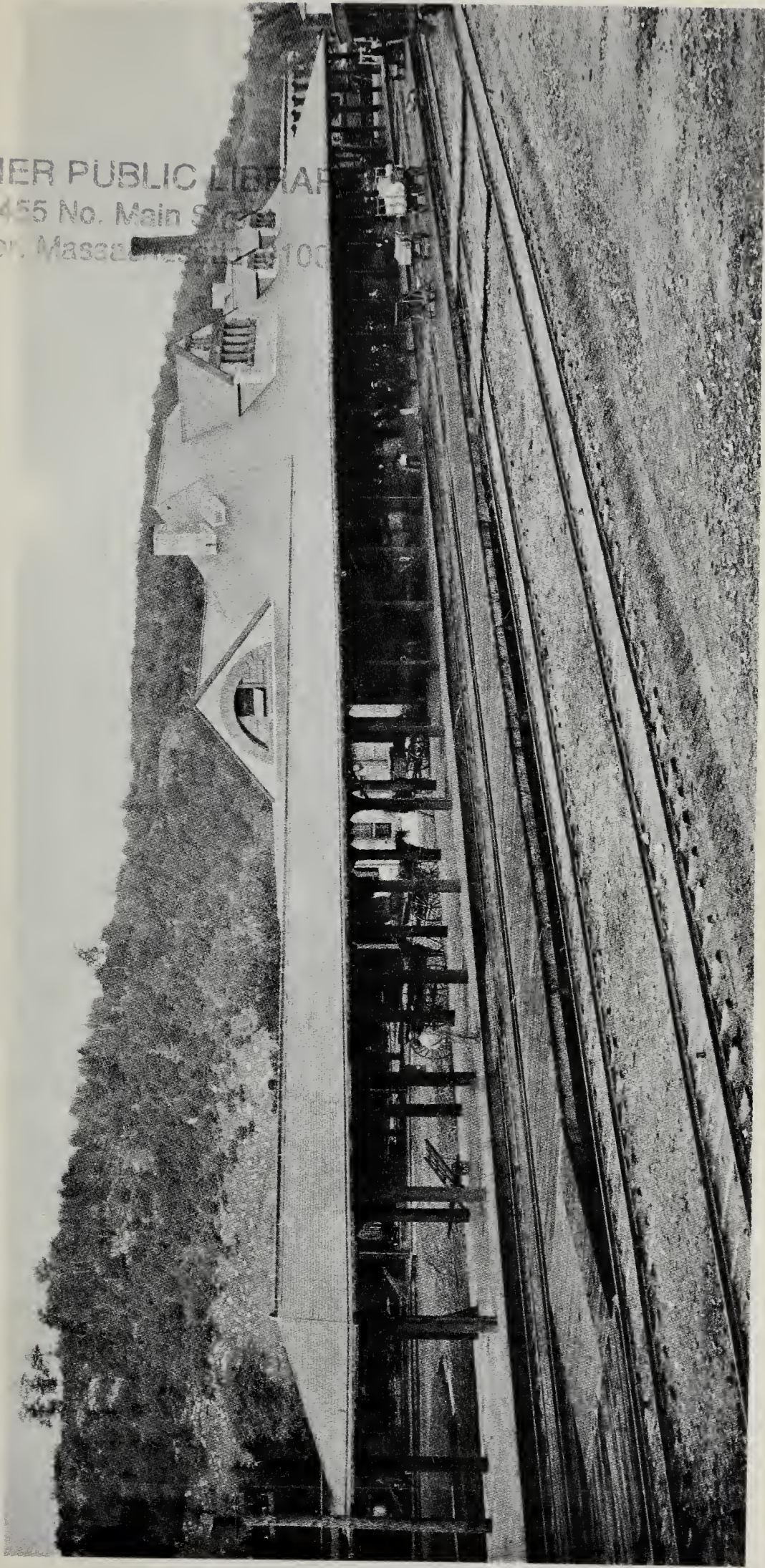


PALMER

PALMER PUBLIC LIBRARY
455 No. Main Street
Palmer, Massachusetts 01069



ANNUAL TOWN REPORT / 1980

The cover photograph is the old Union Station located on Depot Street, Palmer. It has been converted to a commercial enterprise in recent years.

Facts concerning Union Station:

Construction Began: May 1883

Dedicated: June 1, 1884

Designed by: Henry Hobson Richardson

Style: Romanesque

Builder: Wm. N. Flynt & Co. of Monson, Mass.

Location: Situated in the angle between the Boston and Albany (now Penn Central) and the New London Northern (now Central Vermont) Railroads.

Description: The building is in the shape of a right-angled triangle having the length of 130 feet on the B & A tracks, 143 feet on the NLN tracks and a base of 77 feet. The main entrances are in the broad ends between the roads. The main waiting room occupies the center of the building. A covered platform, twenty feet wide, extends entirely around the building being about 300 feet long on the NLN side and 400 feet long on the B & A side.

The exterior is several shades of Monson Granite worked at random widths and lengths with beautiful Longmeadow Brownstone used around the windows and doors. The slate roof is hipped in style with a skylight over the waiting room.

The interior has a 6 ft. wainscotting of deep red pressed brick offset with colored mortar. Above the wainscot is tongue and grooved curved red oak timbers (trusses). The two massive brick arches which divide the waiting room extend the elegance and durability of the over-all design of this beautiful building.

Photo and actual information provided by Mrs. Jane E. Golas

ANNUAL REPORT

OF THE

TOWN OFFICERS

OF THE

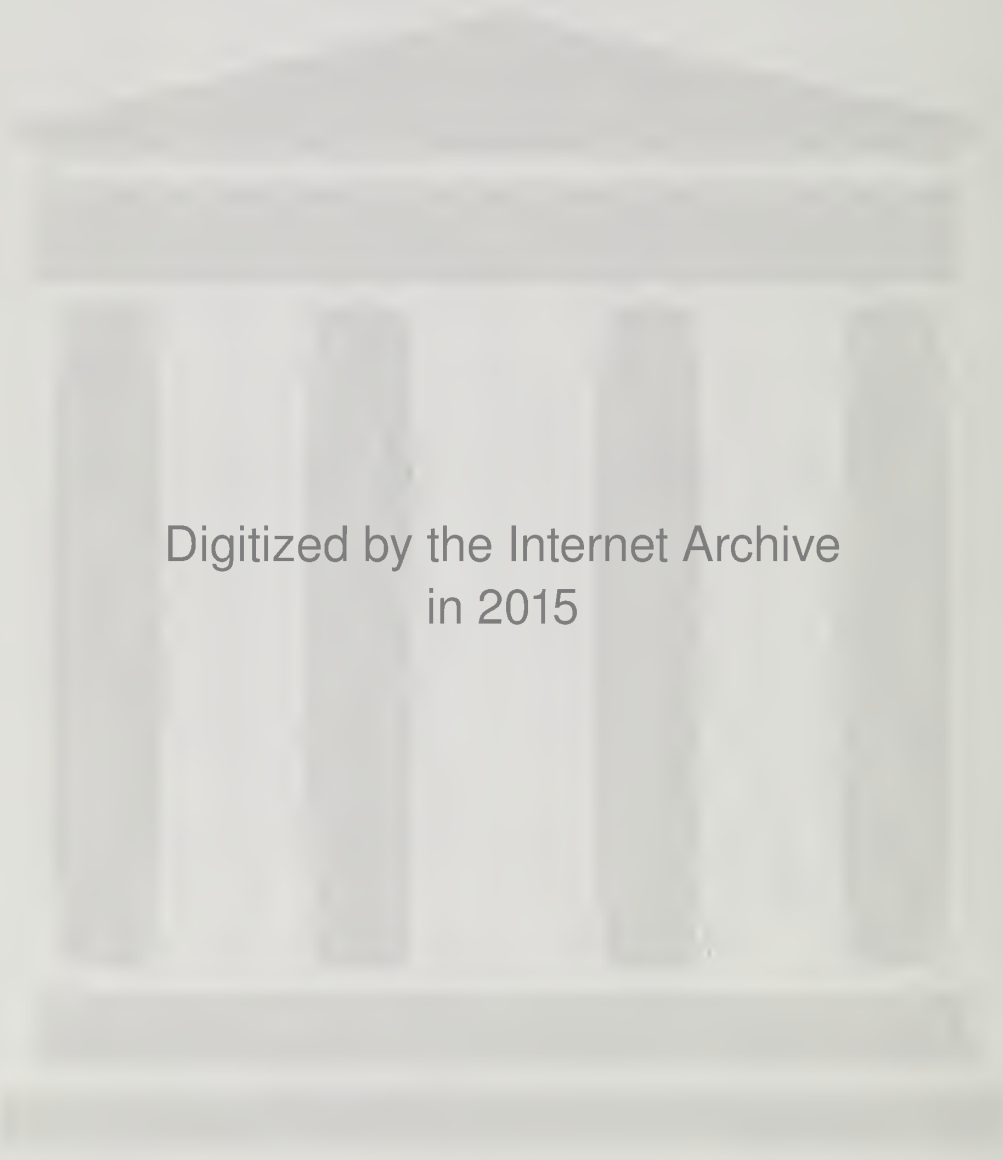
TOWN OF PALMER

AND OF THE

Receipts and Expenditures

FOR THE

Year Ending December 31, 1980



Digitized by the Internet Archive
in 2015

FACTS ABOUT PALMER

SETTLED	1716
INCORPORATED	1776
LOCATION	About 15 miles east of Springfield on U.S. Route 20
HIGHEST ELEVATION	Mt. Pattaquattic, 180 feet
POPULATION	11,444 (Federal Census - 1980)
FORM OF GOVERNMENT	Town Meeting
TAX RATE-FY-1981 TOWN	\$33.00 per M
FIRE DISTRICT TAX	
Precinct A	\$3.80 per M
Precinct B	\$1.50 per M
Precinct C	\$2.35 per M
Precinct D	\$2.60 per M
NUMBER OF DWELLINGS	3,132
PROPERTY VALUATION	\$120,406,678.00
AREA	Approximately: Land, 20,110.0 acres; water, 457.5 acres, total 20,568.4 acres, 32.14 sq. miles
STREETS AND HIGHWAYS	About 150 miles
PUBLIC SCHOOLS	Three elementary at Palmer, two at Three Rivers, one each at Thorndike and Bondsville, High School at Palmer
FIRE PROTECTION	Fire Stations at Walnut Street, Palmer, Main Street, Three Rivers and Main Street, Bondsville.
POLICE	Well-established 15-member force headed by Chief of Police, Harold L. Olson
RECREATIONAL FACILITIES	Legion Field, Main St., Three Rivers, Eager Playground, Burleigh Park, plus playground and recreational equipment at Three Rivers Common, Thorndike Grammar School and Endelson Playground, Bondsville
PUBLIC LIBRARY	North Main St., Palmer

**GOVERNMENTAL DISTRICTS
AND REPRESENTATIVES FOR THE
TOWN OF PALMER**

United States Senators

Paul E. Tsongas, Lowell
Edward M. Kennedy, Boston

Councillor

Seventh Councillor District
Leo J. Turo

State Senator

Worcester, Hampden, Franklin
and
Hampshire Senatorial District
Robert D. Wetmore

Representatives in General Court

First Hampden Representative District
William E. Moriarty, Ware

County Commissioners

Thomas J. O'Connor
Rita M. Tremble
Leonard J. Collamore

District Attorney

Matthew J. Ryan, Jr., Springfield

TOWN OFFICERS—1980
(elective)

TOWN CLERK

Elizabeth A. Diesi *	Resigned 1-31-80
Theresa A. Prosperi *	Term Expires 1980
Jacob Toshikian	Term Expires 1982
* appointed to fill vacancy	

TOWN TREASURER

Joseph S. Gill	Term Expires 1981
----------------	-------------------

COLLECTOR OF TAXES

Stephen J. Dranka	Term Expires 1983
-------------------	-------------------

SELECTMEN

Palmer N. Santucci, Jr., Chairman	Term Expires 1981
Edward J. Noonan	Term Expires 1982
William J. Lemanski	Term Expires 1983

ASSESSORS

Alvin C. Rondeau, Chairman	Term Expires 1981
Stanley J. Swiatlowski	Term Expires 1982
Anthony Oliveira	Term Expires 1983

SCHOOL COMMITTEE

Robert W. Dranka, Chairman	Term Expires 1981
Joseph S. Romanik	Term Expires 1981
Stephen L. Marhelewicz	Term Expires 1982
Robert S. Dupuis	Term Expires 1983
James R. Longtine	Term Expires 1983

BOARD OF HEALTH

Maurice R. LePage, D.S.C., Chairman	Term Expires 1982
Frederick J. Lis	Term Expires 1981
Rose Tyburski	Term Expires 1983

CEMETERY COMMISSIONERS

Walter L. Chase, Chairman	Term Expires 1981
Robert E. Geer	Term Expires 1982
Myrtle C. Davis	Term Expires 1983

LICENSE COMMISSIONERS, 1 Year

Bernard J. Lamery, Chairman

Leon Wlodyka

Robert J. DeMaio

PLANNING BOARD

E. Robert Graveline, Chairman

Term Expires 1981

Robert Havelas

Term Expires 1982

Joseph E. Slowick, Jr.

Term Expires 1983

Daniel V. Fogarty, Jr.

Term Expires 1983

Walter S. Topor

Term Expires 1984

PARK COMMISSIONERS, 1 Year

Dean A. McKee, Chairman

David E. Johnson

Michael Burns

Walter A. Pluta

James T. Duke

PALMER HOUSING AUTHORITY

Myrtle C. Davis, Chairman

* State Member (appointed)

August 25, 1984

Aloysius J. Tyburski

Term Expires 1981

William J. Lemanski

Term Expires 1982

Rev. Guy M. Judkins

Term Expires 1983

Richard E. Fontaine

Term Expires 1984

PATHFINDER REGIONAL VOCATIONAL TECHNICAL
HIGH SCHOOL DISTRICT COMMITTEE

Michael J. Cavanaugh

Term Expires 1981

Floyd D. Romanik, Jr.

Term Expires 1982

PALMER REDEVELOPMENT AUTHORITY

Neil M. McDonald, Chairman

Term Expires 1983

Thomas W. Haley

Term Expires 1981

Mary C. Krawiec

Term Expires 1982

David Taylor

Term Expires 1983

Leonard J. Sabourin

* State Member (appointed)

February 12, 1983

MODERATOR, 1 Year

Thomas W. Haley

OFFICERS AND COMMITTEES APPOINTED BY SELECTMEN

ANIMAL INSPECTOR

Louis S. Jacek

BOARD OF APPEALS

Gordon R. Dean	1981
Dr. William Riley	1982
Joseph W. Topor, Jr.	1982
Joseph L. Marchewicz	1983
Mitchell L. Dobek	1983
Floyd D. Romanik, Jr., Alternate	1981
John J. Egan, Alternate	1982
Dr. Charles Labuz, Alternate	1983

LOCAL BUILDING CODE BOARD OF APPEALS

Gordon R. Dean	1981
Dr. William Riley	1982
Joseph W. Topor, Jr.	1982
Mitchell L. Dobek	1983
Joseph L. Marchewicz	1983

LOCAL ARTS LOTTERY COUNCIL

Michael R. Bauer	Nancy A. Lis
Richard Y. Brown, III	William Ridz
Diane V. Landers	
Patricia Philibotte (Alternate)	

BUILDING INSPECTOR

Richard Rollet

ASSISTANT BUILDING INSPECTOR

John L. Worthing

CHARTER STUDY COMMITTEE

Mark E. Benoit	Patrick F. Landers, Jr.
Joseph A. Kszepka	John J. Motroni
Ronald M. Smith	

CIVIL DEFENSE DIRECTOR

Anthony J. Piechota

CONSERVATION COMMISSION

Richard D. Stred	1981
Donald R. Duffy	1981
Harry Johnson	1982
Jane Golas	1982
William M. Wadas	1983
Andrew S. Roman	1983
David E. Johnson	1983

CONSTABLES

Harold L. Olson	Daniel A. Janulewicz
Edward J. Jasak	Howard E. Case
Henry S. Janasiewicz	Earl E. Benoit

COUNCIL ON AGING

Isabel M. Ditto	1981
C. Herbert Salter	1981
Nathan J. Sheldon	1981
Andre A. Corbin	1982
Elizabeth S. Kolbusz	1982
Kenneth C. Roberge	1982
Leonard J. Sabourin	1982
Genevieve G. Janosz	1983
Ursula V. St. Amand	1983
Richard T. Santucci	1983
Rose Tyburski—Home Care Observer	1983

COURT PROSECUTOR

Frank P. Golas

CUSTODIAN, MEMORIAL HALL

John F. Doyle

CUSTODIAN, PALMER TOWN BUILDING

Walter A Pietryka

DOG OFFICER

Raymond F. LaBonte

DOWNTOWN REVITALIZATION COMMITTEE

Camile E. Bergeron	Gordon J. King
Gerald D. Coia	Edward J. Noonan
Robert G. Faulkner	James L. St. Amand
E. Robert Graveline	Thomas S. Skowyra
Richard C. Taylor	

FINANCE COMMITTEE

Three Year Term

William J. Drawec
David M. Droz
Mitchell Garabedian
Edward S. Godek
John T. Lemanski
Jack W. Lynch
Joseph L. Marchelewicz
Chester G. Motyka
Lance J. Rivers
Richard C. Sheehan
David R. Taylor

Two Year Term

Mark E. Benoit
Edward H. Boron
William Gilbert, Jr.
Constantine Gralinski
Joseph P. Golas
Lewis J. Kapinos
Joseph A. Kszepka
Matthew Laska
Stanley Ridz
Dennis M. Ryan
Winston L. Stred
Kathleen Tassinari

One Year Term

James M. Ammann
Norbert P. Fauteaux
John J. Gancarz
Clarence C. Johnson
Catherine A. Romanik
Stanley J. Salamon
Fred A. Siliker
Carol Simpson
Thomas J. Zabawa

FOREST WARDEN

Gus A. Theodore

GARBAGE COLLECTION (contract)

Stanley P. Juda

GAS INSPECTOR

Gary F. Stahelski

HISTORICAL COMMISSION

Reginald C. Gale	1981
Stephen J. Lebida	1981
Daniel V. Fogarty, Jr.	1982
William M. Wadas	1982
Jane E. Golas	1983
Marion P. Lis	1983
Doris S. Nahabedian	1983

HOUSE NUMBERER

Joseph P. Golas

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Stephanie G. Lesniewski	1981
Dr. James R. Flaherty	1982
Gordon J. King	1983
Theodore N. Bonnayer	1984
Ronald P. Masnicki	1985

INSURANCE ADVISORY COMMITTEE

Robert R. Canterbury
Joseph S. Gill

Robert R. Janasiewicz
Sidney R. Mercier

Reginald E. Molleur

INSURANCE BROKERS OF RECORD

Thomas W. Graveline, L.I.C.

Joseph A. Kszepka

LOWER PIONEER VALLEY REGIONAL PLANNING COMMISSION**Policy Advisory Representative****Jane E. Golas****MILK INSPECTOR**

Walter Swiatlowski

PALMER DEVELOPMENT AND INDUSTRIAL CORP.

Theodore N. Bonnayer
Gordon H. Christiansen
Dr. James R. Flaherty
Thomas W. Haley

Walter M. Krawiec
Arthur C. Lincoln
Leo F. St. Amand
Alexander W. Tobiasz

Linwood F. Thompson

PALMER PUBLIC LIBRARY TRUSTEE

Palmer N. Santucci, Jr.

PARK DEPARTMENT, SUPT.

Michael Russo

PERSONNEL ADVISORY COMMITTEE

David W. Prew	1981
Earl E. Benoit (resigned 5/23/80)	1981
Robert R. Canterbury	1982
Thomas M. O'Brien	1982
Aime J. Baldyga	1983

PLUMBING INSPECTOR Henry Salamon

CHIEF OF POLICE (Civil Service) Harold L. Olson

AUXILIARY POLICE

Joseph Barone	Richard A. Kszepka
Ronald J. Bigda	Richard G. Lamery
Michael Callahan	Robert R. Laviolette
Thomas W. Frydryk	Mary Lee Lizak
Mary Lou Geer	Cornelius Murphy, Jr.
Arthur A. Hebert, Jr.	Susan O. Roundy
Michael J. Jasak	Roland Roy
James Whalen	

PUBLIC WEIGHERS

Wilfred J. Marchand	Charles M. Callahan
Irene A. Raczka	Charles M. Callahan III
Michelle Sniffin	Barbara A. Kerigan
Phillip O'Malley	Patrick C. Connor
Brian A. Haley	John Nadolski

RECODIFICATION OF BY-LAWS COMMITTEE

Roger E. Brach	Ruth C. O'Malley
Estelle M. Lavoie	Stanley J. Pietryka
Eugene J. Olearczyk	Dennis M. Ryan
Richard Smith	

RECREATION COMMITTEE

Walter J. Majka	1981
Edwin J. Rehor	1981
James Duke	1982
Paul P. Frydryk	1982
Charles H. Jasak	1983
Margaret Raczka	1983
Thomas Skowyra	1984
Sandra L. Reep	1984
Marion E. Kozlik	1985
Wayne Cole—Director	

REGISTRARS

Jacob Toshikian	Permanent
Frank J. Kitch	1981
Sonia L. Thompson	1982
Edward J. Tencz	1983

SANITARY LANDFILL CARETAKER Walter Wozniakowski

SEALER OF WEIGHTS & MEASURES (Civil Service) Charles H. Jasak

SELECTMEN, EXECUTIVE SECRETARY Stanley J. Bigda
1981

STREETS & HIGHWAYS, SUPT.	Oliver A. Beauregard
TOWN ACCOUNTANT	Stanley J. Bigda 1981
TOWN AUCTIONEER	Franklin A. Gale
TOWN COUNSEL	Charles Ksieniewicz
TOWN ENGINEER	Kenneth C. Sherman
TOWN FIRE ENGINEERS	
Gus A. Theodore	Charles R. Frydryk
John Sullivan	
TREE WARDEN	Oliver A. Beauregard
VETERANS' AGENT, BURIAL AGENT, GRAVES OFFICER	Beverly A. Morin
WIRE INSPECTOR	Stanley J. Pietryka

REPORT OF THE BOARD OF SELECTMEN

The citizens of the Town of Palmer experienced a continuance of the same problems that have beset us for several years now. The main topic of conversation in any place of assembly was the astronomical rise in the cost of energy. Double digit inflation fueled by almost weekly increases in the cost of heating oil, gasoline and electricity was having a severe impact on our standard of living. Fuel oil was selling at \$1.10 at year's end. Gasoline read \$1.19 at the pumps. Food prices continued to escalate at an alarming rate. Despite the gloomy outlook the people in the United States were still better off than their brethren in other parts of the world.

A new president was elected as people looked for new hope to deal with the many problems which faced our nation. The hostages in Iran were released after 444 days in captivity. The 52 Americans were set free on January 20, 1981, the same day our new President, Mr. Ronald W. Reagan, was inaugurated.

The big news in Massachusetts was the passage of Proposition Two and one-half in the November 1980 elections. The name Two and one-half is derived from its major provision, a limit on local property taxes to 2-1/2 percent of full and fair cash value of the property being taxed. Proposition Two and one-half also contains a reduction in the motor vehicle excise tax to \$25 per \$1,000, a 62 percent slash. It repeals fiscal autonomy for local schools, restricts the ability of the state to force new mandates on the cities and towns and allows renters to deduct one-half of their annual rent payments from their State income taxes.

Supporters of Proposition 2-1/2 say it will bring fiscal responsibility to the local level, force the legislature to come to grips with the need for tax reform and help rid the State of its "Taxachusetts" image.

The Town of Palmer will have to reduce its spending in fiscal 1982 by \$428,000 over the level of fiscal 1981 to comply with Proposition 2-1/2. This will reflect in moderate to severe cuts in municipal services, quality of education and will result in increased fees for local permits and licenses. It will be difficult for all cities and towns to survive unless additional State aid is provided to ease the financial burden placed on municipalities by Proposition 2-1/2.

Local elections were held on April 22, 1980. Mr. William J. Lemanski was re-elected to a three-year term on the Board of Selectmen. Mr. Lemanski was first elected to the Board in 1968. The Board re-organized with Mr. Palmer N. Santucci, Jr., being elected as Chairman, Mr. Edward J. Noonan as Vice Chairman and Mr. William J. Lemanski, Clerk.

The highlights of the year are noted below.

Taxes

The tax rate rose from \$32 to \$33 per \$1,000 valuation. The increase was held to \$1.00 with the aid of a transfer of \$500,000 from, "Free Cash". Inflation, the high cost of energy and cost-of-living salary adjustments were responsible for the increase in the tax rate.

Water Pollution Control Project

The twenty million dollar Water Pollution Control Project was completed by mid-summer of 1980. The 5.6 million gallons per day wastewater treatment plant located in Three Rivers began limited

operations in the Fall of 1980. The system includes three interceptor lines and five pumping stations. Capacities are included for the Town of Monson, South Belchertown and Diamond-International Corporation. Under separate agreement, Monson, Belchertown and Diamond International will pay their proportioned share of the local capital costs and annual operating expense.

The Board of Selectmen, with their Consulting Engineers, Tighe & Bond, Inc. have developed a system of sewer user charges and industrial cost recovery as required by the U.S. Environmental Protection Agency regulations.

The following personnel were hired to staff the plant:

Mr. Robert Hogerheide, Chief Operator hired April 22, 1980

Mr. Brian Trudeau, Senior Operator Chemist hired June 17, 1980

Mr. John Gladkowski, Class 3 Operator hired June 17, 1980

Mr. Daniel Rogers, Class 3 Operator hired June 17, 1980

Mr. Edward Godek, Laborer, hired July 14, 1980

Mr. James R. Higgins, Truck Driver/Laborer, hired November 18, 1980

Appropriate ceremonies for an official opening of the wastewater treatment plant are planned for the Spring of 1981.

Warren Street Reconstruction

This Federal and State aided project is awaiting final design pending approval of an Environmental Impact Report. Estimated time of construction is approximately Summer of 1982. The approximate cost of the project was \$1,000,000. However, that will escalate considerably before construction begins. The project limits along Warren Street extend from a point 1,000 ft. west of Mason Street to the intersection of Route 67, approximately 2.5 miles easterly. Project improvements will consist of a new and wider pavement, mountable flat bituminous concrete berms, a surface drainage system, guard rail, pavement markings and flattening of curves to improve sight distances. The Federal Government will fund 70% of the cost and the State will fund the remaining 30%. The Town is fortunate to have this project approved by the Mass. Dept. of Public Works with no local monies involved.

Calkins Road Area Sewer Improvements

A State grant in the amount of \$120,330 was approved in August of 1980 for sewer improvements on Calkins Road, Breton and Terry Streets and Overlook Drive. This represents approximately 40% of the eligible costs. On October 7, 1980, Selectmen awarded the contract for the construction of the sewer system improvements to E. M. Duggan, Inc. and J. Gavigan Corporation on the basis of their lowest eligible and responsible unit price bid in the amount of \$330,435. Authorization for the acceptance of the grant and approval for borrowing \$425,000 was voted under Article 8 of the Special Town Meeting held on October 27, 1980. This vote superseded the votes passed at Special Town Meetings held on March 12, 1979 and June 16, 1980. Construction was to begin within seven days of the execution of the contract. At year's end the project had not begun and the Board was pursuing avenues under the contract which have to do with failure to execute within the time frame allowed for commencement of the work.

Traffic Signalization

On April 2, 1980, the Selectmen received word from the Project Review Committee of the Mass. Dept. of Public Works that they approved the

reconstruction of traffic signals at the intersection of Thorndike and Park Streets, the intersection of North Main Street, Main Street and Thorndike Street and the installation of a mid-block pedestrian actuated signal on North Main Street. The Town will assume only the cost of preliminary engineering which is estimated at approximately \$11,000.

Cablevision

On April 29, 1980 the Selectmen entered into a contract with the Times-Mirror Cable Television, Pioneer Valley Cablevision, Inc. for cablevision service within the Town of Palmer during the period April 29, 1980 through April 28, 1990. The license included provisions for expansion of the system, improvements to the equipment and the addition of Channel 11 from New York.

Contracts

During the year the Selectmen entered into the following contracts:

Operation of the Sanitary Landfill with Mr. Bennett DeSantis, Bacon Road, Ware, Mass. for a period of two years beginning July 1, 1980 at a cost of \$59,664.96 for the two-year period.

Ambulance Service with Para-Medic Ambulance Service, Inc., Springfield, Ma. for one year from 7/1/80 to 6/30/81 at the contract price of \$43,000. The charge to the patient would be \$60 with no mileage charge to residents of the Town of Palmer for transportation within the Town limits.

Garbage Collection with Mr. Stanley P. Juda, Fisherick Road, Ware, Mass. for a period of one year from 7/1/80 to 6/30/81 at the contract price of \$23,400.

No. 2 Fuel Oil with Pittston Petroleum, Inc. 195 Armory Street, Springfield, Mass. through September 30, 1981.

Group Health Insurance with Blue Cross/Blue Shield for calendar year 1981. Individual monthly rates increased from \$37.84 to \$43.36 and family rates rose from \$97.76 to \$115.60.

Collective Bargaining contract with the Police Department for three years from July 1, 1979 to June 30, 1982 and with the Highway Department for a two-year period from July 1, 1980 to June 30, 1982.

Appointments

Mr. Frank P. Golas, Court Prosecutor, June 1, 1980
Mr. Charles F. Ksieniewicz, Town Counsel, May 13, 1980
Mrs. Beverly A. Morin, Part-time Veterans Agent, October 21, 1980
Mr. Melvin M. Marcy, Police Sergeant, September 23, 1980
Mr. Raymond LaBonte, Dog Officer, June 1, 1980

Resignations

Mr. John Dyl, Veterans Agent, September 1, 1980
Frederick J. Guzik, Jr., Dog Officer, June 1, 1980

Retirements

Stanley J. Strzemienski, Supt., Insect Pest Control, April 1, 1980
Walter D. Raleigh, Police Prosecutor, May 31, 1980

SPECIAL TOWN MEETINGS IN 1980

To provide our citizens with an account of what transpired at our

Special Town Meetings, we offer the following summary:

June 16, 1980

Article 2. Voters approved the transfer of \$28,878.37 from available funds in the Treasury to supplement the budgets of the following Town departments for fiscal year 1980:

Street Signs and Traffic Regulations	6,999.97
Palmer Public Library	3,000.00
Consulting Engineer	6,100.00
Stanley J. Strzeminski,	
Pension Account	1,778.40
Police Other Expense Account	11,000.00

Article 3. Voters approved the transfer of \$3,310.82 from Antirecession Fiscal Assistance Funds and \$984.18 from available funds in the Treasury for tuition in Vocational School Programs for Kathleen Young and Stanley J. Pisarski.

Article 4. Voters approved the transfer of \$11,000.00 from available funds in the Treasury to fund a contract for engineering services relative to improvements and signalization of Main St./Thorndike St. and Park St./Thornsike St. intersections.

Article 5. Voters approved the acceptance of Amendments and Codification of the Zoning By-Laws of the Town of Palmer.

Article 6. Voters approved the transfer of \$1,000.00 from the Police Salaries Account to the Police Other Expense Account.

Article 7. Voters approved the transfer of \$9,500.00 from available funds in the Treasury for the installation of a gasoline tank and pump with a "Kardgard System" on the grounds of the Town Administration Building for the use of the Police Department.

Article 8. Voters approved the appropriation of \$125,000.00 to supplement the sum of \$250,000.00 which was authorized under Article 6 of the March 12, 1979 Special Town Meeting for engineering services and construction of the Calkins Rd., Breton and Terry Streets and Overlook Drive sewer project and to meet this appropriation, the Treasurer, with the approval of the Board was authorized to borrow said amount.

Article 9. Voters approved the transfer of \$1,500.00 from available funds in the Treasury for the Palmer Downtown Revitalization Committee to acquire a grant from the Commonwealth of Massachusetts to contract a Planning Director.

September 8, 1980

Article 2. Voters approved the transfer of \$500,000.00 from Free Cash to reduce the FY-1981 tax levy.

October 27, 1980

Article 2. Voters approved the transfer of \$4,071.88 from available funds in the Treasury for unpaid bills of the previous years of the Forest Warden Department.

Article 3. Voters approved the transfer of \$4,500.00 from available funds

in the Treasury to construct an addition to the Highway Department Garage.

Article 5. Voters approved the adoption of a By-Law controlling the use of boats on Forest Lake, Palmer, MA.

Article 6. Voters approved the transfer of \$350.00 from available funds in the Treasury to compensate the Town Clerk for his services to the Board of Registrars.

Article 7. Voters approved the transfer of \$5,000.00 from available funds in the Treasury to construct a sanitary sewer line from the Palmer Industrial Park to the main line on Route 181.

Article 8. Voters approved the appropriation of \$425,000.00 for engineering services and construction of the Calkins Rd., Breton and Terry Streets and Overlook Drive sewer project and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen was authorized to borrow said amount. This vote superseded the votes passed under Article 6 of the March 12, 1979 Special Town Meeting and Article 8 of the June 16, 1980 Special Town Meeting.

Article 9. Voters approved the transfer of \$2,000.00 from the Forestry Salary Account to the Forestry Other Expense Account.

Respectfully submitted,

Palmer N. Santucci, Jr., Chairman
Edward J. Noonan, Vice Chairman
William J. Lemanski, Clerk

REPORT OF THE TOWN CLERK

On April 30, the newly elected Town Clerk took over his new post. He followed two appointees that covered the job from January first.

At the Annual Town Meeting, the voters passed a by-law taking away the fees from the Town Clerk. His salary for the first time was set by the Town Meeting.

It is estimated that the fees collected by the Town Clerk average around \$4,200.00 per year.

The Town Clerk is responsible for two hundred fifty two different jobs. Each day becomes a surprise as a new task will confront the clerk.

It is my hope that in future reports, I will be able to detail the functions of the office and allow the residents of the community a better knowledge of the jobs performed by the Town Clerk.

Vital records are another area of responsibility of the Town Clerk. During the past eight months, we have been able to bring all of our records up to date.

The policy of this Town Clerk is to do all of the work on a monthly basis.

Records each month must be mailed in to Boston. Duplicate copies are kept with the State Bureau of Vital Statistics.

To date, we have had all of our death certificates bound. Marriage and birth records are now four years behind. Binding of vital records is required by law.

It is my hope that the records not bound, along with unbound marriage intentions can be brought up to date.

Bound records are a valuable tool in the everyday working of the Town Clerk and also it preserves the records for future generations.

During calendar year 1980, the Town Clerk's office made a transition to a new Town Clerk.

On April 30, 1980, the newly elected Clerk took over the office.

1980 was a busy year for the Town Clerk's office.

Four major elections were held, the Presidential Primary, Town Election, State Primary and the November fourth election.

Between July first and October seventh, over five hundred people registered to vote. This brought the total registered voters to 6,417. The figure falls three hundred under the highest number the Town had.

A new voting list was made out hoping to correct some of the errors. I am sorry to report that we were unable to correct all of them.

The law requires us to publish a new voting list by July 1 of each year. It is our hope that this will be done this year.

Another duty of the Registrars and the Town Clerk is to compile a census of all residents of the town.

This starts on January one and must be completed as soon as possible.

From the census, the Town Clerk's office makes up a street list, school list, dog list and voting list. These must be ready by April fifteenth.

The 1980 street list was late in coming out due to problems of transition. The list was printed and available for Town officials in September. They were also made available for public sale.

It is our hope that many of the clerical problems facing this office will be corrected so that a truer picture can be drawn.

The following dog licenses were issued during the year ending December 31, 1980:

Males	581
Females	84
Spayed Females	272
Kennel	15

952

Paid Treasurer

\$3,173.90

The following permits were issued during the year ending December 31, 1980:

Raffle-Bazaar	19
Gasoline storage (renewals)	41

60

Paid Town Treasurer (60 @ \$10.00 plus
unpaid back fees of \$50.00)

650.00

The following Vital Statistics were received for record for the year ending December 31, 1980:

Number of births	120
Number of marriages	95
Number of deaths	170

Jacob Toshikian
Town Clerk

VITAL STATISTICS

The attention of parents and others is called to the following vital statistics. It is important that the records should be correct. If any errors or omissions are discovered, the Town Clerk will deem it a favor to have the same reported to him at once, and he will make the corrections in accordance with the law. Parents should see that a proper return of birth is made as it may be of great importance in later life.

BIRTHS 1980

DATE	NAME of CHILD	PARENTS
January		
10	Michelle Lynn Biron	Michael A. & Mary E.
10	Joseph Edwin Francis Conlon	David R. & Kathleen M.
11	Nicole Marie Desjardins	Michael A. & Robin L.
15	Jason Alan Pixley	Kenneth A. & Sandra J.
20	Raymond Bukowski	Thomas V. & Elizabeth A.
20	Brian Scott Day	Stephen M. & Jill W.
21	Joseph John Mastalerz	John R. & Suzanna F.
26	Samuel Anthony Smith	Byron H. & Patricia A.
27	Bryan Donald Losaw	Thomas D. & Alice E.
30	Benjamin Albert Chevalier	Daniel R. & Hazel E.
February		
1	Elizabeth Ann Podgurski	Daniel J. & Debra A.
6	Adrienne Leigh Mercier	William T. & Judith E.
9	Molly Margaret McAdam	Bruce D. & Margaret M.
12	Joshua Robert Smith	Bradley R. & Debra M.
14	Paige Elizabeth Stabach	Randy E. & Carol N.
15	Jennifer Nicole Putz	Anthony C. Jr. & Carole J.
15	Shaun Edward Richardson	Edward C. & Phyllis J.
20	Katherine Irene Marciniac	Michael & Janice L.
20	Justin Taylor- Kendrick Rotham	Craig & Sandra J.
22	Rebecca Lynn Ingersoll	Ralph E. & Cynthia A.
24	Jennifer Lynn Tenczar	Philip J. & Doryann G.
29	Sara Monique Graveline	Thomas W. & Jeanette M.
29	Erica Elizabeth Spelko	John T. & Linda A.
March		
4	Joseph Louis Dalessio	Philip W. & Carol
5	Audrey Lauren Anton	David S. & Mary Ellen
10	Michelle Lee O'Connor	Dennis J. & Brenda J.
12	Sean David Snyder	William D. & Marilyn J.
14	Brian Paul O'Connor	Michael A. & Susan M.
20	Crystal Anne Nevue	Brian D. & Agnes D.
20	Jennifer Lynn Skura	Joseph J. & Carol A.
23	Radel Elizabeth Carpenter	Stacy J. & Joyce E.
25	Sherry Marie Hornacek	Larry W. & Laurie J.
30	Matthew Thomas Gatesman	Thomas E. & Elizabeth A.
April		
1	Nickole Dorothy Demers	Donald R. & Joan E.
2	Jonathan James Charwick	Bruce J. & Deborah J.
6	Eric Wayne Degon	Wayne D. & Patricia A.
7	Gerald James Howie II	Clifford H. & Brenda M.
7	Nathan Chalmers Kuder	Everett C. & Cynthia C.
11	Julie Marie Bouvier	James J. & Patricia L.
15	Matthew Henning Johnson	Stewart E. & Robin L.
27	Jillian Marie Leadbeater	Jeffrey F. & Joanne M.
29	Laura Marie Sasur	John L. & Heather G.

May

9 Todd Neil Ashford
16 Shaun William LaFountain
20 Anna Rose Baldyga
24 Jeremy Richard Pardo
29 Robert John Lamb III
30 Joseph Simon Bolduc

Wayne C. & Kathleen A.
Garold W. & Michele
Aime J. & Diane
Richard E. & Lynn E.
Robert J. Jr. & Deborah J.
William J. & Karen A.

June

1 Kelly Ann Swain
4 Kimberly Ann Coache
17 Kristie Lee Ketterman
17 Sarah Beth Marhelewicz
19 Jared Scott Gralinski
19 Clinton John Ray
20 Nathan Edward Zajac
26 Erick Mark Dubuque

Michael W. & Margaret I.
Michael J. & Judith A.
Randall D. & Lori L.
Stephen L. & Diane M.
Michael E. & Beverly A.
Charles T. & Kim A.
Robert & Christine A.
William & Diane M.

July

2 Tiffany Lynn Hawk
9 Alysia Marie Spooner
10 Joseph Andrew Niedziela
14 Kevin David Kosloski
23 Caroline May Colburn
25 Aaron Edward Moran
28 Tammy Jo Banford

Wayne K. & Rosemarie
Gary F. & Janice B.
Estanislao & Claire M.
David B. & Donna M.
Glenn D. & Cindy L.
Thomas E. Jr. & Bernadette W.
Stanley F. & Lucy J.

August

1 Rebecca Lynn Grimshaw
5 Elisabeth Mae Douglass
8 Adam Frederick Anghilante
8 Heather Ann Appleby
8 Kelly Lynn Sullivan
10 Derek Bremner Ryan
10 Jessican Marie Smith
12 Renee Danielle LeCours
15 Melissa Gail Schroeder
22 Erica Lee Roy
23 Jacqueline Ann Sticca
25 Donnarae Szaban
31 Frederic James Silliker

John G. & Jacqueline F.
Mark W. & Mary E.
Frederick J. & Dawn L.
Bernard E. & Maryann E.
Raymond M. & Patricia A.
Dennis M. & Christine L.
Richard J. & Carol A.
Daniel J. & Colleen P.
Frederick W. & Vivian L. J.
David H. & Patricia A.
John J. Jr. & Sheila A.
Paul A. & Sharlene
Frederic A. Jr. & Deborah L.

September

11 Donald Charles Vennert
13 Benjamin Richmond Thayer
13 Brad Edward Vdovjak
14 Todd Phillip Graves
16 Kristen Nicole Kulig
16 Leah May Lovell
16 Amanda Jean McGann
18 Ryan Richard Moore
19 Byron Peter Izyk
19 Daniel Joseph Skowrya
26 Michael Anthony Goncalves
30 Rosemarie Ann Kowalik

William E. & Charlene A.
Mark R. & Christine M.
John E. & Elaine E.
Michael A. & Kathleen A.
Thomas S. Jr. & Brenda A.
George A. & Janice M.
Charles L. Jr. & Diane T.
Richard J. & Jane M.
Peter B. & Cheryl A.
Martin & Donna A.
John & Sheila A.
Reginald J. & Winifred L.

October

2 Rebecca Marie Losaw
6 Jessica Rae Brown
7 Timothy James Cienciwa
8 Kellie Ann Lizak
10 Alfred Francis Charbonneau
10 Andrea Marie Lamb
17 Adam Alan Gagne
20 Joseph Louis Trzepacz
21 Angel Lee Pratt
22 Melissa Lee Douty
25 Ann Marie Lynne DiMauro
26 Coreena Lynn Patrie
26 Alyssa Rae Walder

Raymond F. & Dorcas R.
Scott H. & Rachel E.
Frederick Jr. & Cynthia C.
Clayton J. & Diana J.
Francis E. & Patricia L.
Stephen D. & Kimberly A.
Alan A. & Regina A.
Francis J. & Mary A.
Nelson H. Jr. & Carla R.
Bret R. & Sandra F.
Michael A. & Carol A.
Roy R. & Debra A.
Randall C. & Nancy J.

November

3 Jonathan Edward Tourville
5 Brian John Lachance
5 Ruth Elizabeth Perry
7 Jonathan Douglas Reeser
9 Michelle Christine Feron
10 Martin Bernard Currie
12 Brandon Louis Rock
23 Scott Paul Niemczura
28 Chad Nathaniel Thompson

Richard E. & Elizabeth A.
John G. & Carol A.
William B. & Linda M.
Curtis C.-G. & Linda P.
Robert E. Jr. & Carol J.
George M. & Theresa I.
Gary L. & Kathleen A.
Paul D. & Karen T.
Warren R. & Ingrid R.

December

10 Tamzeena Ellen Hutchinson
11 Daniel Paul Narreau
14 Christopher Joseph Goodrow
14 Joseph Richard
Rock Isham, Jr.
14 Katie Lee Ramadon
15 Susan Marie Shea
16 Guy Edward Fitzgerald, Jr.
22 Jason Lee Albrow
29 Richard Alan Beauregard
31 Christine Marie Hunter

Donald C. & Donna M.
Paul & Patricia A.
Clifford J. & Denise R.

Joseph R. R. & Sylvia M.
Charles A. & Jacqueline M.
Joseph M. & Deborah A.
Guy E. & Margaret A.
Robert G. & Catherine A.
Danny O. & Judith E.
William L. & Karen T.

MARRIAGES

Date	Groom	Residence	Bride	Residence
JANUARY				
5	Robert Zajac	Palmer	Christine A. Martell	Ludlow
11	Donald C. Bechard	Palmer	Judith A. Zeo	Monson
12	Raymond G. Houle	Ludlow	Anne P. Renaud	Palmer
12	Brian A. Leupold	Ware	Patricia L. Warren	Ware
12	Gary R. Mead	Palmer	Lori A. Gurka	Palmer
19	David A. Provost	Palmer	Debra E. Smola	Palmer
25	Joseph J. J. Maher	Springfield	Geraldine E. Marhelewicz	Palmer
26	Robert W. Alexander	Hampden	Janet M. Ziobrowski	Palmer
FEBRUARY				
1	Kenneth C. Dyer	So. Hadley	Mary Ann Muniec	So. Hadley
2	Robert J. Coache	Palmer	Lorraine S. White	Palmer
8	Jordon P. Bourgault	Ware	Connie-Jean Block	Ware
8	Daniel J. LeCours	Monson	Colleen P. O'Brien	Palmer
9	Donald O. Berthiaume	Palmer	Marilyn A. Worster	Ware
9	Mark P. Ellithorpe	Palmer	Cathleen L. Trottier	Palmer
9	Thomas F. Kearns III	Palmer	Susan L. Perreault	Palmer
14	Mark R. Thayer	Palmer	Christine M. Manley	Palmer
16	Erik R. Johnson	Palmer	Debra J. Hall	Palmer
17	Peter T. Smith	Monson	Susan L. Steenberge	Palmer
MARCH				
14	Frederick J. Anghilante	Palmer	Dawn L. Corbin	Palmer
14	David M. Blain	Monson	Cara M. Flaherty	Palmer
22	Christopher J. Olsen	Brimfield	Janice M. Rusiecki	Palmer
APRIL				
12	Richard J. Moore	Brimfield	Jane M. Aucoin	Palmer
18	Donald J. Pipczynski	Hadley	Katherine A. Meier	Palmer
19	David M. Godek	Palmer	Joann F. Larzazs	Ware
19	Alston A. Parker	Indian Orchard	Joanne M. Robinson	Palmer
19	Gary L. Rock	Palmer	Kathleen A. Turner	Monson
26	Leslie H. Atkinson III	Brimfield	Patrice M. McIntosh	Brimfield
26	Gregory R. Bates	Palmer	Kathleen Moynahan	Belchertown
26	John J. Dziedzic	Palmer	Lorraine D. Bisnette	Palmer
MAY				
3	Joseph C. Santucci, Jr.	Monson	Sally A. Willard	Palmer
10	Kevin J. St. George	Monson	Jill M. Baird	Palmer
17	Daniel P. McCarthy	Palmer	Noreen A. Clason	Monson
17	Richard R. Padykula	Palmer	Shala L. Perry	Monson
23	William K. Lovell	Palmer	Denise M. LeBer	Ludlow
24	Wayne G. Abbott	Wallingford, Conn.	Rebecca S. Hebert	No. Haven, Conn.
24	Rocco L. DiVecchio	Ware	Dorothy S. Mascitis	Ware
24	Normand A. Gagne	Palmer	Diane F. Symons	Palmer
31	Francis H. Venne	Monson	Caroline Barone	Palmer
JUNE				
7	Gary A. Donne	Springfield	Diana R. Andre	Palmer
7	William A. Frydryk	Palmer	Tina M. Bigda	Palmer
7	Ralph E. Johnson, Jr.	Palmer	Audrey J. Labelle	Palmer
8	Guy B. Samson	Brimfield	Lorraine T. Norton	Brimfield

9 Michael L. F. Zulli	Palmer	Jane M. Marnell	Palmer
13 David W. Kornbluth	Palmer	Nancy A. LaRosa	Palmer
14 Richard A. Gregoire	Palmer	Sandra L. Cousens	Palmer
14 William J. Mullen, Jr.	Palmer	Donna J. Clough	Palmer
21 Alan P. DeCoteau	Palmer	Laurie A. Partlow	Palmer
21 Ronald F. Domey	Palmer	Kathleen E. Chevalier	Palmer
21 Chester J. Jambora, Jr.	Palmer	Mary J. Pietryka	Belchertown
21 Steven V. Pawlowski	Palmer	Lois M. Campbell	Palmer
21 Donald A. St. Amant, Jr.	Palmer	Darlene E. Kearns	Palmer
27 Alan D. Raymond	Palmer	Wendy L. Stockwell	Palmer
27 David J. Cantwell	Monson	Lorraine Tergliafera	Brimfield
28 Francis J. Trzepacz	Palmer	Mary Ann Quinn	Palmer

JULY

4 Bruce Henriques	Monson	Carol J. Renaud	Monson
5 Paul J. Charbonneau	Palmer	Sharie L. Smart	Monson
5 Paul J. Pietrowski	Palmer	Denise M. Chalue	W. Warren
5 Donald N. Tallman	Monson	Dianne L. Vacon	Monson
12 Ronald J. Padykula	Palmer	Joann D. Delisle	Warren
19 Paul J. Matthieu	Palmer	Karen E. Wood	Sturbridge
19 Randy R. Sheldon	Palmer	Sandra J. Baker	Springfield
26 Victor L. Fields	Palmer	Christine M. Staback	Palmer
29 Stephen W. Lee		Jessica J. Boyd	Colorado Springs, Colo.

Colorado Springs, Colo

AUGUST

2 William A. Skowyra	Palmer	RoseMary Lopata	Palmer
16 Jefferey A. Czech	Palmer	Sylvia Cyranowski	Ludlow
17 Fred W. Merrill, Jr.	Palmer	Tracey L. Goodreau	Palmer
22 Charles A. Brothers, Jr.	Brimfield	Deborah Y. Darrah	Brimfield
23 Robert L. Girard	Monson	Jeanne M. Arbour	Monson
23 David E. Majka	Palmer	Maryann E. St. Martin	Palmer
23 Douglas S. Thurston	Bellows Falls, Vt.	Kim E. Robak	Bellows Falls, Vt.
23 John P. Zahradnik	Amherst	Karen M. Twining	Brimfield
29 Kevin E. Kopacz	Palmer	Cynthia L. Woodis	Palmer
30 Joseph F. Krawczyk	Warren	Evonne A. Mongeon	Palmer

SEPTEMBER

11 Anthony W. Girdano III	Palmer	Patricia A. Jette	Wales
12 Reginald G. Laporte	Springfield	Carolyn M. Sabeau	Palmer
13 Herve T. Fleury	Palmer	Thelma M. Fisk	Palmer
20 John S. Bogacz	Palmer	Sophie D. Jacques	Ware
22 Timothy C. Ertel	Monson	Beverly L. Pierce	Monson
26 Stanton M. Fell	Palmer	Ann Marie Labonte	Palmer
27 William M. Burr	Palmer	Shirley A. Pelletier	Palmer

OCTOBER

4 Joseph H. Kokoszka	Palmer	Denise M. Carrigan	Palmer
4 Stanley E. Zajac	Palmer	Nancy J. Robertson	Palmer
18 Alan P. Fauteux	Palmer	Sharon M. Case	Palmer
23 Amandio C. Fernandes	Palmer	Penny E. Roy	Palmer
25 Matthew J. MacDougall	Palmer	Lorraine J. Potts	Palmer
25 Tony A. Russo	Palmer	Sue E. Soucy	Palmer
25 Phillip L. Sampson	Ware	Anne M. LaCouture	Palmer
25 Michael P. Zoschak	Webster	Laura A. Kulpa	Palmer

NOVEMBER

7 Eric W. Sanderson	Palmer	Diane T. Reynolds	Palmer
14 Michael A. Mesheau	Monson	Roseann T. Gondek	Palmer
29 George E. Mitchell, Jr.	Springfield	Mary K. O'Donnell	Palmer

DECEMBER

5 Michael W. Fauteux	Monson	Margaret A. Lebida	Belchertown
20 Peter E. Geer	Palmer	Ramona M. Kozik	Palmer
20 Brian K. Maillet	Palmer	Marylou A. Booth	Palmer
27 Larry G. Croteau	Wilbraham	Jeanne R. Caron	Palmer

PALMER DEATHS 1980

DATE	NAME	AGE
January		
4	Rosia O. Masse	79
5	Esther Elizabeth Betters	75
6	Sophie Knight	71
10	Mary Alice Fitzgerald	52
10	Georgianna K. Kasparian	72
11	Maurice F. Cavanaugh	67
11	Estelle Maude Peck	85
11	Alexander Francis Trzecienski	61
12	Geny Benedetti	83
12	Robert Charles Jamieson	21
13	Albert J. Gouvin	59
15	Mary Elizabeth Andrews	92
16	Joseph Thomas Szado	86
18	Ellsworth Milton Royce	72
20	Glenn Ernest Case	81
20	Harry Martin Lunden	79
23	Alfonso Benedetti	84
23	John Leon Conway	81
28	Mildred Edna Gullmes	65
29	Helena Maud Doherty	94
30	John Joseph Devereaux	79
February		
4	John Stanley Izyk	69
5	George Henry Lovett Smith	67
9	Howard Celon Wilber	71
11	Andrew M. Padykula	53
14	Marguerite B. Burke	73
15	Frank Walter Muniec	68
16	Henry Thomas Wawro	68
19	Pasifique Rose Page	91
20	Helen R. Kochanek	73
21	Ellen F. McDonald	89
21	Louis Mose Peltier	87
25	William Frederick Ernst	94
28	Agnes Dorothy Drawec	68
29	Stanislaus Wojcik	84
March		
2	Esther Mary McGowan	64
2	Mary Waszczuk A.K.A. Vostok	105
4	Frederick Benjamin Reidy	76
5	Earl Wellington Jackson	81
5	Walter Howard Marcy	79
6	Stewart Irwin Swain	55
11	John Klisiewicz, Sr.	88
11	Hazel Dale Zimmerman	76
13	Lewis Jerome Copeland	38
14	Catherine Izetta Air	96
14	Arthur Joseph Plante, Jr.	74
17	Gladys Ola Tebeau	73
18	Edward Joseph Rivers	72
19	Edward Francis Kargol	44
21	Katarzyna (A.K.A. Katherine) Majka	79
22	Francis Joseph Grise, Sr.	64
25	Mary Caroline Soucie	67
31	Rodney Estes Moore	81

April

3	Kenneth Edwin Tobin	53
6	Stella Lottie Zisk	62
7	Fred Walter Opielowski	63
7	Zygmund Alexander Stockmal	61
13	Julie Marie Bouvier	2 days
15	Martin Francis Maloney	80
15	Alexander Walter Marcinkiewicz	54
18	Thomas James Dupre	77
20	Francis Fabian McCarthy	69
24	Margaret Fontaine	78
26	Joseph Francis Grochmal	68

May

4	Frank R. Padykula	59
6	Amelia Nellie Clark	59
6	Henry Ludger Goddu	90
7	August F. Dannenfeldt	87
8	Alvin Sidney Josephson	54
9	Mildred Burke	72
17	Katherine Helena Mailhoit	84
18	John Raymond Cantwell, Sr.	75
19	James Daniel McMahon	74
21	Anna Rose Baldyga	7 hrs. 46 min.
22	John Joseph Misterka	71
22	Signe Elizabeth Tupper	77
27	Geraldine Bertha Papillon	73
29	Jerome West	80

June

1	Caroline Bogacz	83
2	James Finian Clark	91
2	Harold Leroy Hackett	70
8	Mary Angela Hebert	59
9	Walter Alfred Martell	60
11	Joseph Walter Mastalerz	77
13	Charles Edward Burford	80
14	Ida Harriet Peterson	84
20	Arthur Joseph Poitras	63
23	Elwyn Lindel Abbott	85
26	Edwin Earl Dane	79
27	Raymond Thayer Chapin, Sr.	85

July

3	Iva Maud Nash	88
5	Mary Kaczmarczyk	85
6	Walter Louis Piechota	35
9	Peter Paul Gondek	70
11	John Czaja	65
14	Winfred Wayland Raymond	62
16	Albert Emile Roberts	60
20	David Jan Ilvonen	18
21	James Everett Flint	77
23	Gabriel Joseph Lavigne	75
24	Sarah Pereira	63
28	Flora Ann Welcome	78
29	Anna Elizabeth Balok	80
31	Ernest Alford Reed	64

August

7	Wilbert Henry Marcil	72
22	Helen Winnifred Brown	69
23	Lisa Mary Clark	20
26	Everett Edgar Marshall, Jr.	56

September

1	Catherine French	93
1	Bronislawa Ligarski	85
1	George E. Mailhot	63
4	Doris Elaine Sibley	78
5	Franklin Robert Berman	48
6	Arthur Charles Lincoln	70
9	Frank Thomas Baron	64
10	Jeannette Guertin Berthiaume	55
10	Gladys Rosella Hoey	80
11	Walter Vincent Czub	64
12	Jeromie James Potter	1
15	Joseph a/k/a Joey Henry Staniszewski	69
18	Frances Pauline Dymon	87
20	Stephanie Josephine Chamberland	57
22	Katherine Ann Sugrue	89
25	Bethel Eleanor Donnachie	77

October

7	Myles Terrance Gaffney	65
7	Philip Lloyd Rogers	36
8	Florence L. Morey	95
9	Walter Stanley Bigda	59
13	Dennis Joseph Devlin, Sr.	96
15	Elsie Darling Chappel	71
16	Tadeusz Bzdula	59
16	Herbert Milo Lawless	83
23	Henry John Smola	58
27	Albert William Slowick	66
28	Francis Patrick Loftus	82
28	Stanley Anthony Purda	75
29	Mary MacDonald	93

November

2	Clarence H. LaFave	80
3	Marie A. Fredette Fitzpatrick	57
4	Josephine Pauline Roman	82
6	Helen Pearl Keith	76
10	Marguerite Elizabeth Bonnayer	38
19	George William MacKenzie	60
20	Eva Weston	73
21	John Wesley Branford	84
24	Margaret McKee	82
26	John Michael Cray	49
26	George Stacy Gay	85
28	Carrie Gertrude Lincoln	30

December

3	Rose Xelda Kennedy	88
6	Louise E. Engstrom	44
7	Wanda Stephanie Mega	64
7	Antonio M. Santos	87
9	Bertha Gertrude Haywood	103
9	Kathleen Marco	58

10	Reginald Nelson Blomfield	79
12	Gertrude Katherine Rourke	89
19	Armandine Landry Camerlin	92
19	Dora Roseanna McDonald	77
20	Henry Joseph Gouvin	59
20	Francis Joseph Lynch	77
21	Olive Norma Brault	70
22	Uledge Joseph Yargeau	68
24	Walter Edward Galinski	48
26	Chester Alexander Cook	82
27	Frederick E. Holcomb	72
28	Benjamin Joseph MacDougall	1
29	Dora Lucy Benoit	68
31	Camilla Rozalia Dominik	86

REPORT OF CHIEF OF POLICE

Gentlemen:

I hereby submit my annual report as Chief of Police for the year ending December 31, 1980.

A total of 920 complaints were sought during the year of 1980: 117 were against juveniles and 125 persons were held for Protective Custody. A total of 234 accidents were investigated. 139 of these accidents were property damage, 92 personal injury accidents resulted in 125 persons being treated or hospitalized. There were 3 persons fatally injured.

A total of \$3,018 was turned over to the Town Treasurer. \$1,989 for copies of accident reports, \$640 for pistol permits, \$290 for Firearms I.D. cards, and \$99 for dealers permits. \$17,900 was turned back to the Town from fines imposed by the court.

There were 3 men appointed as Regular Permanent Officers during the year. They were: Kevin Kopacz, Robert Frydryk, and Scott Haley. Each of these men attended the Police Academy in Springfield and also, attended a 40 hour course in the use of the Breathalyzer. The department now has 10 men qualified to administer the Breath Test. All personnel have been qualified in firearms handling, First Responder, and C.P.R. Permanent Intermittent and Auxiliary Officers have all attended the Special Police classes held at the Springfield Police Academy.

The Police Department is presently utilizing some "part-time" dispatchers to replace the CETA employee who formerly held the position. This policy has worked out very well.

Melvin Marcy was promoted to the position of Sergeant; he presently holds the rotating shift of 4-12 pm to 12-8 am.

Many thanks to your Honorable Board and to the citizens of Palmer for their continued cooperation and support during the past year.

Respectfully submitted,

Harold L. Olson
Chief of Police

LIST OF OFFENSES PROSECUTED IN PALMER IN 1980

Crimes Against Persons:

Assault and Battery	14		
Assault with dangerous weapon	4		
Assault with intent to rape	1		
Rape	2	Total	21

Crimes Against Property:

Breaking and Entering and Larceny	25		
Breaking Glass on Highway	2		
Evading Fare	2		
Fraud and Forgery	24		
Larceny and Attempt	61		
Malicious Mischief	22		
Receiving Stolen Goods	4		
Trespassing	17		
Using Motor Vehicle w/o Authority	11	Total	168

Crimes Against Public Order:			
Annoying Telephone Calls	1		
By Laws and Ordinances	5		
Disorderly Conduct	22		
Driving to Endanger	32		
Driving Under Influence	121		
Fire Laws	2		
Liquor Laws	31		
Motor Vehicle Laws	488		
Narcotics and Drugs	20		
Neglect and Non-Support	2		
No Firearm I.D. Card	5		
Runaway	1		
Throwing Glass on Highway	1	Total	731
Grand Total			920
Parking Tickets Issued			284
Speeding Warnings on Radar			185

Dispositions: Fined 363; Filed 29; House of Correction Suspended 15;
 Probation 300; Bound Over Grand Jury 10; Dismissed 81; Pending 45.

REPORT OF THE PALMER AUXILIARY POLICE ASSOCIATION

As President of the Palmer Auxiliary Police Association, I wish to report that the unit performed in a highly satisfactory manner for the year 1980.

As of the end of 1980, the unit consisted of twelve members, nine male members and three female members. Two new members were accepted during the year 1980.

All members are trained in First Responder and CPR and will be finishing a fourteen week course in basic law, given at the Springfield Police Academy, in the near future.

At this time, the Auxiliary Police unit wishes to thank Chief Harold Olson for the opportunity given to us to attend the Academy which we found to be very informative and the experience gained is very much appreciated.

Respectfully Submitted

Roland J. Roy, Pres.

REPORT OF THE FORESTRY DEPARTMENT

Strong winds during four storms were responsible for the loss of 35 Maple trees and heavy limb damage.

During the past year 65 Maple trees were removed due to decay and verticillium wilt.

Deadwood trimming and raising of low limbs was done in all towns. 27 tree stumps were removed.

The fall web worm, often mistaken for the gypsy moth, was not a problem this past year.

During the past year 84 diseased Elm trees were removed in accordance with sanitation recommendations of the Department of Natural Resources. Nothing to date has proved successful in checking the Elm tree disease.

The gypsy moth should not become a problem this coming year thanks to a natural ally, the below zero weather for so long a period during the winter of 1980-1981. Gypsy moth egg masses contain a certain amount of moisture and with the extreme cold weather this past winter many of the exposed egg masses have burst therefor preventing their hatching into caterpillars.

Respectfully submitted,

Oliver A. Beauregard
Tree Warden

REPORT OF THE CEMETERY COMMISSIONERS

The Palmer Cemetery Commissioners hereby submit their annual report for 1980.

Regular meetings of the Commissioners are held on the second Monday of the month with the exception of July and August at 7:30 p.m. in the Town Administration Building.

There are four cemeteries whose care and upkeep is the responsibility of this department: Oak Knoll; Four Corners; Palmer Center; and Old Three Rivers. These were maintained and improved to the fullest possible extent allowed by available funds.

In January the Board accepted with regret the resignation of Commissioner Ernest G. Hiersche, Jr. The vacancy was filled by the election in April of Myrtle F. Davis.

The commissioners would like to note with sorrow the death in 1980 of former board member and chairman, George S. Gay, who faithfully served the Town of Palmer for 30 years as Cemetery Commissioner.

We again acknowledge with sincere appreciation the assistance and cooperation of the Park, Highway, and Police Departments. It is our intent to work with all other Town departments to the fullest extent possible without adversely affecting the function of the Cemetery Commission.

Respectfully Submitted,

Walter L. Chase, Chm.
Robert E. Geer
Myrtle F. Davis

Report of the Sealer of Weights & Measures

Town of Palmer -- 1980

Scales & Balances	<u>Adj.</u>	<u>Sealed</u>	<u>Not Sealed</u>	<u>Condemned</u>
Over 10,000 lb.	4	5	0	0
5,000 - 10,000 lbs.	2	5	1	0
1,000 - 5,000 lbs.	8	13	0	0
100 - 1,000 lbs.	14	40	0	0
10 - 100 lbs.	18	50	0	0
10 lbs. or Less	<u>3</u>	<u>8</u>	<u>0</u>	<u>0</u>
Totals	49	121	1	0

Weights

Avoirdupois	0	103	1	0
Metric	0	58	0	0
Apothecary	<u>0</u>	<u>40</u>	<u>0</u>	<u>0</u>
Totals	0	201	1	0

Liquid Measuring Meters

Inlet One Inch or Less				
Gasoline	8	79	0	0
Oil, Grease	0	4	0	0
Inlet More than One Inch				
Vehicle Tank	<u>2</u>	<u>11</u>	<u>0</u>	<u>0</u>
Totals	10	94	0	0

Trial Weighings & Measurements of Commodities Sold or Put Up for Sale

COMMODITY	<u>Tested</u>	<u>Correct</u>	<u>Under</u>	<u>Over</u>
Bread	206	184	13	9
Butter	131	114	9	8
Charcoal	51	43	6	2
Confectionary	219	188	19	12
Provisions	604	501	79	24
Flour	81	71	6	4
Fruit & Vegetables	561	512	27	22
Meat	696	651	21	24
Potatoes	76	67	6	3
Milk	164	147	11	6
Totals	<u>2789</u>	<u>2478</u>	<u>197</u>	<u>114</u>

Inspections:

Cord Wood	58
Food Packages	2738
Charcoal	51
Milk Jars - Cartons	164
Gasoline	191
Fuel Oil Meters	54
Scales	121

Peddler's License	0
Peddler's Junk Scale	<u>1</u>
Total	3378

Appropriation Balance January 1, 1980	\$1377.12
Expenditures January 1, 1980 - June 30, 1980	<u>1292.72</u>
Balance Returned to Town	\$ 84.40

Appropriation July 1, 1980 - June 30, 1981	\$2753.24
Expenditures July 1, 1980 - December 31, 1980	<u>1114.18</u>
Balance	\$1639.06

Sealing Fees Collected	\$1150.20	
Sealing Fees Paid to Town Treasurer		\$1150.20

The foregoing comprises my report for the period ending December 31, 1980.

Respectfully submitted,

Charles H. Jasak
Sealer of Weights & Measures

REPORT OF THE PLANNING BOARD

The well-being of Palmer's inhabitants is the constant goal of the Planning Board. With this objective in mind, we have increased our meetings from once a month to an average of four.

We believe that good government is responsive government and to that end, we are dedicated.

The demand by the public that Palmer adopt Zoning has been almost unanimous, if we observe the expressions of members of the Finance Committee, voters at recent town meetings, and citizens whom we encounter in just everyday life activities.

Here again we have strived to be responsive to their desires and the needs of the town. Palmer's Comprehensive Zoning Package will have eight (8) parts and thus far seven (7) have been approved by four (4) different Town Meetings by an overwhelming majority, of better than 90% in all instances.

We intend to present to the 1981 Town Meeting the last of the eight (8) part Zoning Package. This last part will cover Zoning Districts and a new Zoning Map. It will also include Flood Plain Zoning, which Palmer must adopt if we are to remain eligible for Federal Flood Grants and Insurance.

Herewith is a brief and only partial outline of our other activities:

- Public Hearings on Gravel Permits 7
- Public Hearings for Special Permits
on (commercial) developments 6
- January—Codification of the Zoning By-Laws
Robert Haveles elected Assistant and Acting Clerk
- March—Work commenced on a new Zoning Map with the assistance of the lower
Pioneer Valley Regional Planning Commission.
- August—General Meeting of Palmer's four (4) Environmental Boards to
discuss Zoning District and Map, and to study ways to improve
administration and service.
- The four boards: Board of Appeals, Board of Health, Planning
Board & Conservation Commission

October—General meeting with all officials regarding Proposition 2½.
 December—Meetings with the Palmer Redevelopment Authority in order to provide adequate Zoning for the protection of industry.

Fiscal Year figures	FY80
Receipts	\$3,744.29
Expenditures	\$1,651.96

Over the years, the Town Official's have received numerous citizen complaints regarding the problems associated with the strip-mining of gravel, in Palmer. For this reason the Town has adopted through the Planning Board, Rules & Regulations to control, but not prevent this activity, since existing gravel operations cannot be prohibited.

During the year the members of the Planning Board attended two seminars, sponsored by the Massachusetts Federation of Planning for the purpose of obtaining information on changes affecting Zoning By-Laws as directed by the Massachusetts Legislature.

Service to the public is a very satisfying endeavor, which we believe should be experienced by everyone and we have enjoyed it. It is with an attitude of sincere humility, that we thank the citizens of Palmer, for the opportunity to be of service to them.

Respectfully submitted,
 The Planning Board
 Members:
 Robert Graveline, Chairman
 Joseph Slowick, Vice Chairman
 Robert Haveles, Acting Clerk
 Walter Topor, Esquire
 Daniel Fogarty, Jr.

REPORT OF THE MILK INSPECTOR

To The Board Of Health And The Citizens Of Palmer, Mass.

I respectfully submit my report on the following licenses issued for the year 1980:

40 Milk Store Licenses @ ' \$1.00	\$40.00
2 Milk Vehicle Licenses @ ' \$2.00	4.00
	\$44.00

Respectfully Submitted,

 Walter J. Swiatlowski
 Milk Inspector

REPORT OF THE PARK COMMISSIONERS

Following is the Park Commissioners report for the twelve month fiscal year beginning July 1, 1980 and ending June 30, 1981.

Regular meetings of the Park Commission are held on the third Tuesday of each month at 7:30 P.M. in The Town Administration Building.

For the tenth consecutive year the Industrial Arts students from Palmer High School under the direction of Mr. Edward Libera, Department Head, are still working to improve the facilities at New Burleigh Park. This year's projects included building two small shelters; one at the horseshoe pits and one at the rear of the main building. The most attractive and deserving project that the students built was the "Guy Celentano Memorial" honoring Mr. Celentano for the many years of devotion to the Palmer Baseball Midget League. The memorial was built just prior to the ceremonies held at the Pee Wee Fields at New Burleigh Park, changing its name to the "Guy Celentano Memorial Fields" an honor most deserving to a man who spent more than 25 years as a coach and league President.

The students also cleared brush and replanted trees along the brook and Warren Street. Our thanks to Mr. Libera, his staff Dennis Swierad, Russ Webb and all the students who took part in this most worthy community project.

Parts of New Burleigh Park Pee Wee Fields were returfed as well as certain areas of Legion Field.

For the cost of material, donated help of Palmer Water Department Superintendent, Jim Ammann, Equipment Operator, Frank Pobiegló, and the Park Department employees, a new underground sprinkler system was installed in the football area on Legion Field.

Skating rinks in Thorndike and Bondsville were sealed.

Because of the intense cold weather the Park Department employees have been able to keep the skating rinks in fine shape with a good layer of ice resulting in many days of skating for both the children and adults of the town.

Playground equipment was painted and repaired during the winter months.

A storage shed was built on Legion Field with lumber which was milled from pine trees cut down by Park Department employees on Park property.

One softball diamond was relocated and a backstop constructed by Park Department employees on the Main Street, Three Rivers recreation area. Also new park benches were installed at both the Softball Field and the Tennis Courts. An extensive fertilization and weed control program was instituted which was designed to encourage a strong attractive turf throughout the full season.

Because of extensive vandalism, the World War I canon was removed from its site on Memorial Walk in Palmer. It has now been repaired by Park Department employees and will be returned to its original site as soon as weather permits.

The floor on the permanent bleachers at Legion Field was repaired as good as possible. As suggested by the Park Superintendent the last several years, for the safety of the public, either aluminum flooring or more durable precast concrete planks should replace the present deteriorating wooden planks.

We would like to thank Wayne Cole, Director of the Summer Recreation

Program at New Burleigh Park and his staff for their cooperation, to Oliver Beauregard, Highway Superintendent, Jim Ammann, Water Department Superintendent, and Palmer Fire Chief Gus Theodore for their assistance in helping to complete many of our park projects, to Police Chief Harold Olson, his officers and members of the Police Auxiliary for their vigilance of park property, to the citizens of the Town for their cooperation and consideration when using the park facilities, to individuals of other Town Departments, to Park Superintendent, Mike Russo, and his staff and to the Honorable Board of Selectmen for their help and guidance whenever needed.

Respectfully Submitted,

Dean McKee, Chairman
Michael Burns, Secretary
James Duke
David Johnson, Vice-Chairman
Walter Pluta

REPORT OF THE FOREST FIRE WARDEN

I herewith submit my report as Forest Fire Warden of the Town of Palmer for the year 1980.

This department responded to a total of 41 calls during the year.

10 for Forest Fire and brush in Palmer Fire District.
29 for Forest Fire and brush.
2 for Mutual Aid.

At this time I would like to thank all neighboring Chiefs and men of the other Fire Departments that helped us during the year.

I also wish to thank your Honorable Board and the Palmer Police Department for the cooperation and help received during the year.

Respectfully submitted,

Gus A. Theodore
Forest Fire Warden

REPORT OF THE ANIMAL INSPECTOR

All inspections ordered by the Division of Animal Health have been completed and requirements of Section 19, Chapter 129 of the General Laws of Massachusetts have been complied with, and reports filed with the Division at 100 Cambridge Street, Boston.

There were 134 visits made to examine and quarantine dogs known to have bitten persons. None showed symptoms of rabies and were released after 10 days.

Respectfully submitted,

Louis S. Jacek
Inspector of Animals

REPORT OF THE BOARD OF LICENSE COMMISSIONERS

The Board of License Commissioners issued the following licenses during the year of 1980:

All Alcoholic	Annual	Seasonal
Inn Holders	3	0
Retail Package	4	1
Clubs	5	1
Druggist	2	0
Restaurants	11	2
Malt Beverage & Wine		
Retail Package	4	0
Restaurants	2	0
Common Victuallers	51	0

The Board also issued 50 one-day permits for the sale of Malt Beverages and Wines and one (1) General License for a Rooming House.

The Department turned over to the Town Treasurer the total sum of \$9,849.00 for the year 1980.

Respectfully submitted,

Bernard Lamery, Chairman
Leon Wlodyka, Vice Chairman
Robert DeMaio, Clerk

REPORT OF THE BUILDING INSPECTOR

The following is a summary of my activities as Building Inspector for the year 1980:
Permits were approved, specifications reviewed, and construction monitored for the following:

a. New Dwelling Units	156
b. Remodeling of Multi-Family Units	2
c. New Commercial Buildings	1
d. Remodeling of Commercial Buildings	13
e. Signs	6
a. Single Family Dwellings	20
b. Single Family Additions or Alteratons	41
c. Swimming Pools	12
d. New Chimneys	12

This past year 44 Wood Burning Stove Permits were issued upon inspection according to State law.

Richard Rollet
Building Inspector

REPORT OF THE PALMER HOUSING AUTHORITY

The State-aided housing for the elderly, situated on Fletcher Street in Palmer, is full to capacity, and of the 48 tenants, 35 are long time residents of the Town, thus filling a local need. During the past year three tenants left to enter nursing homes, two vacancies occurred by death, and one tenant removed to Florida to be with relatives. All vacancies were promptly filled from the waiting list. Men and women, aged 65 or older, interested in living in the comfortable apartments at Laurel Manor, are urged to make application at the project's office on Fletcher Street. Income limits have been increased by the State to \$7840 for a single person, and \$8960 for a couple.

During the year a new tractor has been purchased which lends more mobility and efficiency in the removal of snow, and the lawn care. Smoke detectors are on order and will be installed in all buildings. Also a state mandated burglar alarm system is to be installed in the project's office building.

Now that the housing project is in its tenth year of occupancy, painting and structural upkeep becomes a factor, and it is the pride of appearance which dictates constant surveillance in interior and exterior areas.

The five member board, which administers this project, meets the third Monday of each month, and the day to day operation of the project is handled by the board's two employees, an executive director and a maintenance man, both serving in a part time capacity. Neil R. Thompson, who conscientiously carried out the duties of executive director of the project since 1971, retired at the beginning of the year.

Laurel Manor has become a comfortable and secure home for elderly people who find themselves caught between fixed income and high inflation, and these State-aided projects, throughout the State, are meeting that need.

Respectfully submitted,

Myrtle F. Davis, Chairman
Rev. Guy M. Judkins, Vice Chairman
A. J. Tyburski, Treasurer
William J. Lemanski, Asst. Treasurer
Richard E. Fontaine

PALMER PUBLIC LIBRARY

Fiscal Year
1979 - 1980

Annual Report

Last year we saved you \$914,259.43

We loaned 88,852 books at an average cost of \$10.00 which might have cost you	\$888,520.00
--	--------------

Patrons used 25,098 magazines which at the news stand cost of \$1.00 each saved you	25,098.00
---	-----------

Records and tapes were utilized 3,266 times which at a cost of \$6.00 saved	19,596.00
---	-----------

Boys and girls watched 2,360 kits at an average savings of \$10.00	23,600.00
--	-----------

Children played with 2,242 games which might have cost \$5.00 each	11,210.00
--	-----------

Dresses, suits and other items were made from 218 patterns which at \$1.50 each would have cost	327.00
---	--------

Borrowers read 12,941 paperbacks which at \$1.50 each saved	19,261.50
---	-----------

The staff answered 1,390 reference questions which might have cost	1,390.00
--	----------

Intelibrary loan requests totaled 682 which at \$11.00 each would have cost	7,502.00
---	----------

Western Regional films were borrowed by groups on 178 occasions which at a \$30.00 rental would have cost	5,340.00
---	----------

Equipment was used by individuals and organizations 870 times which at minimum rental of \$5.00 would cost	4,350.00
--	----------

Meeting room was used by 30 groups on 205 occasions which if rented at \$25.00 would have cost	5,125.00
--	----------

Total value of services rendered	\$1,011,319.50
----------------------------------	----------------------

Cost to the town	97,060.07
------------------	-----------

Residents of Palmer we gave you a \$104.20 return on each dollar invested.

Margaret S. Bentley
Librarian

PALMER PUBLIC LIBRARY
Financial Report

July 1, 1979 - June 30, 1980

RECEIPTS

Balance July 1, 1979	\$99.45
Town Appropriation	94,060.07
State Aid	4,409.13
Trust Income	5,520.55
Lost Books/Donations	1,447.24
Town Transfer	3,000.00
Total	\$108,536.44

EXPENDITURES

Salaries	63,053.75
Books	17,967.70
Supplies	2,547.49
Operations	20,794.48
Bookmobile	3,811.48
Equipment	353.38

Total 108,528.28

Cash Balance June 30, 1980 8.16

\$108,536.44

Gerald Chudy, Treasurer

REPORT OF THE PALMER HISTORICAL COMMISSION

The Town's proposed historical museum renovations are progressing. This past year it was possible to reshingle the entire roof. This coming year the exterior of the building will be the primary goal. The old siding is to be removed, one side at a time, and the original clapboards will be caulked, scraped and painted, as funds will allow.

The Commission has received several donations of old photos and historical books during this past year: in addition, the Commission has also been able to purchase several books and memorabilia which have been added to their growing collection of historical artifacts.

The Graphics Communications Workshop of Palmer High School printed, with the help of this Commission, a 1981 calendar featuring several selected photos depicting the early days of Palmer. Our thanks to this dedicated group of young people. Their interest in the early aspects of the Town is commendable.

The photographing and recording of Palmer's historical inventory, a requirement of the Massachusetts Historical Commission, is progressing nicely. To date it is almost halfway to completion. Our thanks to Mrs. Jane Golas for taking on this time consuming task.

In late May or early June, the Palmer Historical Commission, together with several other commissions from surrounding towns, has planned a "Conference of Small Towns". The purpose being to share information, to cite commission needs and to discuss reciprocity of our overlapping histories. Categories included in this initial meeting are:

- 1.) Town Inventories
- 2.) Oral Histories
- 3.) Cemeteries
- 4.) Local Historical Districts

This conference should prove both interesting and informative.

Respectfully submitted,

Reginald Gale
Daniel Fogarty
Doris Nahabedian
Marion Lis
Stephen Lebida
Jane Golas
William Wadas

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission hereby submits its report for the year 1980.

The Conservation Commission meets every third Monday of each month at 7:30 p.m. at the Town Administration Building.

The Commission held four hearings under the Wetlands Protection Act during the past year and issued Orders of Conditions for each project. The Central Vermont proposed project, for the construction of a spur track over the Quaboag River, was of concern to this commission because of

the possible increase of upstream flooding to the residents and businesses of the Town in the flood plain.

Members of the Commission attended educational conferences of the Massachusetts Association of Conservation Commissions held at Holy Cross College in March and at Our Lady of Elms College in November. A conference on the Gypsy Moth problem was attended in November also.

Members of the Commission attended a joint meeting of the Planning Board, Board of Health, Selectmen and Palmer Green Estate officials to discuss problems in construction of the project.

Members joined the Planning Board in Hearings on Gravel Bank Permits and of a proposed new By-Law pertaining to Gravel Banks.

The Commission approved an application by John Domey for the restriction of 100 acres of farm land under the Agricultural Preservation Act, and sent a letter urging approval by the State agency.

The Commission has continued its membership with the Massachusetts Association of Conservation Commissions and the Hampden County Division of this Association.

Respectfully submitted

David E. Johnson, Chairman
Jane Golas, Vice Chairman
Donald Duffy
Harry Johnson
Andrew Roman
Richard Stred
William Wadas

REPORT OF THE BOARD OF APPEALS

With the changes in the town's by-laws in May of 1980 and their subsequent approval at the town meeting, the Board of Appeals has been kept exceptionally active in 1980 with requests for variances.

This year the Board met and acted upon the petition of thirteen applicants. Of these requests twelve variances were granted.

Income generated by this Board amounted to \$420. These fees are collected to cover the expenses incurred as the result of Public Hearings.

Respectfully submitted,

Joseph Topor, Jr., Chairman
Joseph Marchelewicz, Vice Chairman
Mitchell Dobek, Clerk
Dr. William Riley
Floyd Romanik
Dr. Charles A. Labuz
John J. Egan

REPORT OF THE PALMER WATER POLLUTION CONTROL FACILITIES

1980 was a landmark year for Palmer's Water Pollution Control Projects. In May 1980, the Chief Operator was hired. By February 1980 most of the remaining staff was hired. Robert Hogerheide is the Chief Operator. The 1st Operator is Brian Trudeau. The two remaining Operators are Danny Rogers and John Gladkowski. Our Maintenance Supervisor is Andy Squires. The rest of the Maintenance staff consists of Ed Godek and Dick Higgins. We have a part-time Lab Technician, John Colburn and two (2) part-time Clerks; Ann Duke and Chris Case. The staff is responsible for the operation and maintenance of the Main Plant as well as the five (5) Pump Stations located in Palmer, Three Rivers and Bondsville. The plant is manned every day of the year including weekends and holidays. Presently, we staff the plant for 1st shift only. The rest of the time the plant is unmanned. The Main Plant and the five (5) Pump Stations have an elaborate alarm system to warn the staff of any problems if they should occur when the facilities are unmanned.

The Treatment Facility first opened the gates to sewage in October 1980. We were able to complete hooking up most of the residences of Palmer, Three Rivers, Thorndike, Bondsville, and South Belchertown by November. Monson came on line in mid December and Diamond International completed their start up by February 1981. Part of the aeration equipment was modified in December to correct an operational problem. Although we are still in a start up phase or shake down period, the plant is operating very well. We are able to meet the discharge limits set by the State and Federal Governments. As with any new installation, there are many new ideas to try to make the operations run smoother and less expensively. Fortunately, we have had only a few minor bugs to work out during the start up period.

At this time, our daily average flow is 2 million gallons. We remove approximately 1,500 lb. of biological oxygen demand and approximately 5,000 lb. of suspended solids every day. This waste used to go directly into the rivers. We are also cutting the amount of phosphorous that reaches the river in half. We still have a lot to do. There are some houses that will need to connect to our Sewage System and some new sewage lines that are under construction.

The User Charge System has been developed and will begin implementation shortly. Monson, South Belchertown and Diamond International Corporation are under separate agreement and will be paying their share of the cost of operating the Treatment Facilities.

Respectfully submitted

Robert Hogerheide
Chief Operator P.W.P.C.F.

PALMER RECREATION COMMITTEE REPORT

This past summer marked the first time the Recreation Department charged a fee to attend Burleigh Park. However, the attendance maintained a high level—423 children registered.

The program offered children the opportunity to participate in softball,

basketball, baseball, tennis, archery, rollerskating, hiking, arts and crafts, special events, swimming and numerous organized games.

Our Red Cross Instructional Swimming Program was a huge success. Paul Golas, the instructor certified 93 children for various levels of swimming skills. The levels are as follows:—beginners, 27; advanced beginners, 14; intermediates, 15; swimmers, 14; and basic rescue and water safety, 10.

Adding to a fun and busy summer were our field trips. As usual, the most exciting and best attended trip was to Mountain Park.

Our thanks again go to the personnel in the Park Department for their cooperation and help in providing a good summer recreation program. Our hope is that with the challenges of the future, we can still provide this human fundamental need for the children of Palmer.

Respectfully submitted,

James Duke, Chairman

COUNCIL ON AGING ANNUAL REPORT

The number of Palmer residents 60 years of age and older, continues to increase each year. The Council on Aging records show an elderly population of 2,300. Many of these people have needs which must be assessed and programs initiated to take care of them. This is what the Council on Aging and the Multi-Purpose Senior Center is all about. Our present programs are:

TRANSPORTATION: Our mini-bus logged 13,539 miles, carrying 3,759 passengers during 1980. We made 6,854 trips; 792 medical; 1,482 nutritional; 755 recreational; 1,259 shopping; 211 home and 405 personal trips. 6,380 were ambulatory; 93 non-ambulatory and 381 non-elderly ambulatory (handicapped) trips. The operating expense was \$2,968.49. These funds were provided by rider donations and the Palmer Senior Citizen's Club Inc.

HEALTH: Five Health Screening Clinics were held during 1980. Approximately 100 seniors were screened at each clinic. The Council on Aging held two Blood Pressure Clinics each month at the Senior Center. 40 to 50 elders came to each of these clinics. Several of our senior citizens were referred to Springfield Home Care Corp. for needed home care service.

NUTRITION: Three days a week a hot meal was delivered to 25 shut-ins during the past year. These meals are delivered by Palmer volunteers and are furnished through Springfield Home Care Corp. An Elderly Lunch Program is held at Pathfinder Regional Voc-Tech High School each school day. A seven week lunch program for the elderly was held during the summer school vacation.

OUTREACH: A number of our elderly were visited at their homes the latter part of 1980. This program became available after the Council on Aging was able to employ a full time director.

INCOME TAX: Two members of the Internal Revenue Service were at the Senior Center to assist our senior citizens in preparing and filing their State and Federal income taxes. More than 100 elders availed themselves of this free service.

HOUSING: The Council on Aging helped several more of our older residents to obtain rent assistance through the Housing Assistance Program (H.A.P.)

FUEL AID: The Council on Aging with the help of Springfield Action Commission (S.A.C.), set up a satellite fuel aid office at the Senior Center. By doing this, we assured ourselves that every needy senior citizen would be able to fill out an application and receive help. 116 of our elderly filled out applications during the first 10 days of the program in December.

NEWSLETTER: To keep our older people informed of the various programs and events available to them at their Senior Center, the Council on Aging mails a monthly newsletter to their homes.

SPEAKERS: During 1980, the Council on Aging had nine (9) speakers at the Senior Center, to explain and answer questions for interested senior citizens. The speakers were from Supplemental Security Insurance (S.S.I.); Social Security; Food Stamp Program; Housing Assistance Program (H.A.P.); Hampden County Hearing Center; Blue Cross, Blue Shield; and three of our elected State and County Officials.

RECREATION: Several bus trips were sponsored by the Council on Aging this past year. Two buses were chartered for the "ELDEREE' 80" held at the Hadley Mall; a bus was chartered for "Senior Citizens Day" at Salisbury Beach; three groups were bussed to the Eastern States Exposition; a trip to Boston Aquarium and Quincy Market and a charter to the Ice Capades held in Springfield.

The annual summer picnic was held at Burleigh Park with over 100 of our elder citizens attending. A Christmas party was enjoyed by many senior citizens at the Grange Hall, sponsored by the Palmer Senior Citizens Club for the Council on Aging.

Classes were held at the Senior Center for those interested in Sewing; Arts and Crafts; Crocheting and Knitting. A weekly Bingo game attracted 50 senior citizens each Monday. Card Games and Cribbage were also very popular at the Multi-Purpose Senior Center.

The Council on Aging meetings are held on the first Monday of the month in the Senior Center, 29 Central Street at 7:30 P.M.

Respectfully submitted,

C. Herbert Salter, Pres.
Andre A. Corbin, 1st. V. Pres.
Richard T. Santucci, 2nd. V. Pres.
Genevieve G. Janosz, Sec.
Kenneth C. Roberge, Treasurer
Leonard J. Sabourin
Elizabeth S. Kolbusz
Rose G. Tyburski
Nathan J. Sheldon
Ursula V. St. Amand
Isabel M. Ditto

REPORT OF THE VETERANS' SERVICES DEPARTMENT

The primary function of the Veterans' Services Department is to provide and administer the necessary services for all veterans. We urge all residents of Palmer to contact our office for information concerning the various programs that are available for qualifying veterans and their dependents. Because the position of Veterans' Agent is part time, I recommend calling for an appointment before visiting the office. This would eliminate any unnecessary trips if you should come in on a day not scheduled for office hours.

If your question concerns federal benefits, and you do not wish to contact this office, there is a very convenient service offered by the Veterans Administration. Simply dial this toll free number (1-800-392-6015), and a full-time counselor in Boston will be available to answer your questions. In any case, this office urges all veterans to take the time to find out if they are eligible for the various benefits available to them.

Many personal contacts and telephone calls relating to veterans matters and services were processed through the year. Some of the areas that were handled by this department include the following:

- Burial Benefits
- Claims
- Discharges
- Employment
- Hospitalization
- Loans
- Pensions
- Photocopying of various documents
- Referrals
- Social Security
- Taxes and Exemptions
- Veterans' Aid
- and many miscellaneous items.

Also under the provisions of Chapter 115 of the General Laws of Massachusetts as amended, veterans and their dependents were granted financial assistance.

Respectfully yours,

VETERANS SERVICES DEPARTMENT
Beverly A. Morin, Agent

PATHFINDER REGIONAL TECHNICAL HIGH SCHOOL

ANNUAL REPORT—1980

The Pathfinder Regional Vocational-Technical High School District Committee presents the following summary of the 1980 calendar year to the citizens of the district.

Floyd D. Romanik, Jr., of Palmer, continued as chairman of the Committee which included Vice Chairman Marceline B. Matrow of Monson, Treasurer Michael J. Cavanaugh of Palmer, Secretary Jane A. Castonguay of New Braintree, and George R. Harrell of Belchertown.

Pathfinder's opening enrollment totalled 446, of which 129 were new freshmen. Students from within the district accounted for 363 spaces as follows: Belchertown 63, Monson 114, New Braintree 15, and Palmer 171. Out-of-district students attending the school on a tuition basis paid by their respective towns numbered 83. Additionally, 944 citizens enrolled in adult evening programs for job training or personal enrichment.

The Committee gave its most critical attention to updating the traditional program offerings and to consideration of the employability and cost-effectiveness of each; resulting in a decision to gradually phase out health occupations and replace that field with the highly employable data processing program. In September, this program was moved from Belchertown High School into Pathfinder space, and the health programs took advantage of space in local hospitals where students normally spend much of their time in training. Pathfinder continued to expand its electronics program now located in the Woodlawn School in South Hadley. Major equipment purchases were made with federal funds, an additional year of curriculum developed, and student enrollment and interest increased dramatically.

Important steps forward in culinary arts were the addition of an instructor in restaurant management, complete refurnishing of the Tea Room, and the beginning of a student operated restaurant on a regular basis.

Of major importance was the continued practical experience gained by students in off-campus work programs and in community and civic service. The fifth house was begun in September, and a commitment was made to rebuild the recently destroyed New Braintree town hall. Electrical wiring was done for the Monson Theater Group, an office for the Palmer Highway Department was begun and the lunch program for senior citizens was continued. Pathfinder students and staff participated in the mock disaster drill coordinated by Wing Memorial Hospital and local fire and police departments.

Fifty-six teachers and six administrators made up the professional staff at the beginning of the 1980-81 school year. The Class of 1980 numbered 57 students. Approximately 50% were placed directly in their field, eleven percent went on to higher education, seven percent were placed in work related to their field of study, three percent chose military service, and twenty percent are in other areas. Seniors were accepted at Florida Institute of Technology, Holyoke Community College, Stockbridge School of Agriculture, and Springfield Technical Community College.

Pathfinder's special needs programs provided services to ninety-two students. An additional resource room program was added to assist these students in their academic areas. Project GROW—supported by \$124,000

in state funds and tuition—served twenty-three students, including nine from the district. In March, 1980, an afternoon vocational training program in culinary arts and automotive repair was begun to serve students who have dropped out or left school. Nineteen students are enrolled.

The School Committee approved an operating budget for FY 1981 of \$1,387,835, evening school \$29,400, and capital \$283,680. Anticipated state aid from all sources as well as tuition receipts resulted in total assessments to member towns as follows: Belchertown \$172,122.33, Monson \$289,246.67, New Braintree \$23,657.14, and Palmer \$472,317.51.

Pathfinder staff members continued to pursue federal and state grants and contracts in order to supplement local funds. Approximately \$125,000 was received for the support of programs of direct benefit to students and townspeople. PL 94-482 monies to Pathfinder and member high schools were utilized to purchase a numerical controlled milling machine for the machine shop, to continue support for the afternoon program and the collaborative alternative program (Monson Public Schools), and to help maintain the data processing program at Pathfinder. In addition, nearly \$1.1 million in state contracts were awarded to Pathfinder to operate educational programs for the Departments of Education and Mental Health at various sites connected with Belchertown State School and Monson Developmental Center. Overhead monies earned from these programs have been used not only to offset the administrative costs incurred, but also to reduce the school's operating budget by approximately \$45,000 in FY 1980 and over \$75,000 in FY 1981.

Respectfully submitted,

Gerald L. Paist
Superintendent-Director

Floyd D. Romanik, Jr.
Town of Palmer

Michael J. Cavanaugh
School Committee Representative
Town of Palmer

SCHOOL COMMITTEE 1980 - 1981

Robert W. Dranka, Chairman
Stephen L. Marhelewicz, Vice Chairman
Robert S. Dupuis, Secretary

Robert W. Dranka	Term expires 1981
Joseph S. Romanik	Term expires 1981
Stephen L. Marhelewicz	Term expires 1982
Robert S. Dupuis	Term expires 1983
James R. Longtine	Term expires 1983

Regular meetings of the School Committee are held at 7:00 p.m. the first Thursday of each month.

Office Hours: 8:00 a.m. to 12:00 noon; 1:00 to 4:00 p.m.

ANNUAL SCHOOL REPORT

To the School Committee of the Town of Palmer:

It is a pleasure to submit this, my seventh annual report as Superintendent of the Palmer Public Schools. This report will use the format introduced six years ago, for we continue to organize our efforts at improvement through focusing upon specific annual objectives for the entire system. These were initially developed by the Superintendent and then revised after review by the Administrative Council, all members of the staff, and the School Committee before final adoption. For the most part this section of the annual report will reflect our progress to date in implementing the objectives rather than final outcomes.

Curriculum and Instruction

1. Continue to review, revise, and evaluate on a K-12 basis the following curricula: art, career education, English, health, music, and social studies; initiate curriculum development in foreign languages; implement the health education program regarding drugs in grades 4, 5, and 7.

Art and music are still working on developing the evaluation component for their K-12 guides. Other K-12 curricular areas are not being followed up because of Proposition 2½, but at the high school the Social Studies Department continues to develop a comprehensive guide for each course offering including a rationale, concepts, general objectives, specific objectives, and methods of evaluation. The Department Head hopes to complete all such guides by the end of the current school year. The Foreign Language Department is developing course guides for Polish so as to properly differentiate each of the levels—that is, Polish I, Polish II, Polish III, and Polish IV.

Our Health Education curriculum now includes an approved Family Living course as an elective for Juniors and Seniors.

A drug program, part of our Health Education curriculum, has been implemented in grades 4, 5, and 7.

2. Provide an inservice program for staff re-reading in the content areas.

An inservice program for high school staff dealing with reading in the content areas will be held Thursday, February 5, 1981—a half day.

3. Review and evaluate the Cooperative Work/Study Program begun during the school year 1976-77 (part of the Title IV-C project developed by the Superintendent and funded for \$41,300 for 1977-78; for \$37,700 for 1978-79; for \$37,700 for 1979-80; and for \$30,160 for 1980-81).

Six new work sites have been developed in our Work/Study Program, second quarterly employer evaluations have been completed, and the Work/Study Coordinator is assisting six students who are still searching for employment.

4. Revise Eighth Grade Career Exploration and provide Ninth Grade Modified Career Exploration, a second segment of the Title IV-C project noted above; and evaluate these programs.

The Eighth Grade Career Exploration Program has been revised this year to provide a review of careers and values clarification led by the elementary guidance counselors and the Career Center counselor. The modified Ninth Grade Career Exploration Program continues as last year involving typing and health. Both programs will be evaluated in June, 1981.

5. Expand and evaluate our Career Information and Guidance Center, the third segment of the Title IV-C grant noted above.

The Career Information and Guidance Center has expanded its services to additional fourth grades this year, and the Career Center counselor has developed additional career-related lesson plans for high school departments.

6. Continue our Academically Talented Program for selected students in grades 6, 7, and 8, and evaluate its effectiveness.

Planning for our Academically Talented Program for selected students in grades 6, 7, and 8 was on schedule prior to November 4. Following the passage of Proposition 2½, it has been decided not to implement that program this year.

7. Continue to review, revise, and evaluate our Special Education program as required by Chapter 766.

Our Special Education Program Plan has been revised, submitted to the Department of Education, and has now been approved. We find additional pressure for residential placement and also for transportation of students under the aegis of the Department of Mental Health. These are providing increasing costs.

8. Continue to assess achievement test results at all levels, and suggest revisions in methodology and/or curricula where needed.

Achievement testing at third, seventh, and ninth grades shows well above national average results, with the third grade leading the way at the 97th percentile. One school had poor mathematics results in seventh grade.

9. Review and evaluate the reading and study skills program for the high school.

The reading and study skills program at the high school has been working fairly well but needs to be done on a regularly **scheduled** basis for students rather than being set up to coincide with a student's study period. An actual assessment of the students' progress in this program will be made toward the end of the school year.

10. Implement, review, and evaluate our program of basic skills in reading, writing, and mathematics.

The Basic Skills Improvement Program testing will occur in April, 1981. An inservice teacher workshop for most of the elementary school teachers will be held during the half day February 5, 1981, to help prepare for this testing program.

11. Assess inservice needs, and develop programs relative thereto.

A full-scale inservice program to train team leaders in the Glasser Theory of Discipline has been approximately 50 percent completed at this time. Douglas Naylor, Director of the Educator Training Center in California, is the consultant-leader for six full-day workshops for this leadership training. The leadership teams from each school work with those interested teachers in the period between each set of two leadership workshops. This is a joint program with Monson and Belchertown, and it has been partially funded (for \$2,526.10) through our proposal to the Springfield Public Schools' regional Title IV-C inservice program.

Administration

1. Update and review with administration and School Committee our enrollment projections for the next ten years, assessing space and staff needs accordingly.

Our enrollment projections for the next ten years have been reviewed by the Administrative Council, and an assessment of space and staff needs has been made. As a result, our preliminary budget for 1981-82 reflects a reduction of two and one-half staff positions—before Proposition 2½ reductions.

2. Continue to assess the value of our present inschool suspension program in relation to its deterrent force (including counseling), its cost in terms of teachers, its use of classroom space, etc.

Fifty different students have been suspended a total of 93 times since the beginning of school. Some of those with multiple suspensions have been excluded through School Committee action. Guidance counselors consult with suspended students and in some cases attempt to provide counseling.

3. Continue to review with administration and School Committee ways and means by which to obtain the most return for each of our educational dollars, including continued efforts to conserve energy, increased bidding where desirable, etc.

The Superintendent continues to stress with principals the need to conserve energy. In addition to the many conservation measures already taken over the past six years, additional measures taken during last June and early summer include insulation in the stairwells and above the ceilings on the top floors of all schools except St. Ann.

We have also obtained 50 percent matching funds for technical audits of three elementary schools for this school year. A comparison of this year to date with last year re fuel consumption shows the following results when 24 percent more degree days for this year are considered:

School	Gallons		Difference (+ or -)
	1979 (Adding 24%)	1980	
Palmer High	28,066	22,382	+5,684
Thorndike Street	4,525	4,199	+326
Park Street	5,144	4,707	+437
Quabaug	3,248	3,483	-235
Three Rivers	6,635	4,768	+1,867
Thorndike	5,940	5,977	-37
Bondsville	6,319	5,442	+877
St. Ann	4,858	5,642	-784
Net Total Gallons			
Saved This Year			8,135

Using the cost of No. 2 and 4 fuel oil at this time, we have saved the Town approximately \$7,233.

As emphasized in at least one principal's evaluation last year, the final determinant as to whether we get full value from these conservation measures really depends upon people—and it is evident that **some** staff and students are still not sufficiently conscientious about saving energy in our schools, while others are really working at it.

Bidding procedures continue to be used extensively with correspondent savings.

4. Maintain student absenteeism at 5 percent or less where achieved last year and make every effort to reduce the high school absenteeism of more than 10 percent last year to 5 percent or less.

Following is the reported student attendance at each of our schools through December:

Palmer High	92.40%
Thorndike Street	96.24%
Park Street	95.68%
Quabaug	95.25%
Three Rivers	94.73%
Thorndike	96.15%
Bondsville	96.21%
St. Ann	96.16%

5. Improve staff attendance.

Following is the reported teacher attendance at each of our schools through December:

Palmer High	96.50%
Thorndike Street	98.00%
Park Street	95.50%
Quabaug	97.60%
Three Rivers	98.63%
Thorndike	96.96%
Bondsville	97.76%
St. Ann	98.29%

6. Evaluate all the recommendations of the high school evaluation team and take action where appropriate. Of these recommendations the School Committee feels the following two are highly important: (A) The High School Principal be recognized as a responsible leader of the school; (B) An immediate process be implemented for identifying the reasons for the obvious low morale that presently exists among the staff and to take corrective action.

The High School Principal reports that several meetings have been held with Department Heads and Directors of Services concerning recommendations by the evaluation team. Some departments have submitted progress reports to date concerning the status of these recommendations. The High School Principal also reports that he is utilizing surveys and small discussion groups relative to the recommendations dealing with the High School Principal as a leader of the school and dealing with the question of morale. No other specific actions are reported.

Community-School Relations

1. Review ways to improve community-school relations, especially relative to improving the flow of information concerning programs and activities of the schools.

Open House at the elementary schools and Back-to-School Night at the high school brought many parents to the schools and provided them an opportunity to meet with staff and view exhibits of their children's work. News releases from Central Office and from a number of individual schools continue to highlight student activities and programs.

2. Review and evaluate the use of resource personnel in the schools.

Community representatives from business, the professions, the armed forces, and other areas continue to offer insights to our students on careers through the aegis of the Career Information and Guidance Center. The elementary schools also use resource personnel to provide information and programs concerning special events such as Veterans' Day and utilize such personnel to expand and enrich our school programs in various subject areas.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

The advent of Proposition 2½ has cast a shadow over the entire school system. Its tremendous negative impact on our schools is just beginning to be realized by many people as we start the process of budget review for 1981-82. Already the School Committee has cut \$265,000, and more must be cut from a budget only \$20,500 above last year's. Although we are determined to make every effort to meet this challenge in a way which will be least harmful to children, there is no doubt in any educator's mind that there **will** be harm to some.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

The Superintendent would like to take this opportunity to commend those staff members who have contributed their time and talents beyond the normal school day to help individual students, to work on curriculum and other school programs, and to provide leadership in student activities. It is also a pleasure to recognize officially the contribution of the Administrative Council in its work with the Superintendent. As usual, the work of Mrs. Matera, Cafeteria Manager, and Mr. McKee, Director of Maintenance and Operations, has been of major aid to the Superintendent in carrying out responsibilities in their respective areas. And finally to those members of Central Office staff—namely, Miss Mohamed, Mrs. Oliveira, Mrs. Chrobak, and Mrs. Cronin—the Superintendent offers his sincere thanks for their dedication and energy in helping him to carry out a multitudinous number of duties which would otherwise be impossible. The year ahead will require even greater efforts by all, if that is possible.

Respectfully submitted,
William J. Nelligan, Ed. D.
Superintendent of Schools

TENTATIVE BUDGET COMPARISON

July 1, 1981 - June 30, 1982

	1981-82	1980-81	Increase or Decrease
Administration	\$ 88,972.40	\$88,831.00	^{\$} 141.40
Instruction	2,686,866.71	2,684,595.49	^{\$} 2,271.22
Other School Services	339,246.35	293,169.84	^{\$} 46,076.51
Operation & Maintenance of Plant	423,856.00	421,779.00	^{\$} 2,077.00
Fixed Charges	109,349.18	108,978.74	^{\$} 370.44
Community Services	500.00	500.00	0.00
Acquisition of Equipment	8,011.00	45,795.69	-37,784.69
Replacement of Equipment	16,176.04	20,958.65	-4,782.61
Trade & Adult Evening School Expenses	9,293.41	8,700.00	^{\$} 593.41
Tuition	132,294.00	120,755.00	² 11,539.00
Federal Matching Funds	6,000.00	6,000.00	0.00
Surplus Property	500.00	500.00	0.00
	\$3,821,065.09	\$3,800,563.41	\$20,501.68

This budget reflects no salary increases **only** step levels.

This budget has not been reviewed by the School Committee.

NOTE: As of the date of this annual report (1/29/81), the School Committee has reviewed the budget in one meeting and has cut approximately \$265,000.

REPORT OF THE TAX COLLECTOR
Fiscal Year July 1, 1979 - June 30, 1980

Account of 1976

Outstanding July 1, 1979	\$2,936.03	
Interest	149.12	
		\$3,085.15
Paid Treasurer	684.29	
Abatements	2,400.86	
		3,085.15
Outstanding June 30, 1980		- 0 -

Account of 1977

Outstanding July 1, 1979	\$7,722.92	
Real Estate taxes abated after payment	158.68	
Interest	425.70	
		\$8,307.30
Paid Treasurer	2,333.55	
Abatements	1,774.11	
		4,107.66
Outstanding June 30, 1980		\$4,199.64

Account of 1978

Outstanding July 1, 1979	\$51,706.93	
Additional Assessor's Warrants to be collected	288.29	
Motor Vehicle excise taxes abated after payment	371.67	
Interest	4,046.39	
		\$56,413.28
Paid Treasurer	36,956.40	
Abatements	3,669.29	
Tax Title	5,202.89	
		45,828.58
Outstanding June 30, 1980		\$10,584.70

Account of 1979

Outstanding July 1, 1979	\$320,302.36	
Additional Assessor's Warrants to be collected	153,473.60	
Motor Vehicle excise taxes abated after payment	7,184.18	
Real Estate taxes abated after payment	1,335.65	
Interest	12,080.72	
		\$494,376.51

Paid Treasurer	396,026.81
Abatements	30,805.72
Tax Title	6,278.67
Subsequent Taxes	11,809.50

444,920.70

Outstanding June 30, 1980

\$ 49,455.81

Account of 1980

Assessor's Warrants to be collected	\$4,245,239.56
Motor Vehicle Excise Taxes abated after payment	2,324.33
Real Estate taxes abated after payment	2,988.01
Personal Property taxes abated after payment	25.60
Interest	4,212.48

\$4,254,789.98

Paid Treasurer	3,895,995.11
Abatements	151,603.82

4,047,598.93

Outstanding June 30, 1980

\$ 207,191.05

Trailer Coach Fees	
Received from July 1, 1979 to June 30, 1980	
Paid Treasurer	

\$10,670.00

10,670.00

Respectfully submitted,
Stephen J. Dranka
Tax Collector

REPORT OF THE BOARD OF ASSESSORS

Local Expenditures:

	Appropriations	\$7,355,640.49
Amt. necessary to satisfy final court judgments	7,500.00	
Overlay deficits of prior years	731.30	
Total Offsets	25,078.00	
Lower Pioneer Valley Reg. Planning Commission	1,752.00	
Total Local Expenditures		\$ 7,390,701.79

Assessments:

	State Assessments	69,234.80
County Assessments	192,336.40	
Total State & County Assessments		261,571.20
Overlay		165,118.73
Gross Amount To Be Raised		\$ 7,817,391.72

ESTIMATED RECEIPTS & AVAILABLE FUNDS

Total Estimated Receipts from the State	\$1,712,013.00
Prior Year Overestimates	4,262.85
Local Estimated Receipts	1,197,640.00
Available Funds	430,055.50
Available Funds To Reduce The Tax Rate	500,000.00
Total Estimated Receipts & Available Funds	\$3,843,971.35

TAX RATE RECAPITULATION

Real Property Valuations	\$112,038,968.00
Personal Property Valuations	8,367,710.00
	\$120,406,678.00

TAX RATE \$33.00 Per M.

REPORT OF THE VISITING NURSE FOR PALMER FOR 1980

Health care needs of the individual at home remain the concern of the Visiting Nurse services of the Q.V.V.N.A. The staff nurse assesses each patient and administers or supervises the appropriate health care. The need for services in the Palmer community has increased considerably over the past three years. Services provided include: Skilled Nursing, Physical Therapy, Homemaker/Homehealth Aide, Maternal and Child Care and Public Health Program.

Statistical Report:

I. Home Visits:

6012 — Nursing Visits:

75 Maternal and Child Health Care

43 Communicable Disease Follow-up

63 Assessments

4082 — Homemaker/Homehealth Aide Visits—8161 hours

1056 — Title III Visits

388 — Physical Therapy Visits

II. Clinics:

Flu Clinic:

330 Immunized

Staff nurses participated in the flu clinic held for persons 60 and over and persons with chronic conditions.

Clinic was sponsored by the Palmer Board of Health.

Health Screening Clinics:

Five (5) Health Screening Clinics were held at the Palmer Senior Center. This program is funded by the Home Care Corporation of Springfield with 25% matching funds by the Quaboag Valley Visiting Nurse Association. These clinics are a source of health promotion, early detection of disease and referral.

225 Elderly screened

410 Visits

22 Follow-Ups at home

12 Referrals to Physician and other community agencies

Respectfully submitted,

(Mrs.) Mary Holland, R.N., B.S.
Administrative Supervisor
Quaboag Valley V.N.A.

REPORT OF THE PALMER REDEVELOPMENT AUTHORITY

In the beginning of 1980, the Palmer Industrial Park came back to the Authority after being in the hands of a private developer for several years. The Palmer Redevelopment Authority then began a new approach to the development and marketing of the Park from its experience of the past years.

Upon successful completion of arrangements with BayBank Valley of Springfield, the Agency began a search as to procedures for the marketing of the Park utilizing the experience of many agencies and individuals to come up with a concept. It was agreed, finally, to search for a professional Marketing Director who would work for the Agency on a local basis and from this concept, in March, came their new Marketing Director, Robert W. Bruce, Sr., now in place at the old library in Palmer on a regular full-time basis.

A considerable amount of work had to be done to activate this office, including the development of sales tools, brochures, etc. Also, Local, State and National development agencies were contacted. The months of hard work by the Agency members who devoted substantial time as volunteers to the Town are noteworthy because almost twice as many meetings were held as normal for a committee of this kind in most Towns.

The year 1980 was supposed to be an in-depth study and preparation time to develop a three to five year sales plan, and in this light, action was immediate in several directions, letting people throughout the State and region know that the Palmer Industrial Park was here functioning under local control and that an active local daily office was operating for use by the industrial people of the entire region.

During the early months, orientation of the needs of the marketing approach were evident and a master brochure was begun, which had all the technical data of the park, photographs of all types of the park development, and a total Palmer story as best could be developed with what was available for use. This approach gave the PRA a chance to really determine the best sales approach to those who did not know what Palmer had to offer to the industrial prospect looking at this region. The early months also brought a series of clients to look at the Industrial Park, even before we were ready for them. They went home, however, with data and an industrial package. Most of them met with the PRA members themselves and were given the proper sales approach outlining what the Palmer Industrial Park was and is. This gave us the time needed to begin a concentrated development and marketing presentation package. A new park sign was developed early in the Spring and was ready for setup by Summer. This project, handled by the PRA members, also gave direction to our many citizens who have inquired about the park and wished to visit it to see what it was like for their own information. In April, 1980, a local firm approached the PRA for land consideration for an expansion plan. The PRA met with them a great number of times, and a considerable amount of time has been spent in working with this local company over this year to assist them in the projected facility. A foreign interest was shown early in the year by two groups: one from England and one from Canada. It is expected that in early 1981, the Canadian firm will announce its acceptance of a nine acre tract in the Park for purchase. During the Annual Meeting held in May, a new member, Mr. Richard

Taylor was appointed, bringing the PRA membership to five active members. During the early Spring, a considerable amount of effort was expended to get the Downtown Revitalization work started. The initial funding of a \$17,000 grant was obtained solely through the efforts of the PRA. At that time, the project, in cooperation with the Selectmen, was given to a separate committee headed by Gerard Cioa.

During the Summer, considerable work had to be done at the Industrial Park. Unchecked vandalism has caused a tremendous amount of damage to the sites and the facilities. A great deal of time and money was spent to replace metal sewer and utility covers destroyed by these vandals. The park was kept mowed and it was kept as free as possible from the tons of glass broken by unscrupulous and uncaring people much to the discouragement of the PRA members. During this time a number of meetings were held with many agencies in which assistance was asked in bringing into focus the Palmer Industrial Park. Meetings were held at BayBank Valley, with Springfield area development people, the State Department of Commerce, and a series of related groups, all with one main theme: We have a first class Industrial Park Project for use by industry, ready to go, now.

Master presentations were made to the State Department of Commerce for the use in selling the Park development. Considerable effort was and is being made with park developers, real estate people and banking and financial groups who have contact with prospective clients. This has borne considerable fruit in the last few months of 1980 as we were able to bring in over 45 different clients to, at least, visit the Park. Most of these clients met with PRA members and other agencies within the Town and many are in serious negotiations with us and State agencies. A major problem for the PRA has been the financial picture. Of course, we have no control over interest rates, available funding, and the like. In spite of this the Park is attracting interest and there is no doubt that as we progress into 1981 there should be several ground breakings and facilities built for the improvement of the tax base, for job development and hope for the future. By the end of 1980, we did have two financial deposits on file for two clients wishing to buy land in the Park Development.

The potential of park development in this part of Massachusetts, as analyzed by many experts, lies in two areas; one of which is Palmer. We anticipate that our Park will experience major development in the next three years and we should have an excellent opportunity for diversification of job development in our Community. This was evidenced in the comments of the 45 different groups looking at our Town during this 1980 period. The PRA feels very optimistic that it can do everything possible to begin developing the Park in 1981 and reach our three year goal.

Special appreciation to the Board of Selectmen, the Assessors, and the Planning Board is expressed by the Palmer Redevelopment Authority for their assistance in the many projects in progress.

Respectfully submitted,

Neil McDonald
Tom Haley
Mary Krawiec
Richard Taylor
Leonard Sabourin

REPORT OF THE PLUMBING INSPECTOR

During the calendar year 1980, 207 Plumbing Permits were issued, and the following inspections were made:

255 House Inspections

4 Sewer Treatment Plant Inspections

207 Plumbing Permits

\$5,271.00

Plumbing Inspector's Salary

\$834.30

Plumbing Inspector's Mileage
or Transportation

- 0 -

Respectfully submitted,

Henry F. Salamon
Plumbing Inspector

TOWN EMPLOYEES SALARY SCHEDULE

	Gross Earnings Calendar Year 1980	Base Salary Fiscal Year 1981
Bachand, Harold	\$11,159.98	\$11,262.67
Baird, James F.	1,358.53	*
Barone, Joseph	72.00	*
Barone, Vincent F.	25,062.43	14,615.64
Beauregard, Danny O.	12,271.93	11,648.00
Beauregard, Oliver A.	18,609.25	18,779.60
Bigda, Stanley J.	19,127.28	20,124.30
Blazejowski, Michael Jr.	122.64	*
Bouffides, Theodota	1,068.30	*
Brozek, Carolyn I.	1,824.51	*
Brozek, Irene T.	8,473.40	8,551.02
Brysh, Nancy J.	107.31	*
Bubon, Joseph S.	3,091.60	*
Canning, Susan R.	892.00	*
Case, Christine M.	4,358.20	6,063.20
Case, Howard E.	23,229.07	16,693.56
Cavanaugh, Carol	485.60	*
Charwick, Frank	12,302.35	11,648.00
Christiansen, Fern M.	1,365.00	*
Clark, Sidney	17,254.66	14,615.64
Cole, Martha	4,637.40	*
Cole, Wayne G.	1,780.80	*
Coolong, Cheryl	218.75	*
Couture, Robert R.	19,911.88	14,615.64
Couture, Robin	122.64	*
Diesi, Elizabeth A.	8,539.92	8,569.04
Dimitropolis, Kevin	266.60	*
Donovan, Patricia C.	6,586.02	6,646.20
Dorsey, Wilfred A.	12,960.24	12,332.00
Doyle, John F.	3,028.20	*
Dranka, Stephen J.	10,603.08	10,703.88
Dubay, Theodore	10,993.13	11,163.45
Dyl, John J.	3,389.20	*
Ellithorpe, Clifford L.	18,765.51	14,615.64
Farrington, Rachael W.	45.50	*
Faulkner, Robert G.	1,788.16	*
Fitzgerald, John	1,078.80	*
Fogarty, Daniel V., Jr.	50.00	*
Frydryk, Charles R.	27.57	*
Frydryk, Robert P.	15,796.44	13,939.64
Frydryk, William A.	540.80	*
Gallagher, Kenneth	226.30	*
Gaudreau, Dennis R.	24.80	*
Geer, Mary L.	27.00	*
Gibouleau, Edward F.	4,239.80	4,823.00
Gill, Joseph S.	16,677.74	17,163.52
Gladkowski, John F.	6,196.69	11,960.00
Gloster, Gloria J.	2,836.60	*
Goddu, Alice	4,637.40	*
Godek, Edward S.	4,368.94	9,588.80
Golas, Frank	2,460.12	*
Golas, Joseph P.	150.00	*
Golas, Paul W.	1,060.00	*
Golas, Roberta H.	560.88	*

Gouvin, Arthur R.	12,053.92	11,814.40
Gula, Edwin	748.64	*
Guzik, Frederick J.	445.50	*
Haley, Scott E.	17,726.41	13,939.64
Haley, Thomas W.	119.48	*
Hickey, Betty Jane	2,214.30	*
Higgins, James R.	1,128.96	*
Hogerheide, Robert M.	11,307.57	19,039.80
Hurley, Shawn W.	4,720.09	*
Iwasinski, Joseph M.	158.10	*
Jacek, Louis S.	893.02	*
Jalbert, Helena	5,338.40	*
Jalbert, Roger R.	60.21	*
Janulewicz, Daniel A.	18,760.04	14,615.64
Janulewicz, John	11,116.48	11,163.45
Janulewicz, John J., Jr.	18,228.79	14,615.64
Jasak, Charles H.	1,703.62	*
Jasak, Daniel P.	333.88	*
Jasak, Edward	21,711.14	14,615.64
Jasak, Lawrence M.	12,010.08	11,648.00
Johnson, Jessica A.	490.00	*
Jusko, Edward	13,176.20	12,302.78
Kaczmarczyk, Richard P.	11,827.59	11,921.90
Kitch, Frank J.	649.92	*
Kivior, Doris	2,501.40	*
Kopacz, Kevin E.	15,880.57	13,939.64
Kopacz, Peter E.	560.88	*
Korzec, Terrence	11,727.36	11,356.80
Koss, Anne Mary	560.88	*
Ksieniewicz, Charles	2,292.95	*
LaBombard, Frederick J.	12,207.96	11,648.00
LaBonte, Raymond F.	747.24	*
Lachowski, Joseph F.	580.88	*
Laviolette, Mark	107.31	*
Laviolette, Richard J.	1,725.02	*
Lech, Michael W.	863.64	*
Lee, Carol Anne	748.64	*
Lee, Daniel B.	1,271.25	*
Leacock, John T.	596.37	*
Lemanski, William J.	4,983.11	*
LePage, Maurice R.	828.45	*
Lesniewski, Stephanie G.	8,495.00	8,573.28
Lis, Frederick	1,008.45	*
Lis, Marion P.	9,215.09	9,299.38
Lisiewicz, Stanley J.	12,057.14	11,248.00
Lovell, Janice M.	454.15	*
Lynch, James J., III	2,880.70	*
Lynch, M. Patricia	958.60	*
MacDougall, Matthew	1,166.00	*
MacDougall, Susan A.	282.03	*
Magiera, Diane	343.88	*
Maher, Geraldine E.	6,914.01	6,976.92
Malzenski, Mary	3,091.60	*
Marcy, Melvin L.	16,605.84	16,693.56
Martin, David F., Jr.	166.76	*
Matera, Salome	8,985.16	*
McCarthy, William E.	17,704.22	14,615.64
McDonald, Robert J.	381.30	*
McKee, Scott K.	580.66	*

Mercier, Sidney R.	5,970.58	*
Miarecki, Laurie Ann	333.88	*
Milani, Victor J.	80.00	*
Morin, Beverly A.	390.00	*
Munro, Marie Burton	28.00	*
Murray, Margaret	312.64	*
Murray, Mary L.	3,840.00	8,000.00
Nicewicz, Judy	9,048.94	*
Noble, Earl D.	3,901.59	*
Noonan, Edward J.	1,743.11	*
Nowak, Thaddeus W.	11,988.55	11,921.90
Olejarz, Mary	748.64	*
Oliveira, Anthony	1,906.85	*
Olson, Harold L.	21,254.47	20,726.65
O'Malley, Paul V.	1,830.60	*
Ouhl, Helen	4,637.40	*
Papuzenski, Frank	1,170.50	*
Phaneuf, James	259.87	*
Philibotte, Dennis	117.80	*
Philibotte, J. Donald, Sr.	11,197.37	10,186.18
Piechota, Anthony J.	433.66	*
Pietryka, Stanley J.	876.00	*
Pietryka, Walter A.	4,215.76	*
Pikul, Cathy Mary	820.30	*
Pikul, Julia B.	3,091.60	*
Pobieglo, Felix	12,947.19	12,302.78
Privee, Josephine E.	2,000.85	*
Prosperi, Laurie Ann	716.66	*
Prosperi, Theresa	1,932.39	*
Raleigh, Walter D.	1,671.30	*
Raymond, Corinne E.	9,217.04	8,573.28
Reim, David O.	18.60	*
Reynolds, Maxine	160.97	*
Rich, James	4,945.80	*
Rich, Joseph J.	1,900.24	*
Riel, Alice	12.80	*
Riel, Linda M.	132.64	*
Robak, Mildred	1,731.60	*
Rogers, Daniel S.	6,175.49	11,960.00
Rollet, Richard W.	5,438.11	*
Roman, Anthony	357.41	
Roman, Joseph P.	144.00	*
Rondeau, Alvin C.	1,906.85	*
Roy, Alicia M.	312.64	*
Roy, Roland J.	9,397.30	9,360.00
Rusiecki, Alyssa	1,711.56	*
Russo, Michael	15,090.63	14,827.28
Salamon, Edward J.	103.55	*
Salamon, Henry F.	834.30	*
Sampson, Phillip L.	12,724.92	12,272.00
Santos, Vicki L.	733.00	*
Santucci, Leo J.	20,853.60	**
Santucci, Palmer N., Jr.	1,743.11	*
Sawicki, Joseph	4,243.68	*
Schofield, Troy	362.70	*
Sherman, Kenneth C.	6,565.00	*
Sibik, Bernice	4,637.40	*
Skowyra, Helen G.	105.00	*
Stahelski, Gary	300.00	*
Strzeminski, Stanley J.	3,610.00	*

Strzemienski, Stanley J.	5,335.20	**
Sugrue, Carol A.	6,585.77	6,646.20
Sugrue, Christopher	112.64	*
Sullivan, John R.	27.56	*
Swiatlowski, Frank J.	84.40	*
Swiatlowski, Kathy	820.30	*
Swiatlowski, Stanley J.	1,906.85	*
Swiatlowski, Walter	153.53	*
Swist, Dorothy J.	1,081.30	*
Swist, Judith Ann	333.88	*
Teczar, Mary	4,637.40	*
Tenczar, Edward J.	2,551.77	*
Theodore, Gus	2,174.09	*
Thompson, Sonia L.	2,294.47	*
Topor, Edward	28.56	*
Toshikian, Jacob	6,948.07	11,318.86
Tremblay, Douglas	289.85	*
Trudeau, Brian R.	7,465.21	14,206.40
Tupper, James J.	190.96	*
Tyburski, Jessie	3,432.00	*
Tyburski, Rose	625.58	*
Walder, Lauria	3,091.60	*
Wielkiewicz, Anthony	11,846.70	10,759.42
Wlodyka, Valerie	333.88	*
Wojtowicz, Sophie	3,091.60	*
Wozniakowski, Rick	560.88	*
Wozniakowski, Walter P.	3,160.52	6,964.20
Zebrowski, Joseph A.	25,566.73	16,693.56
Zerdecki, Stella H.	3,091.60	*
Zieminski, Anna M.	396.00	*
Zietkowski, William	264.28	*

* Part-time, seasonal, terminations

** Pension

SCHOOL EMPLOYEES SALARY SCHEDULE

	Gross Earnings Calendar Year 1980 1-1-80 - 12-31-80	Base Salary Fiscal Year 1981 7-1-80 - 6-30-81
Abar, Sylvia H.	\$16,201.10	\$17,615.00
Abbate, Charles	19,259.70	19,090.00
Abbate, Jane	100.00	*
Adam, Susan M.	14,207.76	15,077.00
Ammann, Mary Anne	12,437.60	13,339.00
Anderson, Dorothy C.	16,400.30	17,069.00
Anton, David	16,395.00	17,986.00
Anton, Harry J.	960.00	*
Arena, Joseph	12,994.80	13,919.00
Austin, M. Maureen	17,562.92	17,236.00
Authier, George A.	164.95	*
Avis, Mark	10,497.67	11,329.00
Backus, Margaret C.	5,283.52	5,376.00
Balboni, Virginia	189.00	*
Baldyga, Beverly A.	2,362.27	*
Ballou, Shirley	2,513.88	*
Barrett, Henrietta H.	7,892.95	8,123.00
Bastek, Sophie	918.60	*
Bauer, Michael R.	18,871.02	17,819.00
Bekier, Gail Carol	9,468.72	*
Bergeron, Kathleen	135.00	*
Berthiaume, Albert J. III	348.48	*
Beynor, Peter S.	19,850.16	20,170.00
Blake, Ann	189.00	*
Blazejowski, Michael P.	3,763.16	*
Bokun, Janet	1,425.15	*
Bolton, John Dale	1,573.70	*
Bouffides, Evan	19.00	*
Bowker, Grace	1,193.40	*
Bowler, Michael P.	10,636.81	10,786.00
Brady, John J.	3,940.83	12,930.00
Brigham, Jean	18,207.80	19,420.00
Brouillette, Virginia, A.	18,577.82	17,947.00
Brown, Judith	16,705.32	16,574.00
Brown, Marie	2,394.51	*
Brown, Susan C.	16,139.58	17,069.00
Burns, Debra	27.00	*
Burns, Sandra	458.45	*
Bussell, Susan	5,373.00	*
Bussell, David C.	17,129.48	19,190.00
Butcher, Barbara	15,967.58	17,069.00
Butler, Louise M.	2,268.98	7,249.00
Byoreck, Barbara	18,611.64	19,340.00
Byrnes, Gloria	18.48	*
Calkins, Henriette	250.00	*
Camyre, Elizabeth	772.42	*
Canning, Susan	6,142.16	13,137.00
Carlson, Jacqueline	2,122.28	*
Carr, Susan Louise L.	14,985.54	15,911.00
Carrano, Anne M.	27.00	*
Chasse, Doris	256.50	*

Chrobak, Helen	7,445.49	7,751.00
Chrobak, Kevin	624.00	*
Chrobak, Lynne	252.00	*
Chrzan, Eileen T.	17,650.78	17,069.00
Clark, Ernest A.	10,421.97	10,786.00
Coderre, Carleen F.	4,181.81	*
Cole, Wayne	120.00	*
Converse, Paula	754.12	*
Cornwell, George E.	20,740.44	19,340.00
Couture, Winifred	2,111.48	*
Crimmins, Josephine	552.00	*
Cronin, Kathy A.	1,202.40	*
Curtis, Nancy A.	24,289.80	25,287.00
Davis, Dorothy	405.00	*
Davis, Sylvia R.	1241.60	*
DeMaio, Christine	5,443.80	5,666.00
Dewar, Stephen	12,153.36	12,014.00
Dickinson, Betsy	3,952.64	12,846.00
Dinuovo, Lorraine I.	14,181.26	15,077.00
Disley, John	10,575.34	10,786.00
Dobek, Valerie E.	2,162.70	*
Dougal, John A. Jr.	18,759.06	19,420.00
Dow, Roselyn	16,400.30	17,069.00
Doyle, Christine	135.00	*
Dranka, Linda L.	17,861.72	18,590.00
Dudek, Judith C.	15,329.74	16,407.00
Dudley, Ann	12,307.86	13,137.00
Dulude, Leonard P.	14,908.54	15,911.00
Dunn, Thomas F.	19,223.64	18,590.00
Edberg, Joan	6,006.88	6,699.00
Edberg, Paul	156.00	*
Erban, Rebecca	16,518.24	16,407.00
Flynn, Margaret	513.00	*
Fogarty, Mary A.	19,223.64	18,590.00
Ford, Patricia	1,246.50	*
Foster, Judith A.	16,400.30	17,069.00
Fountain, Gary	48.00	*
Fountain, Gill A.	702.83	*
Fountain, Janice	14,107.76	15,077.00
Fournier, Susan	1,193.40	*
Gadomski-Gentry, Francine	15,160.08	15,709.00
Gallagher, William F.	18,005.88	18,197.00
Garabedian, Ida	2,011.09	*
Gauthier, Patricia	832.85	*
Gibbons, George	2,348.76	9,742.00
Ging, Deborah R.	4,401.78	*
Glabicky, Michael W.	16,139.74	16,407.00
Godek, Frances A.	16,763.04	17,447.00
Gola, Rebecca	3,377.07	10,817.08
Gorski, Edward J.	20,081.78	19,420.00
Graham, Walter	2,596.45	*
Graham, Walter J.	1,036.25	*
Gralenski, Cleopatra	534.00	*
Gralenski, Joseph F.	19,223.64	18,590.00
Greaney, Dianne	1,929.00	*
Griffin, Theresa K.	900.00	*
Grzywna, Stanley P.	3,160.50	*
Guerin, Donna M.	17,297.88	17,236.00

Gurski, Theodore G.	15,125.10	16,407.00
Haggerty, Christopher	13.00	*
Hall, Wendy	27.00	*
Harrison, Elaine	27.00	*
Haskins, Robert	27.00	*
Haveles, Pamela	3,925.84	12,759.00
Hawkins, David F.	18,022.86	17,819.00
Haznar, Jean	54.00	*
Heropoulos, Ann	5,752.54	6,039.25
Hicks, Thelma D.	504.00	*
Higney, Suzanne	17,561.88	17,236.00
Hill, Harry C.	17,861.72	18,590.00
Holda, Frederick W.	19,409.16	20,170.00
Holland, Joseph D.	18,659.06	19,420.00
Hooton, Barbara L.	5,324.76	*
Jachym, Patricia	270.00	*
Jackanowski, Edward	2,702.25	*
Janasiewicz, John	20.00	*
Janasiewicz, Lynn	10.00	*
Janasiewicz, Robert R.	20,637.06	19,420.00
Jasak, Eleanor	969.19	*
Joseph, Amy	81.00	*
Jurczyk, Theresa A.	17,411.04	17,447.00
Jusko, Patricia	2,502.15	*
Kamyck, Joseph	4,064.46	*
Ketschek, Joseph F.	19,223.64	18,590.00
Keyes, Lillian D.	16,400.30	17,069.00
Konrath, Maureen A.	17,861.72	18,590.00
Korzec, Alice	2,456.15	*
Kozlik, Philip J.	2,767.50	*
Ksieniewicz, Karen C.	14,932.68	*
Kulis, Chester A.	18,980.64	19,340.00
Kurr, Diane M.	1,354.75	*
Kuzmeski, David	135.00	*
Kuzmeski, Mary Ellen	10,012.86	*
Kwasniewski, Evelyn J.	18,772.92	18,590.00
Lachut, Janice I.	2,458.67	*
Lamery, Bernard J.	541.74	*
Lavallie, Carole	2,364.84	*
Laviolette, Mary N.	2,968.72	*
Laviolette, Robert M.	3,481.90	*
Laviolette, Ronald J.	25,540.06	26,537.00
Laviolette, Ronald Jr.	56.32	*
Laviolette, Thomas	1,002.88	*
Lawrence, Sharon A.	17,330.96	17,236.00
LeBlanc, Mabel	16,400.30	17,069.00
LeClair, Henry J.	10,437.55	10,786.00
LeClair, Margaret	778.15	*
LeClair, Suzanne	435.00	*
Leduc, Michael	2,901.95	*
Leacock, Stephanie J.	2,086.71	*
Leacock, Thomas	754.00	*
Legault, Louise A.	18,026.86	17,900.00
Leland, Linda	1,850.00	*
Lemanski, Joanne	4,223.41	*
Lemon, James R.	2,591.52	*
Lemon, Ruth	10.00	*
Lempart, Susan A.	16,111.74	17,236.00
Lempart, William J.	20,232.28	19,420.00

Lessner, Faye M.	12,648.10	13,339.00
Levine, Kenneth	4,104.32	13,339.00
Leydon, Linda	108.00	*
Libera, Edward R.	18,910.22	17,819.00
Lis, Nancy	445.50	*
Livingstone, Teresa	14,613.76	14,498.00
Lopata, Rosemary	3,349.49	*
Lowell, Donna	1,007.48	*
Lupien, Richard H.	387.92	*
Lynch, David M.	20,003.70	19,909.00
Lynch, Joyce M.	333.90	*
Lynch, Mary P.	17,861.72	18,590.00
MacDonnell, Brendan J.	20,081.78	19,420.00
MacTaggart, Jacquelyn A.	11,500.70	12,014.00
McAdam, Doris E.	1,000.85	*
McAllister, Robert W.	24,290.06	25,287.00
McComb, Theresa L.	14,472.26	15,456.00
McDiarmid, Diane	53.00	*
McKee, Kendrick	12,299.95	12,664.00
McKee, Scott	986.16	*
McMahon, Jean E.	9,468.72	*
McQuaid, Barbara A.	17,861.72	18,968.00
McQueston, Marilyn Jean	14,107.76	15,077.00
Magiera, Doris	2,487.27	*
Mailman, Carolyn S.	607.50	*
Makepeace, Allen	8,288.56	*
Manley, Roseleen	7,465.92	7,463.04
Manning, Ruth A.	1,711.30	*
Marciniec, Michael	16,676.54	16,120.00
Marciniec, Peter, M.	1,865.60	*
Marcus, Colleen B.	12,093.20	12,014.00
Marcy, Randy L.	343.00	*
Matera, Salome	2,735.30	3,400.00
Mathieson, Colleen	252.00	*
Maynard, Marcia K.	3,570.13	*
Metcalf, Neil T.	14,908.54	20,702.00
Michonski, Edward	10,437.55	10,786.00
Minns, Maureen	2,222.77	*
Mobilia, Dominic A.	3,569.52	11,601.00
Mohamed, Alice E.	12,766.78	13,140.00
Mozden, John P. Jr.	18,532.72	18,590.00
Mozden, Philip M.	17,432.18	17,324.00
Murphy, Claire L.	197.50	*
Murphy, Cornelius	853.30	*
Murphy, Darlene F.	245.00	*
Murray, Alphonse E. Jr.	23,733.66	24,923.00
Murray, Teresa	5,145.50	*
Muska, Ruth O.	20,419.04	19,718.00
Musselman, Etnel	18,041.20	17,447.00
Naglack, Helena M.	19,223.64	18,590.00
Nahabedian, Paul	16,853.30	17,069.00
Nelligan, William J.	31,592.28	31,800.00
Newman-Benzie, Ricki E.	12,994.80	13,919.00
Nicholas, George	24,290.06	25,287.00
Nicholas, Robert	680.32	*
Niejadlik, Paul T.	17,053.40	15,742.00
Niemczura, Pauline	2,317.04	*
Noble, Natalie	4,051.96	5,456.64
Nolte, William T.	20,081.78	19,420.00

Alschuler-Nystrom, Irene	20,813.58	19,420.00
Olearczyk, Lillian	2,251.69	*
Oliveira, Bernice M.	10,814.96	11,130.00
Oliveira, Karl	252.00	*
O'Malley, Ruth	20,619.04	19,718.00
O'Neil, Thomas J.	81.00	*
Oppedisano, Frank M.	18,494.78	17,069.00
O'Rourke, Michael S.	540.00	*
Orquiola, Albert M.D.	1,776.79	*
Orszulak, Thomas J.	54.00	*
Orzechowski, Gail	12,994.80	13,919.00
Packard, Leslie C.	7.95	*
Pagos, Paula A.	11,291.56	11,979.00
Pare, Kathleen	55.45	*
Pasterczyk, Cynthia	193.60	*
Pasterczyk, Ronald H.	18,413.72	18,590.00
Patterson, Mary L.	18,509.72	18,590.00
Patrician, Kathleen	27.00	*
Pawlowski, Lois	108.00	*
Paydos, John B.	18,974.48	19,718.00
Pellissier, Muriel	16,764.52	17,900.00
Peroulakis, Barbara S.	6,711.84	*
Phaneuf, Kathryn	5,723.82	11,601.00
Piepho, Karen	602.00	*
Pikul, Laura	1,193.40	*
Pikul, Thomas	624.00	*
Pobieglo, Richard M.	808.09	*
Price, Allison	10,962.66	11,601.00
Quesnel, Gerald F.	16,899.20	17,236.00
Rakowski, Ronald R.	5,448.64	*
Rathbone, Bonny	12,994.80	13,919.00
Rebello, Raymond B.	349.85	*
Reep, Sandra	1,409.60	*
Reil, Pauline C.	18,041.20	17,447.00
Reim, David	475.00	*
Reim, Francis O.	18,331.20	17,447.00
Ricci, Lawrence	19,409.16	20,170.00
Richard, Jean	594.00	*
Riddle, John R.	18,041.20	17,447.00
Ridz, Stanley	9,315.03	9,877.00
Ridz, William	163.68	*
Riel, Denise	540.00	*
Rinaldi, Ralph A.	19,521.72	18,590.00
Roach, Kathleen	16,461.96	16,907.00
Roberge, Dorothy	1,755.90	*
Rogers, Anthony	312.00	*
Rogers, Daniel	1,485.00	*
Romanski, Francis J.	860.64	*
Rooney, Frances M.	918.60	*
Roumelis, Judith	1,173.90	*
Rusiecki, Mary E.	402.09	*
Russo, Rita	2,544.55	*
St.Amand, Bernice	4,080.96	*
St.Amand, Ursula	17,910.98	19,090.00
Santos, Nancy A.	388.85	*
Scharrett, William F.	10,467.65	10,786.00
Siok, Joyce	243.00	*
Skowyra, William A.	16,628.36	17,736.00
Smart, Marion R.	625.68	*

Smith, Carol	1,979.85	*
Smith, Doris	3,313.92	8,699.00
Smith, Elgie	8,677.30	13,919.00
Smith, Patricia C.	20,028.44	19,340.00
Smith, Ronald M.	60.00	*
Snowden, Anita	1,583.30	5,115.60
Sorrell, Frances	270.00	*
Starsiak, Mary Jane	17,411.00	18,590.00
Sterling, Frank	36.00	*
Sternfeld, Sophie B.	459.00	*
Stolar, Joanne	11,906.94	*
Stoutimore, Garrie A.	2,206.10	*
Styspeck, Stanley J.	707.20	*
Sullivan, Joyce M.	18,235.20	17,447.00
Sullivan, Laura	2,558.07	*
Swain, Samuel E. Jr.	804.00	*
Swienton, Charlotte A.	16,572.30	17,069.00
Swierad, Dennis S.	15,929.74	16,407.00
Swist, Teresa A.	2,700.78	*
Sygiel, Claire A.	19,614.06	18,968.00
Szanderowski, Joseph	3,805.37	*
Tassinari, Kathleen	72.02	*
Taylor, Joan M.	16,400.30	17,069.00
Taylor, Karen	14,486.90	14,498.00
Theofane, John	236.00	*
Thompson, James W.	17,773.74	19,420.00
Thurston, Edwin F.	15,897.12	15,742.00
Thurston, Judith M.	15,339.12	15,742.00
Tomassetti, Diane G.	12,536.20	12,014.00
Trespas, Vivian	865.35	*
Tromblay, Ted	66.00	*
Trott, Linda Q.	2,127.36	6,913.92
Trusz, Eleanor	378.00	*
Tyburski, Alphonse W.	10,449.24	10,786.00
Tyburski, George	475.00	*
Tyburski, Philip	2,084.40	*
Vaz, Lori	200.00	*
Veale, Anne M.	9,468.72	*
Warner, Donna M.	8,877.42	*
Warner, Susan	2,767.45	9,873.73
Warrener, John	9,734.14	*
Webb, Russell	15,967.58	17,069.00
Whitcomb, Tracy	728.00	*
White, Frances A.	1,204.66	*
Whitney, David E.	19,243.18	17,900.00
Wilson, Eleanor D.	16,400.30	17,069.00
Wilson, Roberta R.	17,861.72	18,590.00
Woods, Harold R.A.	25,345.06	26,342.00
Wright, Ann V.	17,861.72	18,590.00
Zajk, Cecilia	17,150.22	17,819.00
Zebrowski, Blanche	2,322.50	*

* Part-time, substitutes, terminations

REPORT OF THE BOARD OF HEALTH

The Palmer Board of Health herewith submits this report for the calendar year ending December 31, 1980.

On the dates shown herewith, Immunization Clinics were held by the Board of Health in 1980 for the following communicable diseases:

MMR—Poliomyelitis—DTP and TD	February 9, 1980
MMR—Poliomyelitis—DTP and TD	April 12, 1980
MMR—Poliomyelitis—DTP and TD	June 14, 1980
MMR—Poliomyelitis—DTP and TD	August 2, 1980
MMR—Poliomyelitis—DTP and TD	October 4, 1980
MMR—Poliomyelitis—DTP and TP	December 13, 1980

(MMR is Measles, Mumps, Rubella)
(DTP is Diphtheria, Tetanus, Pertussis)
(TD is Tetanus, Diphtheria)

Flu Clinic for Elderly	November 1, 1980
------------------------	------------------

Dog Rabies Clinic	May 3, 1980
-------------------	-------------

Reportable Diseases:

Animal Bites	55
Chicken Pox	8
Gonorrhea	15
Hepatitis	5
Meningitis	2
Salmonellosis	3
Streptococcal Infections	30
Syphillis	1
Total	119

Deaths reported during 1980:

	Male	Female	Total
0 to 10 years	2		2
10 to 20 years		1	1
20 to 30 years	1		1
30 to 40 years	2		2
40 to 50 years	1	1	2
50 to 60 years	10	5	15
60 to 70 years	17	6	23
70 to 80 years	22	17	39
80 to 90 years	11	11	22
90 to 100 years	2	1	3
100 to 110 years		1	1
	<u>68</u>	<u>43</u>	<u>111</u>

Receipts

Septic Tank	\$ 405.00
Disposal Works Installers	240.00
Plumbing	5,271.00
Inspection of Sewage Systems	120.00

Percolation Tests	210.00
Food Service Establishment	230.00
Retail Food Establishment	95.00
One-Day Food	5.00
Ice Cream Licenses	80.00
Bottling	20.00
Removal of Garbage	2.00
Mobile Trailer Park	10.00
Camp	30.00
Funeral Directors	4.00
Total	\$6,722.00

Respectfully submitted,

Maurice R. LePage, D.S.C.
Chairman
Frederick J. Lis
Rose C. Tyburski

JURY LIST
1980 - 1981

Name	Address	Prec.	Occupation	Employer
Avis, Margery	29 South	D	Housewife	
Baffolli, Joseph Jr.	Meadow Lane	C	Mechanic	
Beaudry, Nancy M.	148 So. Main	A	Housewife	
Bernard, Eva	33 Charles	C	Housewife	
Bingham, Reginald	166 Ware	B	Retired	
Bishop, Irene (Robert B.)	180 Calkins	A	Housewife (Office Clerk)	
Boissy, Roland R.	674 N. Main	A	Baker	
Borovik, Theodore, J.	57 State	D	Tiremaker	
Bourdeau, Leo A.	18 Pleasant	D	Retired	
Bouvier, James J.	Forest St.	D	Engineer	
Brodeur, Lorraine	93 Bourne	C		M.D.C.
Brothers, Nelson W.	248 Park	A	Printer	
Brysh, Veronica G.	Nipmuck	A	Housewife	
Bucior, Norma M.	Mason	A	Housewife	
Bursaw, Henry E.	178 So. Main	A	Shipper	
Burns, Edna	100 Belchertown	C	Retired	
Burns, Michael	Flynt	A	Carpenter	
Castledine, Sylvia W. (Joseph)	120 Longview	A	Housewife (Maint.)	
Charland, Edgar A.	Beech	A	Retired	
Chouinard, Edith	Boston Rd.	A	Housewife	
Christiansen, Elsie	65 Pine	A	Retired	
Cook, Barbara J.	5 Crawford	D	Mental Hlth. Asst.	
Courchene, Joseph L.	Hillside	D	Carpenter	
Cox, Eleanor	185 So. Main	A	Housewife	
Dane, Ola M.	Wilbraham	A	Housewife	
Davis, Doris	46 Walnut	A	Housewife	
DeMaio, Leslie	10 Pine	A	Housewife	
Ditto, Gladys M.	121 Lathrop	A	Housewife	
Doyka, Frank	94 Commercial	B	Retired	
Dranka, Matilda A.	118 So. Main	D	Housewife	
Desharnais, Grace	12 Stewart	D	LPN	M.D.C.
Duda, Joseph S.	205 Main	D	Svc. Agent	
Eurkus, Stella A.	High	D	Housewife	
Fitzgerald, Mary C.	12 Emelda	A	Trust Off.	
Flamand, Henry T.	78 Quaboag Trailer	A	Stock Clerk	
Fortune, Roger G.	53 Center	B	Head Cook	
Gilmartin, Francis T.	12 Winthrop	A	Retired	
Godek, Mitchell	10 Stewart Ct.	D		
Grady, Sadie M.	23 King	A	Housewife	
Graham, Walter	5 Alden	A	Retired	
Grzywna, Irene	179 Main	C		
Hamel, Phylis	49 Ware	A	Retired	
Hamel, Karl	49 Ware	A	Retired	
Hierche, Judith	Forest	D	Housewife	
Holbrook, Barbara	90 Thorndike	A	Housewife	
Hunter, Patricia	4 Palmer	C	Housewife	
Hurley, Michael P.	121 Beech	A	Mason	
Jackson, Aurea S.	Nipmuck	A	Housewife	
James, Jeanne	18 Lathrop	A	Housekeeper	
Jones, Betty L.	34 Central	A	Lab. Tech.	
Jusko, Henry M.	Jim Ash	D	Supervisor	
Kmon, John	31 Summer	B	Retired	
Kulig, Stella	85 State	D	Housewife	
Kulpa, Edward J.	40 Wilson	A	Kitchen Worker	

Labuz, Harriet O.	32 Brown	A	Housewife
Lachowski, Kazimierz	24 Roosevelt	A	Retired
Lamere, David I.	River	B	Postal Service
Leacock, Stephanie	Central	A	Housewife
Leccese, Frank P.	Flynt	A	Postal Clerk
LePage, Evelyn M.	16 Holbrook	A	Housewife
Lesniewski, Joseph	115 High	D	Retired
Lisiewicz, Virginia R.	Emery	D	Housewife
Lisak, Mildred	77 Belchertown	C	Housewife
Loux, Dorothy M.	105 Shearer	A	Housewife
Mailman, Carolyn S.	39 Knox	A	Housekeeper
Mansfield, Nellie E.	28 Arnold	A	Machine Oper.
Martowski, Linda E.	32 State	D	Housekeeper
McAdam, Bruce D.	16 Arnold	A	Laborer
McGuirk, Ernestine P.	13 Knox	A	Cust. Relations
McKee, Anita L.	10 Deborah	A	Housewife
McKerr, Georgina	373 Main	A	Housewife
McLaren, James A. Jr.	37 Pine	A	Retired
McManus, Mary M.	47 Walnut	A	Retired
Meyer, Bernard	18 Bowden	A	Dyemaker
Meyer, Marjorie G.	18 Bowden	A	Housewife
Nevue, Merrill F.	123 Church	B	Kitchen Helper
Noga, Marcelina A.	47 Shearer	A	Housekeeper
Olearczyk, Lillian	45 North	C	Housewife
Paugh, Patricia	77 E. Palmer Park	A	Housewife
Pessolano, Eda	588 N. Main	A	Hostess
Pettinelli, Silvio W.	33 Beverly	A	Toll Collector
Piechota, Francis E.	194 Thorndike	A	
Piechota, Fred. W.	32 So. High	D	Shipping
Pisarczyk, Helen L.	357 Park	A	Housewife
Plotczik, Shirley	75 Overlook	A	Housewife
(Richard D.)			(Equip. Installer)
Pollack, Valeria A.	12 State	D	Housewife
Potts, James	4 Emelda	A	Plastic Worker
Purda, Janet M.	35 Pleasant	B	Housewife
Randlett, Horace H.	Wilbraham	A	Mail Super.
Reep, Sandra L.	23 Dublin	A	Housewife
Reim, Mary	52 Walnut	A	Housewife
Roman, Rita E.	8 Cross	D	Housewife
Rooney, Donald E.	2 Main	B	Public Works
Rusiecki, Mary	11 Front	C	Housewife
Russell, Robert H.L.	r170 Breckenridge	A	Lab. Eng.
Sabourin, Leonard	27 Dublin	A	Retired
St. Amand, Shirley	9 June	A	Housewife
(Rejean J.)			(Upholsterer)
Sarrette, Esther	13 Carter	A	Retired
Savickas, Frank J.	95 State	D	Laborer
Sawicki, Frank	17 Kelley	C	Shipper
Sears, Cynthia M.	127 Main	D	Housewife
Senecal, Anne R.	58 Bourne	C	Housewife
Shea, Arlene	6 State	D	Housewife
Sheehan, Christopher, Jr.	30 Spring	A	Tool Eng.
Sheldon, Nathan	33 Chestnut	A	Retired
Skowronek, Barney G.	105 Main	D	Retired
Slesinski, Albin C.	10 Holbrook	A	Retired
Slozak, Joseph P.	110 Thorndike	D	Blender
Smith, Esther L.	15 Barlow	A	Housewife
Stocki, Helen A.	Barker	C	Housewife
Supczak, David	Jim Ash	D	Laborer

Swain, Stewart	9 Strong	A	Sales Manager
Szanderowski, John J.	232 Breckenridge	A	Control Worker
Szostek, Edward J.	Griffin	D	Gen. Mill
Thatcher, Doris M.	7 Vernon	A	Housewife
Thresher, Norman L.	185 Shearer	A	Wire Straightener
Trombly, Doris	205 Breckenridge	A	Housewife
Vallone, Andrew F.	13 Sibley	C	Chem. Worker
Verrier, Ralph	7 Green	A	Blender
Wasiuk, Richard	Foster	D	Retired
Wawro, Richard	83 So. High	D	Shipper
Wood, Billy J.	Cedar Hill	A	
Woods, Stanley	47 Main	B	
Walulak, Matthew	Linda	C	Retired
Wilk, Sheila	2 State	D	M.D.C.
Whitcomb, Arthur L.	1 Maple	A	Supervisor
Yurkunas, Josephine	Palmer	D	Housekeeper
Zajac, Nellie C.	576 N. Main	A	Housekeeper
Zebrowski, Blanche	30 Roosevelt	A	Housewife
Ziemba, Ladimer	Baptist Hill	C	Retired

REPORT OF THE TOWN TREASURER

Following is my report for the fiscal year beginning July 1, 1979 and ending June 30, 1980.

Balance on hand July 1, 1979	\$	888,212.52
------------------------------	----	------------

RECEIPTS

Taxes—1980		3,868,926.81
Taxes—Previous Years		446,003.63
Tax Title Redemptions		9,280.54
Trailer Park Fees		10,670.00
Federal Withholding Taxes		476,633.32
State Withholding Taxes		164,618.93
County Retirement		49,694.86
Blue Cross—Blue Shield		96,360.98
Group Life Insurance		5,011.20
Redemption of Certificates of Deposit		7,400,000.00
Redemption of Repurchase Agreement		310,000.00
Tax Anticipation of Revenue Loan		600,000.00
Anticipation of Federal and State Grant Loans (WPC)		1,500,000.00
Federal Grants		
Water Pollution Control Project		2,717,900.00
E.D.A. Project—Recreational Facilities		7,758.48
Title IV—B—Library		6,940.00
Title I—Library Services & Construction		4,840.00
Transfer of Federal Revenue Sharing Funds to Police Salaries		280,000.00
School Funds		
Special Education—Title VI—Handicapped Children		37,339.00
Special Education—Title I—NCS		1,700.00
Life Skills—Smoking		3,074.08
Dept. of Education—Title I—Project 80-227-137		22,106.00
ESEA—Title IV—Project MORE		35,753.00
Title I—Children of Low Income Families		31,902.00
Title VI—B—Pathfinder		1,750.00
Agreement with Bureau of Institutional Schools Special Education		8,000.00
Reimbursements and Distributions from State		
Veterans Services		18,395.24
Loss of Taxes—On State Owned Land		16,885.00
Elderly Exemptions		25,696.26
Abatements to Veterans		2,980.52
Abatements to Blind Persons		704.20
Abatements to Widows		2,975.00
Local Aid Fund—Lottery, Beano		111,614.00
Local Aid Fund—Additional Assistance		253,213.00
High School Building Assistance		16,240.74
School Aid—Chapter 70		889,895.00
Tuition for State Wards		3,606.00
Transportation of Pupils		102,754.00
Highway Improvement Project— Guardrail Agreement #3439		35,000.00
Highway Fund—Chapter 497		105,893.00
Highway Fund—1979—Additional		6,877.00
Highway & Trans. Dev. C825		83,703.00
Public Libraries—Ch. 78		4,408.13
Dog License Fees for County		3,537.55

Licenses, Fees, Permits:

Board of Selectmen	1,717.50
Board of License Commissioners	9,849.00
Board of Health	2,422.00
Gas Inspection	186.00
Wire Inspection	1,140.00
Town Clerk	710.00
Planning Board	3,748.29
Sealer of Weights & Measures	1,137.00
Police Department	3,661.00
Dog Officer	165.00
Sewer Connections	1,200.00
Board of Appeals	140.00
Conservation Commission	25.00
Building Inspection	6,128.76
Cablevision License Fee	1,398.50
Recreation Department	1,774.00

Other Receipts:

School Lunch Program	215,920.96
School Athletic Program	3,992.25
Rental of School Facilities	157.00
Reimbursement for School Tuition	3,294.00
Rental of District Court Facilities	6,050.00
Court Fines	13,173.25
Dog Refund—Care & Disposing of Dogs	2,692.00
Use of Lock-Up	500.00
Public Telephone Commission	32.38
Off Duty Work Detail—Police Department	29,270.68
Reimbursement—Leo J. Santucci Pension	
From City of Springfield	3,339.49
From Town of South Hadley	2,561.04
Palmer Historical Commission Rehabilitation	
Maintenance Fund	585.86
Council on Aging—Gift Fund	200.00
Cemetery Perpetual Care Funds	1,900.00
Cemetery Department	7,974.40
Sale of Scrap Metal	770.50
Diamond International Corporation	35,400.00
Principal & Interest costs on Sewer Bonds	
Tax Collector—Agency Account	50,875.52
Town—Real and Personal Property Taxes	
Blue Cross—Blue Shield Refund	80,015.00
Boston Mutual Life Insurance Co.—Refund	1,653.00
Park Dept.—Sale of Timber	4,342.00
Police Dept.—Proceeds of Auction	773.63
Reimbursement—Computer Services & Tax Bills	932.34
Reimbursement—Photo Copies	40.52
Reimbursement—School Census	1,003.50
Town Clerk—Sale of Street Lists	170.38
Damage Claims—Town Properties	3,443.49

Interest on Trust Funds:

Thompson Fund	58.32
Merrick Fund	47.22
Fuller Fund—School	61.31
Fuller Fund—Park	122.66
Conservation Fund	3,009.11
Cemetery Perpetual Care Funds	7,008.46

Interest on:	
Taxes	19,708.61
Savings Accounts	35,943.34
Savings Accounts—WPC	24,799.70
Certificates of Deposit	86,427.29
Repurchase Agreements	8,518.71
Repurchase Agreements—WPC	5,918.27
Refunds:	
Veterans Services	186.99
Assessors	25.00
Tax Collector	50.62
Pathfinder Regional School	8,278.87
Workmen's Compensation Insurance	145.00
Planning Board	3.00
Highway Department	1.00
Receipts	\$20,487,419.19
Receipts plus Cash on July 1, 1979	21,375,631.71
Less Disbursements during fiscal year	21,308,144.38
Less transfer of unused appropriation to Antirecession Fiscal Assistance Funds	1,889.77
Balance on Hand, June 30, 1980	65,597.56

SUMMARY OF FEDERAL REVENUE SHARING FUNDS

Entitlement: #6

Balance—July 1, 1979	\$ 288.73	
Less Disbursements—		
Police Salaries	<u>288.73</u>	
Balance—June 30, 1980		None

Entitlement #7

Balance—July 1, 1979	932.62	
Less Disbursements—Police Salaries	<u>932.62</u>	
Balance—June 30, 1980		None

Entitlement #8

Balance—July 1, 1979	12,940.59	
Interest	\$ 615.53	
	<u>13,556.12</u>	
Less Disbursements—Police Salaries	<u>12,940.59</u>	
Balance—June 30, 1980		615.53

Entitlement #9

Balance—July 1, 1979	153,127.79	
Interest	4,606.32	
	<u>157,734.11</u>	
Less Disbursements—Police Salaries	<u>147,759.53</u>	
Balance—June 30, 1980		\$9,974.58

Entitlement #10

Balance—July 1, 1979	\$104,131.37	
Receipts during year	103,524.00	
Interests	11,943.41	
	<u>219,598.78</u>	
Less Disbursements—Police Salaries	<u>118,078.53</u>	
Balance—June 30, 1980		101,520.25

Entitlement #11

Receipts during year	\$112,832.00	
Interest	2,850.65	
	<u>\$115,682.65</u>	
Balance—June 30, 1980		<u>115,682.65</u>
Total Balance of Federal Revenue Sharing Funds June 30, 1980		227,793.01

SUMMARY OF ANTIRECESSION FISCAL ASSISTANCE FUNDS

Balance—July 1, 1979	\$ 1,155.15	
Transfer of unused appropriations	1,889.77	
Interest	265.90	
	<u>\$ 3,310.82</u>	
Less Disbursements—Day Vocational School Program	<u>866.82</u>	
Balance—June 30, 1980		\$2,444.00

Respectfully submitted,

Joseph S. Gill
Town Treasurer

REPORT OF THE TOWN ACCOUNTANT

I herewith submit the following Financial Reports for the fiscal period, July 1, 1979 through June 30, 1980:

Balance Sheet—

General Accounts

Debt Accounts

Trust Funds and Investments

Statement of Cash Receipts

Statement of Cash Disbursements

Statement of Appropriations, Expenditures and Balances

Statement of Federal Revenue Sharing Funds

Statement of Antirecession Fiscal Assistance Funds

Statement of Bonded Indebtedness

Statement of Reserve Account Transfers

Available funds or "Free Cash" as of July 1, 1980 was certified as \$972,769 by the Department of Revenue, Bureau of Accounts, Commonwealth of Massachusetts.

Respectfully submitted,

Stanley J. Bigda
Town Accountant

TOWN OF PALMER, MASSACHUSETTS

BALANCE SHEET—JUNE 30, 1980

GENERAL ACCOUNTS

ASSETS

CASH:		
IN BANKS:		
Revenue Cash	17,548.17	
Non-Revenue Cash	48,049.39	
Federal Revenue Sharing	10,590.11	
Antirecession Fiscal Assistance	2,444.00	
TEMPORARY INVESTMENTS:		
Revenue Cash	2,275,000.00	
Non-Revenue Cash	55,528.51	
Federal Revenue Sharing	217,202.90	
ACCOUNTS RECEIVABLE:		
TAXES:		
FY-1976 Levy:		10.00
Personal Property		
FY-1977 Levy:		
Real Estate	175.00	
Personal Property	397.38	
FY-1978 Levy:		
Real Estate	2,616.00	
Personal Property	1,449.16	
FY-1979 Levy:		
Real Estate	148,383.72	
Personal Property	2,315.84	
FY-1980 Levy:		
Real Estate	143,385.98	
Personal Property	6,595.60	

82

LIABILITIES AND RESERVES

TEMPORARY LOANS:		
ANTICIPATION OF FEDERAL AND STATE GRANTS:		
Water Pollution Control Project	1,500,000.00	
ANTICIPATION OF SERIAL LOANS:		
Palmer Industrial Park, Urban Renewal Project	33,000.00	1,533,000.00
STATE ASSESSMENTS:		
Chapter 766, Special Education, FY-1980		10,648.00
PAYROLL DEDUCTIONS:		
County Retirement	5,487.52	
Group Health Insurance	14,959.51	
Group Life Insurance	788.88	21,235.91
WARRANTS PAYABLE		263,496.38
OVERPAYMENTS TO BE REFUNDED:		
Group Health Insurance	63,304.38	
Group Life Insurance	2,919.00	66,223.38
AGENCY:		
Police—Off-Duty Work Detail		538.50

305,328.68

MOTOR VEHICLE EXCISE:					
1973	67.09				357.48
1974	156.55				789.65
1975	46.98				
1977	3,844.89				
1978	6,587.19				
1979	13,375.19				
1980	80,068.43				
FARM ANIMAL EXCISE:					
1979		129.00			
TAX TITLES					
TAX POSSESSIONS	73,703.56				227,793.01
	717.94				2,444.00
DEPARTMENTAL:					
Selectmen	1,050.00				1,037.50
Veterans' Services—State	7,520.08				
Schools	419.00				
Cemetery	5,204.17				
FEDERAL AIDED WATER					
POLLUTION CONTROL					
PROJECT					
STATE AIDED WATER					
POLLUTION CONTROL					
PROJECT					
STATE AIDED URBAN					
RENEWAL PROJECT—					
PALMER INDUSTRIAL					
PARK					
STATE AID TO HIGHWAYS					
REVENUE, FY-1981					
GIFTS AND BEQUESTS:					
Council on Aging					
Historical Commission					
TRUST FUND INCOME:					
Fuller Fund for Parks					
and Schools					
TAILINGS:					
Unclaimed Checks					
FEDERAL GRANTS:					
GENERAL:					
Federal Revenue Sharing					
Trust Fund					
Antirecession Fiscal					
Assistance Fund					
Library Services and					
Construction Act, Title I					
SCHOOLS:					
PL: 89-313, Title I					
PL 89-10, Title I					
PL 85-864, Title 3					
PL 8508, Title 3					
PL 93-380, Title 4,					
FY-1981					
PL 95-561, Title 4					
PL 94-142, Title 6					
PL 94-142, Title 6					
REVOLVING FUNDS:					
School Lunch					
School Athletics					
APPROPRIATION CONTROL,					
FY-1981					

LOANS AUTHORIZED:		APPROPRIATION BALANCES:	
Water Pollution Control Project	385,150.00	Revenue	513,528.72
Urban Renewal Project—Palmer Industrial Park	325,800.00	Non-Revenue	103,577.90
Street Sewer Improvements Project	375,000.00		617,106.62
OVERLAY DEFICITS:		LOANS AUTHORIZED AND UNISSUED:	
FY-1977 Levy	158.68	Water Pollution Control Project	385,150.00
FY-1978 Levy	572.62	Urban Renewal Project, Palmer Industrial Park	290,800.00
		Street Sewer Improvement Project	375,000.00
			1,050,950.00
UNPROVIDED FOR OR OVERDRAWN ACCOUNTS:		OVERESTIMATES:	
UNDERESTIMATES, FY-1980:		Lower Pioneer Valley Air Pollution District	262.85
County Tax	5,333.45		
State Parks and Recreation Areas	2,289.73		
		SALE OF REAL ESTATE FUND	9,000.00
		SALE OF CEMETERY LOTS	23,246.00
		RESERVE FUND—OVERLAY SURPLUS	78,438.41
		OVERLAYS RESERVED FOR ABATEMENT:	
		FY-1976 Levy	10.00
		FY-1979 Levy	144,730.66
		FY-1980 Levy	37,104.81
			181,845.47
		REVENUES RESERVED UNTIL COLLECTED:	
		Motor Vehicle Excise	104,146.32
		Farm Animal Excise	129.00
		Tax Titles and Possessions	74,421.50
		Departmental Revenue	14,193.25
		Aid to Highways	146,382.00

Federal and State Aided Water Pollution Control Project	880,033.00	
State Aided Urban Renewal Project, Palmer Industrial Park	<u>1,191,645.70</u>	<u>2,410,950.77</u>
SURPLUS REVENUE		<u>1,271,450.11</u>
		<u><u>15,145,032.00</u></u>

DEBT ACCOUNTS

Net Funded or Fixed Debt:		
Inside Debt Limit:		
General	44,000.00	
Outside Debt Limit:		
General	3,469,500.00	44,000.00
Serial Loans:		
Inside Debt Limit:		
General:		
Sewer Costruction		44,000.00
Outside Debt Limit:		
General:		
School Construction	60,000.00	
Local Flood Control	52,500.00	
Urban Renewal Project—		
Palmer Industrial Park	1,642,000.00	
Water Pollution Control		
Project	1,415,000.00	
Palmer Public Library—		
Purchase and Reno-		
vation Project	300,000.00	3,469,500.00
	<u>3,513,500.00</u>	<u><u>3,513,500.00</u></u>

TRUST FUNDS AND INVESTMENTS

ASSETS

Trust Funds and Investments:
 Cash and Securities:
 In Custody of
 Treasurer

158,053.00

158,053.00

LIABILITIES AND RESERVES

In Custody of Treasurer:

Thompson Fund—Welfare
 Merrick Fund—Schools
 Cemetery Perpetual Care
 Funds
 Inez Burleigh Fuller
 School Fund
 Inez Burleigh Fuller Park
 Fund
 Conservation Fund

951.28
 850.00

97,958.00

1,000.00

2,000.00
 55,293.72

158,053.00

STATEMENT OF CASH RECEIPTS
YEAR ENDING JUNE 30, 1980

TAXES—LOCAL

Current Year's Levy:

Real Estate	3,275,459.43	
Personal Property	133,702.32	3,409,161.75

Prior Year's Levy:

Real Estate	145,577.78	
Personal Property	6,224.88	
Tax Title Redemption	9,280.54	161,083.20

Other Local Taxes

Motor Vehicle Excise	653,935.53	
Farm Animal Excise	890.50	
Trailer Coach Fees	9,810.00	664,636.03

Total Taxes—Local

4,234,880.98

STATE SHARED TAXES

Loss of Taxes & Abatements	49,240.98
Education Basis	889,895.00
Local Aid Fund—Lottery	111,614.00
Local Aid—General Fund	253,213.00

Total State Shared Taxes

1,303,962.98

Licenses:

Alcoholic Beverages	9,843.00
Licenses Issued by Selectmen	3,116.00
Licenses Issued by Board of Health	1,375.00
Gas Storage Permits & Renewals	480.00
Total Licenses	14,814.00

PERMITS

13,703.05

FINES—COURT

13,173.25

FEDERAL FUNDS:

Federal Revenue Sharing	216,356.00
E.D.A. Recreational Project	7,027.65
E.D.A. Road Construction Project	730.83
Library Services & Construction Act	4,840.00
Water Pollution Control Project	2,717,900.00

Total Federal Funds

2,946,854.48

SCHOOL FUNDS:

School Lunch Program	103,600.37
Title I PL 89-313	1,700.00
Title I Proj. #80-227-137	54,008.00
Title IV Proj. MORE	25,700.00

Title IV-B PL 95-561 (Library)	6,940.00	
Title IV-B PL 94-142	1,750.00	
Title IV-C Proj. MORE	10,053.00	
Title VI Proj., #80-227-2895	37,339.00	
Bd. of Education Agreement with Bureau of Institutional Schools	8,000.00	
Life Skills Training	3,074.08	
Total School Funds		252,164.45
STATE FUNDS:		
School Lunch Program	19,528.39	
School Building Assistance	16,240.74	
Library Aid	4,408.13	
Highway—Chapter 497	105,893.00	
Highway—Chapter 825	83,703.00	
Additional Assistance	6,877.00	
Guardrail Installation— River St.		
Agreement#3439	35,000.00	
Total State Funds		271,650.26
FEES FOR CURRENT SERVICES:		
General Government		
Board of Appeals	90.00	
Tax Collector	982.96	
License Commission	6.00	
Selectmen	40.52	
Planning Board	1,456.00	
Town Clerk	170.38	2,745.86
Public Safety		
Conservation Commission	75.00	
Police Department	2,955.63	
Sealer	1,137.00	
Dog Officer	165.00	4,332.63
Parks & Recreation		
Registration Fees		1,774.00
Cemeteries		
Sale of Lots	1,400.00	
Opening Graves	6,130.00	
Foundations	444.40	7,974.40
Schools		
School Lunch Program	92,792.20	
School Athletics	3,992.25	
Tuition-State Wards	3,606.00	100,390.45
Total Fees For Current Services		117,217.34

REIMBURSEMENT FOR CURRENT EXPENSES

School Transportation	102,754.00	
Diamond International Corp		
Prin. & Int. Costs on		
Sewer Bonds	35,400.00	
County—Care & Disposing		
of Dogs	2,692.00	
Veterans' Services	17,955.84	
City of Spfld.		
Leo J. Santucci Pension	3,339.49	
Town of South Hadley—		
Leo J. Santucci Pension	2,561.04	
Reimbursement—		
School Census	358.00	
Total Reimbursement for		
Current Expenses		165,060.37

UNCLASSIFIED:

Sale of Scrap Metal—		
Sanitary Landfill	770.50	
Group Health		
Insurance Refund	80,015.00	
Group Life Insurance		
Dividend	1,653.00	
Public Phone Commission	32.38	
Damage to Town Properties	3,443.49	
Park Dept.—Sale of Timber	4,342.00	
Total Unclassified		90,256.37

INTEREST:

Deposits	55,598.54	
Certificates of Deposit	86,427.29	
Antirecession Fiscal		
Assist. Funds	265.90	
Taxes and Assessments	19,708.61	
Investment Funds	19,581.48	
Cemetery Perpetual		
Care Funds	7,008.46	
Federal Revenue		
Sharing Funds	20,015.91	
Conservation Fund	3,009.11	
Merrick Fund	47.22	
Thompson Fund	58.32	
Fuller Fund	183.97	
Total Interest		211,904.81

MUNICIPAL INDEBTEDNESS:

Anticipation of Revenue Loans	600,000.00	
Anticipation of		
Federal Grants	1,500,000.00	
Total Municipal Indebtedness		2,100,000.00

RENTALS—TOWN PROPERTIES

6,707.00

AGENCY:

Historical Commission	585.86	
Council on Aging Gift Fund	200.00	
Police—Off Duty Work Detail	29,270.68	
County Dog Licenses	3,537.55	
Tax Collector—		
Tax Payments	150,875.52	
Payroll Deductions		
Federal Taxes	476,633.32	
Mass. Taxes	164,618.93	
Group Life Ins.	5,011.20	
Group Health Ins.	96,360.98	
County Retirement	49,694.86	792,319.29
Total Agency		976,788.90

TRUST:

Cemetery Perpetual		
Care Funds		1,900.00

INVESTMENTS:

Certificates of Deposit	7,400,000.00	
Redemption of		
Trust Investments	310,000.00	
Total For Investments		7,710,000.00

REFUNDS:

Credited to Appropriations	13,018.76
----------------------------	-----------

TOTAL RECEIPTS

	20,444,057.00
Add Cash Balance,	
July 1, 1979	1,160,788.77
Add Warrants Payable	263,496.38
	21,868,342.15
Less: Cash Disbursements	21,789,710.48
Cash Balance,	
June 30, 1980	78,631.67

FEDERAL REVENUE SHARING FUNDS
FY—1980

Entitlement No.	Balance July 1, 1979	Receipts Principal	FY—1980 Interest	Total	Expenditures FY—1980	Balance June 30, 1980
6	288.73	-0-	-0-	288.73	288.73	-0-
7	932.62	-0-	-0-	932.62	932.62	-0-
8	12,940.59	-0-	615.53	13,556.12	12,940.59	615.53
9	153,127.79	-0-	4,606.32	157,734.11	147,759.53	9,974.58
10	104,131.37	103,524.00	11,943.41	219,598.78	118,078.53	101,520.25
11	-0-	112,832.00	2,850.65	115,682.65	-0-	115,682.65
	271,421.10	216,356.00	20,015.91	507,793.01	280,000.00	227,793.01

ANTIRECESSION FISCAL ASSISTANCE FUNDS
FY—1980

Balance July 1, 1979	Receipts Unused Approp.	FY—1980 Interest	Total	Expenditures FY—1980	Balance June 30, 1980
1,155.15	1,889.77	265.90	3,310.82	866.82	2,444.00

STATEMENT OF CASH DISBURSEMENTS

Year ending June 30, 1980

GENERAL GOVERNMENT

SELECTMEN:

Board Salaries	5,077.00	
Secretary's Salary	3,291.00	
Selectmen's Clerical	3,762.00	
Office Expense & Supplies	2,089.53	
Telephone	1,130.97	
Travel & Conference	1,805.40	
Town Meeting Expenses	360.28	
Warrant Expenses	618.26	
Contract Negotiations	2,111.25	
Office Equipment Maintenance	74.51	
Dues	887.00	21,207.20

SELECTMEN'S CONTINGENT ACCOUNT:

428.70

TOWN ACCOUNTANT:

Salary	14,839.00	
Clerical	6,270.00	
Travel & Conferences	390.10	
Office Expense & Supplies	199.00	21,698.10

TOWN TREASURER:

Salary	14,271.00	
Clerical	9,673.00	
Telephone	180.79	
Office Expense & Supplies	676.15	
Rental—Postage Meter	112.63	
Maintenance of Office Equipment	313.05	
Travel	797.99	
Data Processing Service	1,865.70	
Surety Bond	342.00	
Stationery & Postage	1,981.51	
Treasurer's Tax Title		
Foreclosure	564.03	30,777.85

TAX COLLECTOR:

Salary	10,098.00	
Clerical	17,041.00	
Office Expense & Supplies	1,093.15	
Telephone	376.45	
Surety Bond	441.00	
Travel, Dues, Misc.	468.49	
Stationery & Postage	3,732.36	
Printing Tax Bills	1,178.94	
Computer Expense	946.00	
Typewriter	720.00	
Tax Title Expense	361.38	36,456.77

TOWN CLERK:

Salary	7,231.77	
Clerical	6,719.04	
Telephone	423.87	
Office Expense & Supplies	711.68	
Calculator	211.65	
Stationery & Postage	202.09	
Printing By-Laws	384.00	
Travel	314.21	16,198.31

ELECTION & REGISTRATION:

Registrars' Salaries	2,524.00	
Election Officers	2,877.38	
Tally Sheets/Voting Lists/ Ballots	1,208.00	
Misc. Election Expenses	718.47	
Office Expense & Supplies	140.29	
Registration & Listing	4,109.89	
Street Lists	1,518.65	13,096.68

ASSESSORS:

Board Salaries	5,554.00	
Clerical	15,356.00	
Telephone	397.00	
Photostats	394.50	
Office Expense & Supplies	1,584.66	
Travel	1,768.33	
Assessor's Engineerig	900.00	
Computer Maintenance Costs	1,696.04	27,650.53

LAW AND CLAIMS:

Salary of Town Counsel	3,465.00	
Special Legal Services	4,262.59	
Claims & Expenses	1,594.50	9,322.09

Court Judgement—Julie Bergeron		7,500.00
--------------------------------	--	----------

LICENSE COMMISSION:

Office Expense	53.75	
Clerical	100.00	
Travel	346.25	500.00

MEMORIAL HALL:

Custodian's Salary	2,940.00	
Electricity & Water	851.43	
Building Repairs	94.86	
General Supplies	197.38	
Snow Removal	23.00	
Fuel	3,422.42	7,529.09

PALMER TOWN BUILDING:

Custodian's Salary	4,093.00	
Care of Grounds—Labor	402.30	
Lights/Heat/Water	9,188.20	
Gen. Bldg. Supplies/Expenses	1,193.98	
Misc. Repairs	1,790.00	16,667.48

TOWN ENGINEER SALARY 5,500.00

CONSULTING ENGINEER 10,005.62

FINANCE COMMITTEE:

Salary of Secretary	579.00	
Office Expense & Supplies	586.06	1,165.06

PLANNING BOARD:

Salary of Secretary	100.00	
Clerical	2,508.00	
Office Expense & Supplies	564.35	
Telephone	404.61	
Printing	683.00	4,259.96

BOARD OF APPEALS EXPENSES 122.00

PERSONNEL BOARD EXPENSES 15.00

COUNCIL ON AGING:

Office Supplies	557.45	
Postage	678.14	
Van Insurance	656.50	
Telephone	416.76	
Travel	148.39	
Duplicator	968.00	
Other Expense	10.00	3,435.24

TOWN MODERATOR 116.00

PALMER REDEVELOPMENT AUTHORITY:

Electricity	1,531.30	
Inspecting Pumping Stations	1,025.47	
Repairs	10.00	
Mowing Grass/Cleaning Park	633.60	
Other Expense	48.59	3,248.96

TOTAL FOR GENERAL GOVERNMENT 236,900.64

PROTECTION OF PERSONS AND PROPERTY

POLICE:

Salary of Chief	19,509.60	
Patrolmen	239,807.48	
Clerical	27,427.48	
Matron & Other Services	341.70	
Court Prosecutor	4,011.12	
Clothing & Equipment for Men	3,391.84	
Gas & Oil	22,177.60	
Radio Repairs	2,330.54	
Maintenance of Cruisers	4,640.94	
Telephone	2,217.29	
Office Expense & Supplies	2,741.07	
Lock-up Expense (meals, etc.)	272.05	
Officer's Training School	2,205.91	
Hospital & Medical Expense	336.42	
Chief of Police—Car Allowance	800.00	
Typewriter	249.00	
Other Expenses	1,356.24	333,816.28

AUXILIARY POLICE EXPENSES:

Gas	1,185.34	
Repairs	531.46	
Supplies	333.20	
Instruction	200.00	2,250.00

Police Cruisers		15,490.50
------------------------	--	-----------

CIVIL DEFENSE:

Salary of Director		421.00
--------------------	--	--------

FOREST WARDEN:

Salary	2,084.00	
Telephone	105.72	
Firemen	137.00	
Gas & Oil	449.68	
Supplies/Repairs	237.76	
Out-of-District Fires	1,374.00	
Kings Mt. Fire	548.01	4,936.17

FORESTRY DEPARTMENT:

Labor	8,670.00	
Trucking	3,369.60	
Tree and Stump Removal	3,507.31	
Tree Planting Program	90.00	
Supplies and Repairs	1,132.61	16,769.52

SEALER:

Salary	1,654.00	
Telephone	105.72	
Travel	522.24	
Equipment & Supplies	124.20	2,406.16

DOG OFFICER:

Salary	1,158.00	
Boarding of Dogs	2,108.00	
Destroying Dogs	765.00	
Telephone	105.72	
Electricity	275.23	
Travel	582.00	
Equipment & Supplies	802.23	5,796.18

GAS INSPECTOR—SALARY	300.00
TOWN FIRE ENGINEERS	82.70
CONSERVATION COMMISSION EXPENSES	343.64
WIRE INSPECTOR—SALARY	936.00
HISTORICAL COMMISSION	150.00
BUILDING INSPECTOR—SALARY & EXPENSES	4,994.55
TOTAL FOR PROTECTION OF PERSONS & PROPERTY	388,692.70

HEALTH AND SANITATION

HEALTH, BOARD OF:

Board Salaries	2,212.00	
Agent	513.00	
Office Expense & Supplies	541.06	
Travel	1,469.84	
Quaboag Valley Visiting Nurse Association	12,300.00	
Telephone	334.18	
Clinics	1,573.86	
Plumbing Inspector— Salary & Expenses	810.00	
Vermin Control—Salary Expenses	347.00	
	214.80	
Milk Inspector— Salary & Expenses	310.90	
Parochial School Doctor	231.00	
Animal Inspector	867.00	
Clerical	670.00	
Perk Test Inspection	444.00	
Home Care Services for the Elderly	1,106.00	23,944.64

SANITARY LANDFILL:

Contracted Services	24,222.48	
Other Expenses	912.59	
Salary of Caretaker	6,570.00	31,705.07

GARBAGE COLLECTION

22,500.00

FY80—Art. 19—Valley Human Services	7,000.00
---------------------------------------	----------

FY80—Art. 17—Ambulance Service Subsidy	35,000.00
---	-----------

SEWER TRUNKMAIN CLEANING:

Equipment Hire	3,045.00	
Supplies	955.00	4,000.00

GENERAL SEWER MAINTENANCE:

Sewer Line Rights	281.00	
Equipment Supplies	1,426.10	
Pipe & Fittings	2,007.22	
Cleaning Catch Basins	3,975.00	
Catch Basins & Manholes	3,922.95	11,612.27

WATER POLLUTION CONTROL PROJECT

3,664,372.34

WASTEWATER TREATMENT PLANT:

Operations & Maintenance	17,152.15
--------------------------	-----------

TOTAL FOR HEALTH AND SANITATION	3,817,286.47
---------------------------------	--------------

HIGHWAYS

HIGHWAY SALARIES	153,051.11
------------------	------------

GENERAL HIGHWAY MAINTENANCE:

Gas/Oil/Fuel	17,509.20	
Telephone	691.14	
Lights/Heat/Power/Water	1,253.44	
Diesel Fuel Tax	219.16	
Office Expenses & Supplies	857.49	
Supplies/Equipment/Repairs	26,132.11	
Painting Center Lines on Roads	1,476.25	
Raingear/Safety Equipment	313.90	
Clothing Allowance	770.00	
Town Barn Maintenance	688.95	49,911.64

STREETS AND SIGNS:

Materials/Supplies	301.15	
Signs	506.26	
Repairs to Traffic Signals	1,726.49	
Electricity	2,356.19	4,890.09

HIGHWAY DEPARTMENT EQUIPMENT	5,979.93
------------------------------	----------

MAINTENANCE OF RAILROAD CROSSINGS	1,934.90
-----------------------------------	----------

BRIDGE MAINTENANCE	198.90
--------------------	--------

FY78—Art. 21—Ch. 90 Construction	17,765.67
----------------------------------	-----------

FY79—Art. 24—Safety Improvements	27,460.44
----------------------------------	-----------

FY79—Art. 23—Ch. 90 Improvement	16,165.13
---------------------------------	-----------

FY80—Art. 24—Safety Improvements	31,269.25
----------------------------------	-----------

**SIDEWALKS AND CURBS—
GENERAL MAINTENANCE**

Concrete	2,430.84	
Equipment Hire	40.00	
Bituminous Materials	1,424.51	
Supplies	1,086.26	4,981.61

**SURFACE TREATMENT OF STREETS WITH
BITUMINOUS MATERIALS**

Gravel/Sand	1,644.10
-------------	----------

Liquid Bituminous Materials	12,820.63	
Concrete Bituminous Materials	13,425.14	
Equipment Hire	109.80	27,999.67

SNOW REMOVAL:

Equipment Hire for Plowing	929.00	
Repairs/Tools/Equipment	13,489.41	
Salt	3,493.91	
Sand	1,978.85	19,891.17

STREET LIGHTING		60,085.40
EDA Project #MA-01-51-26787 Road Reconstruction		730.83
EDA Project #MA-01-51-20561 Recreation Facilities		7,027.65
TOTAL FOR HIGHWAYS		429,343.39

CHARITIES AND SOLDIER'S BENEFITS

VETERAN'S BENEFITS:

Salary of Agent	3,492.60	
Clerical	796.25	
Administrative Expenses	584.24	
Emergency Provisions	100.00	
Telephone	415.76	
Hospital/Medical/Dental	6,639.12	
Ordinary Allowances	19,606.49	31,634.46

RENT—WORLD WAR I VETERANS		100.00
TOTAL FOR CHARITIES & SOLDIER'S BENEFITS		31,734.46

SCHOOLS

SCHOOLS, OPERATION OF:

Administration—Salaries	61,334.65	
Administration—Expenses	19,344.50	
Instruction—Salaries	2,237,707.92	
Instruction—Expenses	206,996.83	
Health	14,834.42	
Custodians	129,848.47	
Operation & Maintenance of Plant	169,058.22	
Other School Services	202,252.11	
Insurance	35,096.32	
Trade School Salaries	4,374.00	
Trade School Expenses	324.00	
Tuition	79,088.25	
Repairs	146,484.20	
Rental—St. Ann's School	4,620.00	
Building Aides	48,281.29	

Group Life Insurance	2,472.00
Blue Cross—Blue Shield	54,140.72
Acquisition of Equipment	37,635.21
Replacement of Equipment	13,547.64
School Lunch—Salaries	64,795.52
School Lunch—Expenses	139,564.10
School Athletics	4,801.00
Day Vocational School Program	
P.W.E. Act Trust Fund	866.82
Day Vocational School Program	
E & D Account	984.18
Art. 24 (ATM 3-12-73) Heat Detectors	960.00
Federal Funds:	
ESEA Title I Proj. -79-227-137	16,349.50
Title I PL89-313 SOS	
Proj. -ED 80182S	1,170.97
ESEA Title I PL89-10	
Proj. -80-227-137	34,593.11
Title IV-C Proj. MORE -24-78	37,700.00
ESEA Title IV-B PL93-38 FY79	4,936.43
ESEA Title IV-B PL95-561	
Library (Schools)	3,493.43
Title VI-B Proj. -79-227-164S	12,186.48
Title VI-B PL94-142	
Proj. -80-227-289S	24,918.27
Title VI-B PL94-142	
Proj. -80-860-595S	762.45
Life Skills Training 1979-80	
Contract -2-2-018-0-01-04-01	3,898.84
SOS PL89-313 Proj. -79-108S	256.40
Incentive Grant FY79-Spec	
Education, Contract -79-015	
Pathfinder Regional	7,967.00
Letter of Agreement—Pathfinder/	
Proj. Grow Acct. -7028-0101-17-175	8,000.00
Pathfinder Regional Vocational	
Technical High School District	307,373.31
 TOTAL FOR SCHOOLS	 4,143,018.56

LIBRARY

PALMER PUBLIC LIBRARY—	
 OPERATING EXPENSES	101,469.20
 Title I—Library Services &	
Construction Act Proj. -79-I-4.502	2,903.61
Title I—LSCA Board of Library	
Commissioners Library Analysis	
Proj. -80-1.5.203	962.50
 TOTAL FOR LIBRARY	 105,335.31

PARKS, RECREATION & CELEBRATIONS

PARKS:

Labor	62,348.84	
Truck Repairs/Expenses	1,197.20	
Supplies/Repairs	8,071.06	
Gas & Oil	3,641.27	
Electricity/Water	1,352.77	
Telephone	303.52	
Fertilizer, Grass Seed, Mulch	1,256.80	
Playground Equipment	522.47	
Misc.	665.93	79,359.86

PARK DEPARTMENT EQUIPMENT

7,216.30

MAIN ST., THREE RIVERS, RECREATION AREA

1,109.00

MAINTENANCE OF GROUNDS— PEE WEE PARK:

Labor	990.29	
Equipment	509.17	1,499.46

FY80 ART. 21—Water Facilities at New Burleigh Park

6,968.00

RECREATION:

Labor	15,574.19	
Transportation	5,913.20	
Travel	103.07	
Supplies/Equipment	3,017.23	
Printing	51.50	24,659.19

FY80 ART. 13—Pee Wee Baseball Midget League

1,800.00

FY80 ART. 14—Palmer Cowboy Football Team

1,800.00

FY80 ART. 15—Palmer Lil' Girls Softball League

1,800.00

MEMORIAL DAY OBSERVANCE

1,719.83

TOTAL FOR PARKS, RECREATION & CELEBRATIONS

127,931.64

CEMETERIES

CEMETERIES:

Labor	22,227.96	
Salary of Secretary	1,736.00	
Trucking	246.19	
Electricity/Water	62.14	
Gas & Oil	941.37	
General Supplies/Repairs	3,535.10	
Fertilizer/Lime/Loam	739.00	

Rental Equipment	100.00
Trees, Shrubs	219.55
Fence Painting	654.21
Office Expense	199.65
TOTAL FOR CEMETERIES	30,661.17

PENSIONS

County Retirement Assessment	117,197.00
Leo J. Santucci, Retirement	20,703.60
Stanley J. Strzemienski Retirement	1,778.40
TOTAL FOR PENSIONS	139,679.00

INSURANCE

Blue Cross—Blue Shield	34,430.76
Group Life Insurance	2,094.40
General Insurance	21,368.00
Workmen's Compensation	13,814.68
Unemployment Insurance	25,192.64
Indemnity Insurance—ART. 20 ATM 5/21/79	5,663.00
TOTAL FOR INSURANCE	102,563.48

UNCLASSIFIED

Town Reports	3,217.90
Certificate of Desposit—Cash	7,200,000.00
Accrued Interest—General Obligation Bonds	562.23
Trust Investments	557,731.41
Cash Investment—Repurchase Agreement	1,200,000.00
Misc.	284.94
TOTAL FOR UNCLASSIFIED	8,961,796.48

TEMPORARY LOANS

Anticipation of Federal Grant— WPC Project	800,000.00
Anticipation of Revenue Loans	600,000.00
TOTAL FOR TEMPORARY LOANS	1,400,000.00

INTEREST AND MATURING DEBT

INTEREST:

School Bonds	3,000.00
Tax Anticipation Notes	5,543.25
Three Rivers Flood Control	4,075.00
Thorndike St. Sewer Bonds	364.80
Urban Renewal Project	92,018.08

Main St.—Three Rivers Sewer Project	2,750.00	
Purchase and Renovation of Library Bldg.	17,440.44	
Wastewater Treatment Facilities	124,758.34	
Abated Taxes	<u>110.90</u>	250,060.81

MATURING DEBT:

Principal—School Bonds	40,000.00	
Principal—Three Rivers Flood Control	25,000.00	
Principal—Thorndike St. Sewer	6,400.00	
Principal—Serial Bond Loan Urban Renewal	173,000.00	
Principal—Main St. Three Rivers Sewer Project	11,000.00	
Principal—Wastewater Treatment Facilities	80,000.00	
Principal—Purchase of Library Bldg.	14,474.00	
Principal—Renovation of Library Bldg.	<u>38,333.00</u>	388,207.00

TOTAL FOR INTEREST & MATURING DEBT		638,267.81
------------------------------------	--	------------

STATE AND COUNTY

County Tax	211,531.24	
State Recreation Areas	45,933.18	
State Motor Vehicle Excise Tax Bills	1,620.60	
Lower Pioneer Valley Planning Commission	1,752.00	
Lower Pioneer Valley Air Pollution Control	1,848.55	
Audit of Municipal Accounts	<u>13,546.63</u>	

TOTAL FOR STATE AND COUNTY		276,232.20
----------------------------	--	------------

REFUNDS

ON TAXES:

Real Estate	5,685.48	
Motor Vehicle Excise	9,880.18	
Personal Property	25.60	

GENERAL:

Health Insurance	<u>59,698.62</u>	
------------------	------------------	--

TOTAL FOR REFUNDS		75,289.88
-------------------	--	-----------

AGENCY ACCOUNT—TOWN REAL AND PERSONAL PROPERTY TAXES		50,875.52
---	--	-----------

DOG LICENSES TO COUNTY		4,202.70
------------------------	--	----------

AGENCY

Conservation Fund	8,009.11	
Tax Title Redemption Due Districts	384.92	
Police—Off Duty Work Detail	28,732.18	
Bottling License to State	20.00	
Gifts—Historical Commission	225.00	
Payroll Deductions:		
Federal	476,633.32	
State	164,618.93	
County Retirement	49,181.42	
Group Health Insurance	95,208.59	
Group Life Insurance	4,985.60	
TOTAL FOR AGENCY		827,999.07

TRUST

Perpetual Care—Cemetery	1,900.00	
TOTAL FOR TRUST		1,900.00
TOTAL CASH DISBURSEMENTS		21,789,710.48

STATEMENT OF APPROPRIATIONS, EXPENDITURES AND BALANCES
Fiscal Year ending June 30, 1980

GENERAL GOVERNMENT

	Appro. as Modified	Expended	Balance Surplus	Balance Forward
SELECTMEN:				
Board Salaries	5,077.00	5,077.00		
Secretary's Salary	3,291.00	3,291.00		
Clerical	3,762.00	3,762.00		
Other Expenses	9,100.00	9,077.20	22.80	
Out-of-State Travel	200.00		200.00	
Contingent Account	1,000.00	428.70	571.30	
ACCOUNTANT:				
Salary	14,839.00	14,839.00		
Clerical	6,270.00	6,270.00		
Out-of-State Travel	160.00	134.00	25.80	
Other Expenses	467.90	454.00	12.10	
TREASURER:				
Salary	14,271.00	14,271.00		
Clerical	10,067.00	10,067.00		
Out-of-State Travel	200.00	175.45	24.55	
Other Expenses	6,095.00	6,094.37	.63	
Tax Title				
Foreclosures	3,000.00	564.03		2,435.97
COLLECTOR:				
Salary	10,098.00	10,098.00		
Clerical	17,041.00	17,041.00		
Other Expenses	9,387.00	9,317.77	69.23	
TOWN CLERK:				
Salary	7,231.77	7,231.77		
Clerical	8,084.00	6,719.04	1,364.96	
Other Expenses	2,596.00	2,247.50	348.50	
ELECTION & REGISTRATION:				
Registrars' Salaries	2,524.00	2,524.00		
Other Expenses	10,700.00	10,572.68	127.32	
ASSESSORS:				
Salaries	5,554.00	5,554.00		
Clerical	15,356.00	15,356.00		
Other Expenses	7,475.00	5,840.53	1,634.47	
Mapping & Engineering	900.00	900.00		
TOWN COUNSEL:				
Salary	3,465.00	3,465.00		
Other Expenses	1,600.00	1,594.50	5.50	
Special Legal Services	5,500.00	4,262.59	1,237.41	
LICENSE COMMISSION:				
Expenses	500.00	500.00		

	Appro. as Modified	Expended	Balance Surplus	Forward
MEMORIAL HALL:				
Custodian's Salary	2,940.00	2,940.00		
Other Expenses	4,612.00	4,589.09	22.91	
PALMER TOWN BUILDING:				
Custodian's Salary	4,093.00	4,093.00		
Care of Grounds	600.00	598.98	1.02	
Other Expenses	12,265.00	11,975.50	289.50	
ENGINEERING:				
Town Engineer—				
Salary	5,500.00	5,500.00		
Consulting Engineer	10,100.00	10,005.62	94.38	
FINANCE COMMITTEE:				
Salary of Clerk	579.00	579.00		
Other Expenses	840.00	586.06	253.94	
PLANNING BOARD:				
Salary of Clerk	100.00	100.00		
Clerical	2,508.00	2,508.00		
Other Expenses	1,828.00	1,651.96	176.04	
BOARD OF OF APPEALS:				
Expenses	450.00	122.00	328.00	
PERSONNEL BOARD:				
Expenses	100.00	15.00	85.00	
COUNCIL ON AGING:				
Expenses	3,445.00	3,435.24	9.76	
PALMER REDEVELOPMENT AUTHORITY:				
Expenses	3,270.00	3,248.96	21.04	
PALMER DOWNTOWN REVITALIZATION:				
	1,500.00			1,500.00
MODERATOR:				
	116.00	116.00		
PROTECTION OF PERSONS AND PROPERTY				
POLICE DEPARTMENT:				
Salaries	294,319.59	290,755.68	3,563.91	
Other Expenses	43,075.00	43,060.60	14.40	
Police Cruisers	15,500.00	15,490.50	9.50	
ART. 7 STM 6-16-80				
Installation of				
Gas Tank	9,500.00			9,500.00
Auxiliary Police				
Expenses	2,250.00	2,250.00		
CIVIL DEFENSE:				
Salary	421.00	421.00		
Other Expenses	100.00		100.00	
FOREST WARDEN:				
Salary	2,084.00	2,084.00		

	Approp. as Modified	Expended	Balance Surplus Forward
Other Expenses	1,480.00	1,478.17	1.83
Out-of-District Fires	2,000.00	1,374.00	626.00
FORESTRY:			
Salaries	10,433.00	8,670.00	1,763.00
Other Expenses	8,099.52	8,099.52	
SEALER:			
Salary	1,654.00	1,654.00	
Other Expenses	840.00	752.16	87.84
DOG OFFICER:			
Salary	1,158.00	1,158.00	
Other Expenses	4,730.00	4,638.18	91.82
GAS INSPECTOR:			
Salary	325.00	300.00	25.00
TOWN FIRE ENGINEERS:	82.70	82.70	
CONSERVATION COMMISSION:			
Expenses	400.00	343.64	56.36
WIRE INSPECTOR:			
Salary	1,225.00	936.00	289.00
HISTORICAL COMMISSION:	150.00	150.00	
BUILDING INSPECTOR:			
Salary	6,100.00	4,994.55	1,105.45
HEALTH AND SANITATION			
BOARD OF HEALTH:			
Salaries	2,212.00	2,212.00	
Health Agent's Salary	513.00	513.00	
Other Expenses	7,648.00	5,825.74	1,822.26
MILK INSPECTION:			
Salary & Expenses	311.00	310.90	.10
ANIMAL INSPECTION:			
Salary & Expenses	867.00	867.00	
VITAL STATISTICS:	300.00		300.00
QUABOAG VALLEY VISITING NURSE ASSOCIATION	12,300.00	12,300.00	
HOME CARE SERVICES FOR THE ELDERLY:	1,106.00	1,106.00	
PLUMBING INSPECTION:			
Salary & Expenses	810.00	810.00	

	Appro. as Modified	Expended	Surplus	Balance Forward
SANITARY LANDFILL:				
Contracted				
Services	24,696.00	24,222.48	473.52	
Other Expenses	950.00	912.59	37.41	
Salary of Caretaker	6,570.00	6,570.00		
GARBAGE				
COLLECTION:	22,500.00	22,500.00		
Art. 19 FY80 Quaboag Valley				
Human Services	7,000.00	7,000.00		
Art. 17 FY80 Ambulance				
Service Subsidy	35,000.00	35,000.00		
GENERAL SEWER				
MAINTENANCE:	11,700.00	11,612.27	87.73	
SEWER TRUNKMAIN				
CLEANING:		4,000.00	4,000.00	
Art. 60-C 1969				
So. High St.—D	2,800.00			2,800.00
WASTEWATER				
TREATMENT				
PLANT:	155,000.00	17,152.15	137,847.85	
HIGHWAYS AND SIDEWALKS				
HIGHWAY DEPARTMENT:				
Salaries	162,919.60	153,051.11	9,868.49	
GEN. HIGHWAY				
MAINTENANCE:	49,941.00	49,911.64	29.36	
STREET SIGNS:	11,899.97	4,890.09		7,009.88
HWY. DEPT. EQUIPMENT				
REPAIRS:	6,000.00	5,979.93	20.07	
MAINT. OF RAILROAD				
CROSSINGS:	1,934.90	1,934.90		
BRIDGE				
MAINTENANCE:	200.00	198.90	1.10	
SURFACE				
TREATMENT:	28,000.00	27,999.67	.33	
SNOW REMOVAL:	36,000.00	19,891.17	16,108.83	
STREET LIGHTING:	60,300.00	60,085.40	214.60	
Art. 23 FY79 Chapter 90 Highway				
Improvement	16,791.00	16,165.13		625.87

	Appro. as Modified	Expended	Surplus	Balance Forward
Art. 21 FY78 Chapter 90 Construction— Warren St.—A	23,846.46	17,765.67		6,080.79
Art. 22 FY79 Chapter 90 Construction— Warren St.—A	32,600.00			32,600.00
Art. 24 FY79 Federal Highway Safety Act of 1973	34,983.50	27,460.44		7,523.06
Art. 22 FY80 Chapter 90 Construction— Warren St.—A	32,600.00			32,600.00
Art. 23 FY80 Chapter 90 Improvements	16,791.00			16,791.00
Art. 24 FY80 Federal Highway Safety Act of 1973	35,000.00	31,269.25		3,730.75
Art. 4 STM 6-16-80 Engineering Services Traffic Signals	11,000.00			11,000.00

**GEN. SIDEWALK
MAINTENANCE**

5,000.00	4,981.61	18.39
----------	----------	-------

VETERANS' DEPARTMENT

Veterans' Agent Salary	3,500.00	3,492.60	7.40
Veterans' Clerical	800.00	796.25	3.75
Veterans' Benefits	44,476.39	26,345.61	18,130.78
Veterans' Other Expenses	1,000.00	1,000.00	
Rent—World War I Vets	100.00	100.00	

EDUCATION

Public Schools and Maintenance	3,847,668.08	3,468,265.51	71.17	379,331.40
Art. 3 STM 6-16-80 Day Vocational School Programs	3,310.82	3,310.82		
Art. 3 STM 6-16-80 (From Excess & Deficiency Acct.) Day Vocational School Programs	984.18	984.18		
Pathfinder Regional Technical Vocational High School District	418,109.87	307,373.31	110,736.56	

	Appro. as Modified	Expended	Balance Surplus Forward
Art. 24 ATM 3-12-73			
Heat Detectors	1,009.24	960.00	49.24
Palmer Public Library	101,469.20	101,469.20	

PARKS, RECREATION AND CELEBRATIONS

Park Salaries	62,350.00	62,348.84	1.16
Other Expenses	17,011.66	17,011.02	.64
Pee Wee Park— Maint. of Grounds	1,500.00	1,499.46	.54
Main St., Three Rivers Recreation Area	1,112.50	1,109.00	3.50
Park Dept. Equipment	7,220.65	7,216.30	4.35
Recreation Salaries	15,579.00	15,574.19	4.81
Recreation Other Expenses	9,085.00	9,085.00	
Memorial Day Observance	1,750.00	1,719.83	30.17
Art. 13 FY80 Pee Wee Midget Base- ball League	1,800.00	1,800.00	
Art. 14 FY80 Palmer Cowboy Football Team	1,800.00	1,800.00	
Art. 15 FY80 Lil' Girls Softball League	1,800.00	1,800.00	
Water Facilities Art. 21 ATM 5-21-79	7,000.00	6,968.00	32.00

CEMETERY

Labor	22,228.00	22,227.96	.04
Salary of Secretary	1,736.00	1,736.00	
Other Expenses	7,050.00	6,697.21	352.79

PENSIONS

County Retirement Assessment	117,197.00	117,197.00	
---------------------------------	------------	------------	--

	Appro. as Modified	Expended	Balance Surplus	Forward
Leo J. Santucci Retirement	20,703.60	20,703.60		
Stanley J. Strzeminski Retirement	1,778.40	1,778.40		

INSURANCE

General Insurance	50,825.00	35,182.68	15,642.32	
Health Insurance	40,000.00	34,430.76	5,569.24	
Group Insurance Life	2,220.00	2,094.40	105.60	
Unemployment Insurance	35,000.00	25,192.64	9,807.36	
Indemnity Insurance Art. 20, ATM— 5/21/79	5,663.00	5,663.00		

UNCLASSIFIED

Town Reports	3,217.90	3,217.90		
County Aid to Agriculture	100.00	100.00		
Reserve Fund	35,000.00	33,740.91	1,259.09	

INTEREST AND MATURING DEBT

Int.—Tax Antici- pation Notes	7,570.00	5,543.25	2,026.75	
Int.—Abated Taxes	3,000.00	110.90	2,889.10	
Int.—School Bonds	3,000.00	3,000.00		
Int.—Three Rivers Flood Control Project	4,075.00	4,075.00		
Int.—Thorndike St. Sewer Bonds	364.80	364.80		
Int.—Palmer Industrial Park Urban Renewal	92,750.00	92,018.08	731.92	
Int.—Main St. Three Rivers Sewer Project	2,750.00	2,750.00		
Int.—Wastewater Treatment Facilities	128,025.00	124,758.34	3,266.66	
Int.—Purchase & Renovation of Library Bldg.	20,500.00	17,440.44	3,059.56	
Prin.—School Bonds	40,000.00	40,000.00		
Prin.—Three Rivers Flood Control Project	25,000.00	25,000.00		
Prin.—Thorndike St. Sewer Bonds	6,400.00	6,400.00		
Prin.—Palmer Industrial Park				

	Appro. as Modified	Expended	Balance Surplus	Forward
Urban Renewal Prin.—Main St. Three Rivers Sewer Project	173,000.00	173,000.00		
Prin.—Wastewater Treatment Facilities	11,000.00	11,000.00		
Prin.—Renovation of Library Bldg.	80,000.00	80,000.00		
Prin.—Purchase of Library Bldg.	38,333.00	38,333.00		
	14,474.00	14,474.00		

BONDED INDEBTEDNESS

FISCAL YEAR ENDING JUNE 30, 1980

Maturity Fiscal Year	1962 High School Addition	1962 T.R. Flood Project	1973 Main St. T.R. Sewer	1974 Industrial Park	1978 W.P.C. Control Project	1978 Palmer Library	Total
1981	30,000	7,500	11,000	130,000	80,000	45,000	303,500
1982	30,000	5,000	11,000	130,000	80,000	40,000	296,000
1983		5,000	11,000	130,000	80,000	40,000	266,000
1984		5,000	11,000	130,000	80,000	40,000	266,000
1985		5,000		130,000	80,000	40,000	255,000
1986		5,000		130,000	80,000	40,000	255,000
1987		5,000		130,000	80,000	40,000	255,000
1988		5,000		125,000	80,000	10,000	220,000
1989		5,000		125,000	80,000	5,000	215,000
1990		5,000		124,000	80,000		209,000
1991				124,000	80,000		204,000
1992				124,000	80,000		204,000
1993				124,000	80,000		204,000
1994				19,000	80,000		99,000
1995					60,000		60,000
1996					60,000		60,000
1997					60,000		60,000
1998					60,000		60,000
1999					55,000		55,000
	60,000	52,500	44,000	1,675,000	1,415,000	300,000	3,546,500

RESERVE ACCOUNT TRANSFERS

FISCAL YEAR ENDING JUNE 30, 1980

APPROPRIATION		35,000.00
DEPARTMENT	AMOUNT	
Selectmen's Other Expense Account	950.00	
Accountant's Other Expense Account	115.00	
Treasurer's Clerical	2,000.00	
Town Clerk's Salary	1,312.77	
Town Clerk's Other Expense Account	850.00	
Assessors' Clerical	403.00	
Election & Registration Other Expense	1,200.00	
Salary of Town Counsel	165.00	
Special Legal Services	3,500.00	
Memorial Hall Other Expense Account	350.00	
Palmer Town Building—Salary of Custodian	500.00	
Palmer Town Building Other Expense	1,300.00	
Police Other Expense Account	800.00	
Police Cruiser Account	3,500.00	
Forestry Other Expense Account	666.72	
Dog Officer Other Expense Account	900.00	
Home Care Services to Elderly	1,106.00	
Sanitary Landfill Other Expense	285.00	
Maintenance of Railroad Crossings	604.90	
Street Lighting	4,100.00	
Veterans' Agent Salary Account	1,000.00	
Veterans' Agent Clerical Account	800.00	
Park Department Other Expense Account	621.50	
Park Department Equipment Account	1,557.00	
Main St., Three Rivers Recreation Area	1,112.50	
Leo J. Santucci Pension Account	300.00	
Town Report Account	17.90	
Public Indemnity Insurance Account	1,663.00	
Interest on Tax Anticipation Notes	1,570.00	
Interest on Three Rivers Flood Control Project Loan	490.62	
		33,740.91
Balance, June 30, 1980	1,259.09	

1981 TOWN WARRANT
COMMONWEALTH OF MASSACHUSETTS

Hampden, ss:

Town of Palmer

To either of the Constables of the Town of Palmer in said County

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of the Town of Palmer qualified to vote in elections of Town officers to meet at the several polling places in said Palmer, designated by the Selectmen to wit: in Precinct A at the Palmer High School; in Precinct B at the Thorndike Grammar School; in Precinct C at the Three Rivers Grammar School; and in Precinct D at the Bondsville Grammar School; on Tuesday, the twenty-first day of April 1981 at ten o'clock in the forenoon, then and there to give in their votes on one ballot to the Town, for the following officers:

For a term of one (1) year:

- One (1) Moderator
- Three (3) License Commission Members
- Five (5) Park Commissioners

For a term of three (3) years:

- One (1) Selectmen
- One (1) Town Treasurer
- One (1) Assessor
- Two (2) School Committee Members
- One (1) Board of Health Member
- One (1) Cemetery Commissioner
- One (1) Pathfinder Regional Vocational-Technical High School District Committee Member

For a term of five (5) years:

- One (1) Planning Board Member
- One (1) Palmer Redevelopment Authority Member
- One (1) Palmer Housing Authority Member

Also to vote by ballot, which shall be "yes" or "no" upon the following non-binding advisory question:

THIS QUESTION IS NOT BINDING

"Do you approve of a race track being located in the Town for the purpose of conducting horse and/or dog racing."

Yes	☐
No	☐

The polls will open at ten o'clock in the forenoon and will be closed at eight o'clock in the evening.

And you are further required to notify and warn the inhabitants of said Palmer, qualified to vote in Town affairs, to meet at the Palmer High School, Converse Street in said Palmer on Monday, the fifteenth day of June, A.D. 1981 at seven o'clock in the evening, then and there to act on the following articles, viz;

ARTICLE 1. To choose all usual Town Officers.

ARTICLE 2. To hear and act on reports of all Officers and committees whose duties require them to report to said meeting.

ARTICLE 3. To fix the compensation of all elected Town Officers for the fiscal year beginning July 1, 1981 and ending June 30, 1982.

Recommended that the compensation for elected Town Officers for the fiscal year, July 1, 1981 to June 30, 1982 be fixed as follows:

Moderator		122.96
Selectmen	each per year	1793.87
Treasurer		16186.16
Tax Collector		11453.00
Town Clerk		11395.50
(all fees revert to Town Treasury)		
Assessors	each per year	1962.41
License Commission Members		No Salary
Planning Board Members		No Salary
Palmer Redevelopment Authority Members		No Salary
Board of Health Members	each per year	781.57
School Committee Members		No Salary
Pathfinder Regional Vocational-Technical High School District Committee Members		No Salary
Park Commission Members		No Salary
Cemetery Commission Members		No Salary
Palmer Housing Authority Members		No Salary

ARTICLE 4. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Recommended

ARTICLE 5. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money as permitted by law to meet any appropriations made or expenses incurred under any article of the warrant.

Recommended

ARTICLE 6. To see if the Town will vote to appropriate or transfer from Federal Revenue Sharing Funds, any sum of money for any purpose which is considered a permissible use of the Town's own revenues under applicable State and local law.

\$280,000.00 Recommended for Police Salaries

ARTICLE 7. To see if the Town will vote to appropriate or transfer from Antirecession Fiscal Assistance Funds, any sum of money to maintain basic services and levels of employment which have been provided

during the current or previous fiscal year.

Not Recommended

ARTICLE 8. To see if the Town will vote to amend the Zoning By-Laws of the Town of Palmer by adding the following:

I Add to the Table of Contents;

Section 8.00 ZONING DISTRICTS & USE REGULATIONS

II Section 8.00 ZONING DISTRICTS & USE REGULATIONS

This section will outline District Types, which will include: Village High Density Residential, Agricultural/Low Density Residential, General Business, Industrial and Flood Plain Districts. The location and boundaries of districts shall be shown on a map entitled, Zoning Map of the Town of Palmer, dated April 13, 1981. The Flood Plain District is defined on the Town of Palmer Flood Insurance Map, dated June 23, 1980.

III Section 2.01 of the existing By-Law is hereby deleted and subsequent sections 2.02, 2.03, 2.04, 2.05, 2.06, 2.07 and 2.08 are to be renumbered 2.01, 2.02, 2.03, 2.04, 2.05, 2.06 and 2.07 respectively.

IV Section 4.01 “which would require a special permit” is hereby deleted.

The complete text of the Zoning By-Law amendment is available at the office of the Planning Board and the Town Clerk.

Recommended

ARTICLE 9. To see if the Town will vote to repeal sections 3.00, 3.01, 3.02, and 3.03 of Palmer’s Zoning By-Laws and insert in place thereof the following:

Section 3.00— **PROHIBITED USES**

3.01 Removal of topsoil, loam, gravel, clay or fill shall be prohibited except for any such removal by the municipality or such removal which is incidental to construction, gardening, or any activity permitted by this by-law.

Table of contents. Section 3.00 is hereby changed to read— “PROHIBITED USES”.

Not Recommended

ARTICLE 10. To see if the Town will vote to authorize the Selectmen to sell at public auction, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in Town, and by advertising once in a local newspaper, fourteen days at least before the sale, any old and obsolete equipment or personal property, provided that the Selectmen or whomsoever they may authorize to hold such auction or sale may reject any bid which they deem inadequate, or take any action relative thereto.

Recommended

ARTICLE 11. To see if the Town will vote to transfer any sum of money

from the Overlay Reserve Account to the Reserve Fund, or take any action relative thereto.

\$60,000.00 Recommended

ARTICLE 12. To see if the Town will vote to transfer any sum of money from the State Aid to Free Libraries Account to the use of the Palmer Public Library, or take any action relative thereto.

\$5,877.50 Recommended

ARTICLE 13. To see if the Town will vote to raise and appropriate any sum of money for unpaid bills of previous years.

Not Recommended

ARTICLE 14. To see if the Town will vote to raise and appropriate any sum of money to defray the expenses of the Palmer Midget Baseball League, or take any action relative thereto.

\$1,500.00 Recommended

ARTICLE 15. To see if the Town will vote to raise and appropriate any sum of money to defray the expenses of the Palmer Cowboy Football Team, or take any action relative thereto.

\$1,500.00 Recommended

ARTICLE 16. To see if the Town will vote to raise and appropriate any sum of money to defray the expenses of the Palmer Lil' Girls' Softball League, or take any action relative thereto.

\$1,500.00 Recommended

ARTICLE 17. To see if the Town will vote to raise and appropriate any sum of money for an audit of the records of the Town of Palmer for fiscal year 1981 in accordance with the requirements of the Federal Office of Revenue Sharing.

\$7,500.00 Recommended

ARTICLE 18. To see if the Town will vote to transfer any sum of money from the Group Health Insurance Refund Account to the Group Health Insurance Account, or take any other action relative thereto.

\$44,000.00 Recommended

ARTICLE 19. To see if the Town will vote to raise and appropriate any sum of money to subsidize the ambulance service in the Town of Palmer, such service to be determined by the Board of Selectmen, or take any other action relative thereto.

\$42,000.00 Recommended

ARTICLE 20. To see if the Town will transfer any sum of money from the Sale of Cemetery Lots Account to the Cemetery Other Expense Account, or take any other action relative thereto.

\$2,500.00 Recommended

ARTICLE 21. To see if the Town will vote to raise and appropriate any sum of money to provide community mental health and social services through Valley Human Services, Inc. to the residents of the Town of Palmer, or take any action relative thereto.

\$3,000.00 Recommended

ARTICLE 22. To see if the Town will vote to transfer any sum of money from the appropriation made under Article 23 of the Annual Town Meeting of April 28, 1980 to the Highway Department Salary Account, or take any other action relative thereto.

\$29,777.00 Recommended

ARTICLE 23. To see if the Town will vote to discontinue certain street lights at various locations in the Town, or take any other action relative thereto.

Not Recommended

ARTICLE 24. To see if the Town will vote to authorize the Selectmen to petition the Great and General Court of the Commonwealth to act on the following bill:

“An Act providing for the establishment and administration of Rent Regulations and the control of evictions in Mobile Home Park Accommodations in the Town of Palmer”.

Be it enacted, etc., as follows:

Section 1. Declaration of Emergency. The General Court finds and declares that a serious public emergency exists in the Town of Palmer with respect to the housing of a substantial number of citizens of said Town, which emergency has been created by excessive, abnormally high and unwarranted rental increases imposed by some owners of mobile parks located therein; that unless mobile home park rents and eviction of tenants are regulated and controlled, such emergency will produce serious threats to the public health, safety and general welfare of the citizens of Palmer, particularly the elderly; that such emergency should be met by the Commonwealth immediately and with due regard for the rights and responsibilities of the Town of Palmer.

Section 2. The Town of Palmer may, by its by-laws, regulate rents for the use or occupancy of mobile home park accommodations in the Town, establish a rent board for the purpose of regulating rents, minimum standards for use or occupancy of mobile home park accommodations in the Town and eviction of tenants therefrom and may, by its by-laws, require registration by owners of mobile home park accommodations, under penalty of perjury, of information relating to the mobile home park accommodations. Such rents, standards and evictions may be regulated by the rent board so as to remove hardships or correct inequities for both the owner and the tenants of such mobile home park accommodations. The rent board shall have all powers necessary or convenient to perform its functions. It may make rules and regulations, require registration by owners of mobile home park accommodations, under penalty of perjury, of information relating to the mobile park accommodations, sue and be sued, compel the attendance of persons and the production of papers and information, and issue appropriate orders which shall be binding on both the owner and tenants of such mobile home park accommodations.

Violations of any by-laws adopted pursuant to this act or any order of the rent board shall be punishable by a fine of not more than one thousand dollars for any one offense.

Section 3. Standards for Adjusting Rents. (a) In regulating such rents, the rent board established under section two may make such individual or general adjustments, either upward or downward, as may be necessary to assure that rents for mobile home park accommodations in the Town are established at levels which yield to owners a fair net operating income for such units. Fair net operating income shall be that income which will yield a return, after all reasonable operating expenses, on the fair market value of the property equal to the debt service rate generally available from institutional first mortgage lenders or such other rates of return as the board, on the basis of evidence presented before it, deems more appropriate to the circumstances of the case. The fair market value of the property shall be the assessed valuation of the property or such other valuation as the board, on the basis of evidence presented before it, deems more appropriate to the circumstances of the case.

(b) The Town in its by-laws or the rent board by regulation may establish further standards and rules consistent with the foregoing.

Section 4. Incorporation of Administrative Procedure Act. The provisions of Chapter thirty A of the General Laws shall be applicable to the rent board, established under section two, as if said rent board were an agency of the Commonwealth, including those provisions giving agencies the power to issue, vacate, modify and enforce subpoenas, as well as those provisions relating to judicial review of an agency order.

Section 5. Conference of Jurisdiction. (a) The Eastern Hampden Division, District Court Department shall have original jurisdiction, concurrently with the Superior Court, of all petitions for review brought pursuant to section fourteen of chapter thirty A of the General Laws.

(b) The Superior Court shall have jurisdiction to enforce the provisions of this act, and any by-laws adopted thereunder, and may restrain violations thereof.

Section 6. Defense to Summary Process for Possession. The Town of Palmer may by its by-laws regulate the evictions of tenants, and the rent board, established under section two, may issue orders which shall be a defense to an action of summary process for possession and such orders shall be reviewable pursuant to sections three and four of this chapter.

Section 7. Exemption from Civil Service. The personnel of the rent board established under section two shall not be subject to the provisions of section nine A of chapter thirty of the General Laws or chapter thirty-one of the General Laws.

Section 8. Severability. If any provision of this act or the application of such provision to any person or circumstances shall be held invalid, the validity of the remainder of this act and the application of such provision to other persons or circumstances shall not be affected thereby.

Section 9. This act shall take effect upon its passage.

Not Recommended

ARTICLE 25. To see if the Town will vote to transfer from available funds in the Treasury, any sum of money for "construction, reconstruction, and improvement including surface treatments so-called" on all approved public ways which qualify under the State Aid Highway guidelines adopted by the Public Works Commission, said monies to be reimbursed by the Commonwealth through an allocation to the Town under Chapter 329 of the Acts of 1980 and restored upon their receipt to available funds in the Treasury, or take any action relative thereto.

\$47,405.00 Recommended

ARTICLE 26. To see if the Town will vote to transfer from available funds in the Treasury, any sum of money for "construction, reconstruction, and improvement including surface treatments so-called" on all approved Public Ways which qualify under the State Aid Highway guidelines adopted by the Public Works Commission, said monies to be reimbursed by the Commonwealth through an allocation to the Town under Chapter 570 of the Acts of 1980 and restored upon their receipt to available funds in the Treasury, or take any other action relative thereto.

\$26,218.00 Recommended

ARTICLE 27. To see if the Town will vote to raise and appropriate any sum of money to install, maintain and otherwise provide street lighting on Pole No. 12, Jim Ash Rd., Precinct D, or take any other action relative thereto.

Not Recommended

ARTICLE 28. To see if the Town will vote to raise and appropriate any sum of money to pave New Hampshire Avenue, Precinct C, Three Rivers, with Type I material and provide surface drainage, or take any other action relative thereto.

Not Recommended

ARTICLE 29. To see if the Town will vote to advise the Great and General Court not to appropriate for Fiscal Year 1982 more than it did for Fiscal Year 1981 for expenditures by the Commonwealth's Departments and Agencies. Further, that the savings of approximately \$350,000,000 from the above cuts be redistributed to the Cities and Towns in the form of increased local aid.

Recommended

ARTICLE 30. To see if the Town will vote to accept as public ways any or all of the following described pump stations, streets or portions of streets, a complete description of the following pump stations, streets or portions thereof are on record with the Town Clerk and are incorporated by reference in this Article, or take any action relative thereto:

FIRST STREET: From the intersection of First Street and South Main Street, (a public way), to and including the cul-de-sac at the northerly end of said First Street in accordance with a plan drawn by Tibbetts Engineering Corp., dated September 24, 1974 and recorded in the Hampden County Registry of Deeds in Book of Plans 156, Pages 16 through 19 and also on file with the Town Clerk.

SECOND STREET: From the intersection of Second Street, Fuller

Road (a public way) and Pine Street (a public way) to and including the cul-de-sac at the northerly end of said Second Street, in accordance with a plan drawn by Tibbetts Engineering Corp., dated September 24, 1974 and recorded in the Hampden County Registry of Deeds in Book of Plans 156, Pages 16 through 19 and also on file with the Town Clerk.

THIRD STREET: From the intersection of Third Street and Second Street (a private way) to and including the cul-de-sac at the westerly end of said Third Street, in accordance with a plan drawn by Tibbetts Engineering Corp., dated September 24, 1974 and recorded in the Hampden County Registry of Deeds in Book of Plans 156, Pages 16 through 19 and also on file with the Town Clerk.

PUMP STATION: Beginning at the intersection of the northerly line of Third Street and the easterly line of a 50' utility easement and proceeding thence;

N 01° 41' 55" E along said utility easement, fifty-one and 01/100 (51.01) feet to a point; thence

N 88° 18' 05" E fifty and 00/100 (50.00) feet to a point; thence

S 01° 41' 55" E fifty and 00/100 (50.00) feet to the northerly line of Third Street; thence

Westerly along said northerly line of Third Street, forty-six and 01/100 (46.01) feet to a bound in the northerly line of Third Street; thence

Continuing westerly along said northerly line of Third Street an additional four and 00/100 (4.00) feet to the point of beginning. Said pump station site is designated as "EXCLUSION NO. 3" on a plan drawn by Tibbetts Engineering Corp., dated September 24, 1974 and recorded in the Hampden County Registry of Deeds in Book of Plans 156, Pages 16 through 19 and also on file with the Town Clerk.

PUMP STATION: Beginning at a point in the northerly line of the cul-de-sac at the northerly end of Second Street and proceeding thence;

N 40° 07' 40" E One hundred ten and 00/100 (110.00) feet to a point and running thence;

S 40' 52' 20" E One hundred forty and 25/100 (140.25) feet to a point and running thence;

S 45° 07' 40" W One hundred twenty-three and 29/100 (123.29) feet to the easterly line of the cul-de-sac at the northerly end of Second Street and running thence;

Northerly and westerly along said easterly line of the cul-de-sac at the end of Second Street a distance of one hundred thirty and 00/100 (130.00) feet to the point of beginning. Said pump station site is designated as "Exclusion No. 4" on a plan drawn by Tibbetts Engineering Corp., dated September 24, 1974 and recorded in the Hampden County Registry of Deeds in Book of Plans 156, Pages 16 through 19 and also on file with the Town Clerk.

Not Recommended

ARTICLE 31. To see if the Town will vote to authorize the Selectmen to

sell at public auction, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town, and by advertising once in a local newspaper, fourteen days at least before the sale, property taken by the Town under Tax Title procedure, provided that the Selectmen or whomsoever they may authorize to hold such auction may reject any bid which they deem inadequate, or take any action relative thereto.

Recommended

ARTICLE 32. To see if the Town will vote to set the fees of the Office of Town Clerk under Chapter 262, Section 34 of the General Laws of the Commonwealth as per list posted at the Office of the Town Clerk, or take any other action relative thereto.

Finance Committee did not review
Recommended by Town Clerk and Board of Selectmen

ARTICLE 33. To see if the Town will express its attitudes concerning the State budget and local aid by responding to the following questions:

1. Do you feel State spending should be capped at the current level?
2. Do you feel that local aid from the State to the towns and cities should be increased?
3. Would you be in favor of increased State taxes to increase local aid?

Finance Committee did not review

ARTICLE 34. To see if the Town will vote to raise money and make appropriations to defray the expenses of the Town for the fiscal year 1982.

See Summary Article on Page

ARTICLE 35. To choose committees and give them instructions.

ARTICLE 36. To act on reports of Town Officers.

And you are hereby directed to serve this warrant by posting up attested copies in some one public place in each of the four villages of the Town, known as the Depot Village, Thorndike, Three Rivers and Bonds-ville, seven days at least before the holding of said meeting and by publishing an attested copy thereof in at least one issue of the Palmer Journal Register, a newspaper published in said Palmer, the publication to be not less than seven days before the holding of said meeting.

Hereof fail not and make due return of this warrant, with your doings thereon, to the Town Clerk at or before the holding of said meeting.

Given under our hands this 31st day of March, 1981.

Palmer N. Santucci, Jr.
Edward J. Noonan
William J. Lemanski

BOARD OF SELECTMEN
PALMER, MASSACHUSETTS

**ARTICLE—APPROPRIATIONS RECOMMENDED
GENERAL GOVERNMENT**

	Item	Expended FY 79	Expended FY 80	Approp. FY 81	Recommended FY 82
1	MODERATOR	110.25	116.00	122.96	122.96
	SELECTMEN:				
2	Salaries	4,835.25	5,077.00	5,381.61	5,381.61
3	Salary of Secretary	3,134.88	3,291.00	3,488.46	4,702.60
4	Clerical		3,762.00	10,487.72	8,390.00
5	Other Expenses	7,758.58	9,077.20	9,691.00	8,067.00
	Out-of-State Travel			200.00	-0-
6	Contingent Account	987.13	428.70	1,000.00	900.00
	ACCOUNTANT:				
7	Salary	14,132.00	14,839.00	15,729.34	16,830.39
8	Clerical	6,442.27	6,270.00	6,646.20	7,833.35
9	Other Expenses	328.55	454.90	377.00	377.00
	Out-of-State Travel	160.00	134.20	200.00	-0-
	TREASURER:				
10	Salary	13,591.60	14,271.00	15,127.26	16,186.16
11	Clerical	7,610.80	9,673.00	8,551.02	9,325.39
12	Other Expenses	22,323.29	6,094.37	7,025.00	8,725.00
	Out-of-State Travel	200.00	175.45	200.00	-0-
	COLLECTOR:				
13	Salary	9,617.35	10,098.00	10,703.88	11,453.00
14	Clerical	16,083.70	17,041.00	18,063.46	18,470.43
15	Other Expenses	8,474.54	9,317.77	9,921.00	10,972.00
	TOWN CLERK:				
16	Salary	5,584.30	7,231.77	10,300.00	11,395.50
17	Clerical	7,626.50	6,719.04	8,569.04	9,344.67
18	Other Expenses	1,105.93	2,247.50	1,672.00	3,380.00
	ELECTION & REGISTRATION:				
19	Registrars' Salaries	2,361.33	2,524.00	2,675.44	2,675.44
20	Other Expenses	9,002.63	10,572.68	10,925.00	9,743.00
	ASSESSORS:				
21	Salaries	5,289.90	5,554.00	5,887.23	5,887.23
22	Clerical	14,107.00	15,356.00	16,276.30	17,974.79
23	Other Expenses	6,113.59	5,840.53	6,525.00	5,575.00
	Mapping & Engineering	900.00	900.00	900.00	-0-
	LAW AND CLAIMS:				
24	Salary of Town Counsel	3,300.00	3,465.00	3,672.90	3,672.90
25	Other Expenses	1,775.20	1,594.50	1,600.00	1,500.00
26	Special Legal Services	212.50	4,262.59	2,000.00	1,300.00
	LICENSE COMMISSIONERS:				
27	Expenses	474.94	500.00	500.00	600.00
	MEMORIAL HALL:				
28	Salary of Custodian	2,800.00	2,940.00	3,116.40	3,116.40
29	Other Expenses	4,544.90	4,589.09	8,352.00	7,390.00

	Item	Expended FY 79	Expended FY 80	Approp. FY 81	Recommended FY 82
	PALMER TOWN BUILDING:				
30	Salary of Custodian	3,922.27	4,093.00	4,338.58	4,642.28
	Care of Grounds	599.84	598.98	600.00	-0-
31	Other Expenses	10,819.40	11,975.50	17,685.00	18,825.00
	ENGINEERING:				
32	Town Engineer's Salary	5,503.68	5,500.00	5,830.00	5,830.00
33	Consulting Engineer	1,363.65	10,005.62	5,000.00	4,000.00
	FINANCE				
34	Salary of Clerk	551.25	579.00	613.74	656.70
35	Other Expenses	521.90	586.06	940.00	1,125.00
	PLANNING BOARD				
	Salary of Clerk	661.50	100.00	106.00	-0-
36	Clerical	5,603.50	2,508.00	2,658.48	3,133.34
37	Other Expenses	1,450.87	1,651.96	3,300.00	2,850.00
	BOARD OF APPEALS:				
38	Expenses	194.45	122.00	450.00	400.00
	PERSONNEL BOARD:				
39	Expenses		15.00	100.00	50.00
	COUNCIL ON AGING:				
40	Director			4,000.00	4,280.00
41	Expenses	3,483.44	3,435.24	3,477.00	2,663.00
	PALMER REDEVELOPMENT AUTHORITY:				
42	Expenses	3,622.49	3,248.96	3,730.00	3,355.00
	TOTAL FOR GENERAL GOVERNMENT	219,287.15	228,836.61	258,716.02	263,102.14

PROTECTION OF PERSONS AND PROPERTY

	POLICE DEPARTMENT:				
43	Salaries	271,741.95	290,755.68	305,031.56	364,000.00
44	Other Expenses	28,681.45	43,060.60	40,325.00	44,540.00
45	Cruisers	11,145.34	15,490.00		10,000.00
46	Equipment			4,000.00	4,000.00
	AUXILIARY POLICE:				
47	Expenses	2,176.17	2,250.00	2,600.00	1,400.00
	CIVIL DEFENSE:				
48	Salary	401.31	421.00	446.26	446.26
49	Expenses	99.50		100.00	50.00
	FOREST WARDEN:				
50	Salary	1,984.50	2,084.00	2,209.04	2,209.04
51	Other Expenses	901.54	1,478.17	1,420.00	1,320.00
52	Out-of-District Fires	1,739.50	1,374.00	2,000.00	1,700.00

Item	Expended FY 79	Expended FY 80	Approp. FY 81	Recommended FY 82
FORESTRY DEPARTMENT:				
Labor	9,716.00	8,670.00	2,000.00	-0-
53 Other Expenses	7,670.49	8,099.52	4,880.00	6,400.00
SEALER:				
54 Salary	1,575.00	1,654.00	1,753.24	1,753.24
55 Other Expenses	613.57	752.16	1,000.00	995.00
DOG OFFICER:				
56 Salary	1,102.50	1,158.00	1,227.48	1,227.48
57 Other Expenses	3,528.96	4,638.18	3,030.00	3,090.00
GAS INSPECTOR:				
58 Salary & Expenses	211.23	300.00	125.00	325.00
59 TOWN FIRE ENGINEERS:	62.04	82.70	87.66	87.66
CONSERVATION COMMISSION:				
60 Expenses	286.45	343.64	400.00	400.00
WIRE INSPECTOR:				
61 Salary & Expenses	956.00	936.00	1,225.00	1,225.00
HISTORICAL COMMISSION:				
62 Expenses	5.04	150.00	100.00	90.00
BUILDING INSPECTOR:				
63 Salary & Expenses	2,972.26	4,994.25	6,100.00	4,600.00
TOTAL FOR PROTECTION OF PERSONS & PROPERTY	347,570.80	388,692.70	380,060.24	449,858.68

HEALTH AND SANITATION

BOARD OF HEALTH:				
64 Salaries	2,107.98	2,212.00	2,344.71	2,344.71
Health Agent's Salary	489.46	513.00	543.78	-0-
65 Other Expenses	5,682.17	5,825.74	7,147.88	5,292.80
MILK INSPECTION:				
66 Salary & Expenses	290.46	310.90	328.86	328.86
ANIMAL INSPECTION:				
67 Salary & Expenses	826.88	867.00	919.02	919.02
68 VITAL STATISTICS:				500.00
PALMER VISITING NURSE ASSOCIATION:				
69	12,300.00	12,300.00	12,300.00	10,500.00
PLUMBING INSPECTOR:				
70 Salary & Expenses	771.75	810.00	858.60	1,058.60
71 HOME CARE CORPORATION:		1,106.00	1,106.00	1,000.00

	Item	Expended FY 79	Expended FY 80	Approp. FY 81	Recommended FY 82
	SANITARY LANDFILL:				
72	Salary of Caretaker	6,198.40	6,570.00	6,964.20	8,024.46
73	Contracted Services	24,622.45	24,222.48	28,695.96	29,832.48
74	Other Expenses	689.77	912.59	665.00	690.00
	GARBAGE COLLECTION:	21,600.00	22,500.00	23,400.00	-0-
	SEWER TRUNKMAIN CLEANING:	3,999.00	4,000.00	4,000.00	200.00
76	GENERAL SEWER MAINTENANCE	11,223.60	11,612.27	14,850.00	11,850.00
	WASTEWATER TREATMENT PLANT:				
77	Salaries			117,110.00	130,000.00
78	Expenses		17,152.15	330,000.00	369,100.00
	TOTAL FOR HEALTH AND SANITATION	<u>90,801.92</u>	<u>110,914.13</u>	<u>551,234.01</u>	<u>571,640.93</u>

HIGHWAYS

	HIGHWAYS:				
79	Salaries	151,480.88	153,051.11	174,464.17	183,824.37
80	General Highway Maintenance	46,686.43	49,911.64	59,510.00	57,640.00
81	Street Signs & Traffic Regulations Highway Equipment & Repairs	4,897.40	4,890.09	4,900.00	5,729.72
		22,171.33	5,979.93	50,000.00	-0-
82	Maintenance of Railroad Crossings		1,934.90	1,934.90	1,934.90
83	Bridge Maintenance	198.88	198.90	200.00	100.00
84	General Sidewalk Maintenance	4,999.55	4,981.61	5,000.00	4,300.00
85	Surface Treatment	27,951.00	27,999.67	34,250.00	28,750.00
86	Snow Removal	31,999.48	19,891.17	42,340.00	33,340.00
87	Street Lighting	44,243.47	60,085.40	60,000.00	84,000.00
	TOTAL FOR HIGHWAYS	<u>334,628.42</u>	<u>328,924.42</u>	<u>432,599.07</u>	<u>399,618.99</u>

VETERANS' DEPARTMENT

	VETERANS:				
88	Veterans' Agent Salary	2,752.00	3,492.60	3,710.00	4,629.24
89	Veterans' Clerical	94.25	796.25	848.00	700.00
90	Veterans' Benefits	39,082.40	26,345.61	50,190.00	43,238.00
91	Veterans' Other Expenses	1,129.74	1,000.00	1,270.00	1,445.00
92	Rent-World War I Vets	100.00	100.00	100.00	100.00
	TOTAL FOR VETERANS' DEPARTMENT	<u>43,158.39</u>	<u>31,734.46</u>	<u>56,118.00</u>	<u>50,112.24</u>

EDUCATION AND LIBRARIES

Item	Expended FY 79	Expended FY 80	Approp. FY 81	Recommended FY 82
93 PUBLIC SCHOOLS	3,231,578.05	3,468,265.51	3,800,563.41	3,324,903.00
94 PATHFINDER REGIONAL	307,244.71	307,373.31	472,317.51	380,469.44
95 PALMER PUBLIC LIBRARY	95,953.85	101,469.20	120,358.35	109,197.50
TOTAL FOR EDUCATON AND LIBRARIES	3,634,776.61	3,877,108.02	4,393,239.27	3,814,569.94
PARKS:				
96 Salaries	58,944.54	62,348.84	67,254.10	72,173.09
Equipment	12,196.83	7,216.30	3,153.00	-0-
97 Other Expenses	14,593.41	17,011.02	17,386.00	12,360.00
Pee Wee Park Maintenance	1,398.93	1,499.46	1,750.00	-0-
98 MAIN STREET, THREE RIVERS—PARK		1,109.00	3,131.80	896.00
RECREATION:				
99 Salaries	14,436.31	15,574.19	16,513.74	15,104.22
100 Other Expenses	8,192.79	9,085.00	10,600.00	3,200.00
MEMORIAL DAY OBSERVANCE:	1,500.00	1,719.83	1,750.00	1,500.00
TOTAL FOR PARKS RECREATION & CELEBRATIONS	111,312.81	115,563.64	121,538.64	105,233.31

CEMETERIES

C E M E T E R I E S :

102 Labor	20,763.98	22,227.96	23,561.68	25,827.40
103 Salary of Secretary	1,653.75	1,736.00	1,840.16	1,840.16
104 Other Expenses Equipment	4,808.03	6,697.21	4,450.00	4,450.00
TOTAL FOR CEMETERIES	27,225.76	30,661.17	27,351.84	32,117.56

PENSIONS

COUNTY RETIREMENT ASSESSMENT	86,480.00	117,197.00	117,283.00	123,000.00
105 RETIREMENT, Leo J. Santucci	20,403.60	20,703.60	21,003.60	21,423.60
106 RETIREMENT, Stanley J. Strzeminski		1,778.40	7,113.60	7,473.60
TOTAL FOR PENSIONS	106,883.60	139,679.00	145,400.20	151,897.20

INSURANCE

Item	Expended FY 79	Expended FY 80	Approp. FY 81	Recommended FY 82
INSURANCE:				
108 General Insurance	39,154.79	35,182.68	49,176.16	56,869.00
109 Blue Cross Blue Shield	38,541.42	34,430.76	37,000.00	44,000.00
110 Group Life Insurance	2,067.20	2,094.40	2,200.00	2,300.00
111 Unemployment Public Indemnity Insurance	32,261.89	25,192.64	15,000.00	35,000.00
			6,500.00	
TOTAL FOR INSURANCE	112,025.30	96,900.48	109,876.16	138,169.00

UNCLASSIFIED

112 TOWN REPORTS	2,825.16	3,217.92	3,200.00	3,319.00
County Aid to Agriculture	100.00		100.00	-0-
TOTAL FOR UNCLASSIFIED	2,925.16	3,217.92	3,300.00	3,319.00

INTEREST AND MATURING DEBT

INTEREST				
113 Tax Anticipation Note	4,667.00	5,543.25	6,000.00	5,000.00
114 School Bonds	4,200.00	3,000.00	1,800.00	900.00
115 Three Rivers Flood Control	4,075.00	4,075.00	2,887.50	2,475.00
Thorndike St. Sewer Bonds	729.60	364.80	-0-	-0-
116 Palmer Industrial Park Urban Renewal	98,219.27	92,018.08	83,250.00	77,250.00
117 Main St., Three Rivers Sewer	3,300.00	2,750.00	2,200.00	1,650.00
118 Wastewater Treatment Facilities	87,122.10	124,758.34	164,625.00	193,835.00
119 Abated Taxes	3.50	110.90	3,000.00	2,000.00
120 Purchase & Renovation of New Library Bldg.	18,413.69	17,440.44	15,262.50	12,925.00
121 Calkins Rd. Sewer Proj.			17,500.00	40,375.00
TOTAL INTEREST	220,730.16	250,060.81	296,525.00	336,410.00
PRINCIPAL:				
122 School Bonds	40,000.00	40,000.00	30,000.00	30,000.00
123 Three Rivers Flood Control	25,000.00	25,000.00	7,500.00	5,000.00
Thorndike St. Sewer Bonds	6,400.00	6,400.00	-0-	-0-
124 Main St., Three Rivers Sewer Bond	11,000.00	11,000.00	11,000.00	11,000.00
125 Palmer Industrial Park Urban Renewal	140,000.00	173,000.00	130,000.00	130,000.00
126 Wastewater Treatment Facilities	86,750.00	80,000.00	80,000.00	80,000.00

Item	Expended FY 79	Expended	Approp. FY 81	Recommended FY 82
127 Renovation of Library		38,333.00	35,000.00	30,000.00
128 Purchase of Library		14,474.00	10,000.00	10,000.00
TOTAL PRINCIPAL	309,150.00	388,207.00	303,500.00	296,000.00
TOTALS	5,560,476.08	5,990,500.36	7,079,458.45	6,612,048.99

Less Transfers:

Federal Revenue Sharing	260,000.00	280,000.00	280,000.00	280,00.00
State Aid to Free Libraries	4,380.00	4,436.26	4,408.13	5,877.50
Public Works Employment	13,581.75			
Sale of Cemetery Lots		2,500.00	2,500.00	2,500.00
Group Insurance Refund Account				44,000.00
From ART. 23, Annual Town Meeting—4/28/80				29,777.00
	5,282,514.33	5,703,564.10	6,792,550.32	6,249,894.49

SUMMARY

	Expended FY 1979	Expended FY 1980	Approp. FY 1981	Recommended FY 1982	Percent of FY 1982 Budget
General Government	219,287.15	228,836.61	258,716.02	263,102.14	3.98
Protection of Persons & Property	347,570.80	388,692.70	380,060.24	449,858.68	6.80
Health and Sanitation	90,801.92	110,914.13	551,234.01	571,640.93	8.65
Highways	334,628.42	328,924.42	432,599.07	399,618.99	6.04
Veterans' Department	43,158.39	31,734.46	56,118.00	50,112.24	.76
Education & Libraries	3,634,776.61	3,877,108.02	4,393,239.27	3,814,569.94	57.69
Parks, Recreation & Celebrations	111,312.81	115,563.64	121,538.64	105,233.31	1.59
Cemeteries	27,225.76	30,661.17	27,351.84	32,117.56	.49
Pensions	106,883.60	139,679.00	145,400.20	151,897.20	2.30
Insurance	112,025.30	96,900.48	109,876.16	138,169.00	2.09
Unclassified	2,925.16	3,217.92	3,300.00	3,319.00	.05
Interest on Debt	220,730.16	250,060.81	296,525.00	336,410.00	5.09
Principal on Debt	309,150.00	388,207.00	303,500.00	296,000.00	4.47
	<u>5,570,477.08</u>	<u>5,990,500.36</u>	<u>7,079,458.45</u>	<u>6,612,048.99</u>	<u>100.00</u>

FINANCE COMMITTEE RECOMMENDATIONS
SPECIAL ARTICLES—FY1982

Art. No.	Description	Approp.	Raised By Taxation	Federal Revenue Sharing	From Other Sources	
					Surplus	Amount
6	Police Dept. Salaries	280,000.00		280,000.00		
11	Reserve Fund	60,000.00				60,000.00
12	Aid to Palmer Public Library	5,877.50				5,877.50
14	Palmer Midget Baseball	1,500.00	1,500.00			
15	Palmer Cowboy Football	1,500.00	1,500.00			
16	Palmer Girls Softball	1,500.00	1,500.00			
17	Municipal Audit	7,500.00	7,500.00			
18	Group Health Insurance	44,000.00				44,000.00
19	Ambulance Service Subsidy	42,000.00	42,000.00			
20	Cemetery Other Expense	2,500.00				2,500.00
21	Valley Human Services	3,000.00	3,000.00			
22	Highway Dept. Salaries	29,777.00				29,777.00
25	State Aid Hwy Constr.	47,405.00			47,405.00	
26	State Aid Hwy Constr.	26,218.00			26,218.00	
		<u>552,777.50</u>	<u>57,000.00</u>	<u>280,000.00</u>	<u>73,623.00</u>	<u>142,154.50</u>

TO BE RAISED BY TAXATION

	Decrease		Pctg. Decrease	
	From FY-1981	FY-1981	From FY-1981	From FY-1981
Total of Special Articles				
Budget Article				
	57,000.00	130,534.67	73,534.67	56.33
	6,249,894.49	6,795,050.32	545,155.83	8.02
	<u>6,306,894.49</u>	<u>6,925,584.99</u>	<u>618,690.50</u>	<u>8.93</u>

COMPUTATION OF TAX LEVY

	FY-1981	FY-1982
To be Raised By Taxation	6,925,584.99	6,306,894.49 (1)
Other Local Expenditures	35,061.30	none (2)
State Assessments	69,234.80	59,610.08 (3)
County Assessment	192,336.40	258,061.63 (4)
Overlay	165,119.00	160,000.00 (5)
Gross Amount to be Raised	7,387,336.49	6,784,566.20
Estimated Receipts from the State	1,712,013.00	2,228,826.00 (6)
Overestimates, State and County	4,262.85	5,089.36 (7)
Local Estimated Receipts	1,197,640.00	976,979.00 (8)
Free Cash to reduce Tax Rate	500,000.00	500,000.00 (9)
Estimated Receipts and Available Funds		
Net Amount to be Raised by Taxation	3,413,915.85	3,710,894.36
Levy Limit	3,973,420.64	3,073,671.84
Amount Over the Levy Limit	3,867,425.00	3,867,425.00
Amount Under the Levy Limit	105,995.64	
Loss of Motor Vehicle Excise	322,400.00	793,753.16
Total over the Levy Limit	428,395.64	

- (1) Finance Committee Recommendations
- (2) No Preliminary Estimate
- (3) Preliminary Cherry Sheet Estimate
- (4) Preliminary Cherry Sheet Estimate
- (5) Assessors' Preliminary Estimate
- (6) Preliminary Cherry Sheet Estimate
- (7) Preliminary Cherry Sheet Estimate
- (8) Reflects loss of Motor Vehicle Excise and increase in
Sewer User Charge Receipts
- (9) Based on FY-1981 Transfer from Surplus

REPORT OF THE FINANCE COMMITTEE

The Finance Committee is pleased to present to the Annual Town Meeting a fiscal 1982 town budget in the amount of \$6,612,049. This represents a reduction of \$467,409 over fiscal 1981 and a distribution of 44% (\$2,906,677) for General Government and 56% (\$3,705,372) for Support and Maintenance of Public Schools.

In the preparation of the fiscal 1982 town budget the Finance Committee has sought to respond to the mandate, expressed by voters in the passage of Proposition 2 1/2, for increased fiscal responsibility on the part of public officials. In so doing, the Committee has established priorities for the allocation of the town's limited financial resources to the expanding needs of the community. Top among these priorities have been:

- (1) the maintenance of an effective and efficient police force.
- (2) improvement in the quality of public education.
- (3) proper maintenance of public streets and highways.

Budget deliberations have focused on the objective of finding new efficiencies in the operation of every town department which would yield an increase in the quality of town services at no additional cost to the taxpayer. Our second objective has been to reduce expenditures in those areas where the cost to the community has not been fully justified by the level of service rendered. This, in effect, has resulted in a zero-based budgeting approach in which every town expenditure is evaluated on its own merits. Fiscal 1982 has been the first year in which the community has had the opportunity to evaluate expenses in this manner.

The structure of the annual budget is such that those expenditures which comprise the greatest share of the total town budget have experienced the sharpest reduction in absolute dollar amounts. The reader will note that substantial reductions have been made in the School and Highway Department budgets. This action, however, was not taken at the expense of quality since the Committee has recommended reductions only in those areas where the basic level of service was unaffected.

The Committee has acted with the realization that certain line items comprising a department's budget request offer little flexibility in terms of potential reductions and, in some cases, must be increased due either to inflationary pressures or contractual agreements. The main components of this category of expense include insurance, maturing debt, pensions, labor agreements and energy costs. With this in mind, the Committee has worked to make compensating reductions elsewhere.

Significant areas of reduction in the fiscal 1982 budget are as follows:

* Palmer Public Schools	475,660
Pathfinder	91,849
Highway Department	63,780
Garbage Collection	23,400
Recreation	8,710
* Does not include negotiated salary increases.	

Significant areas of increase over fiscal 1981 are as follows:

Police Department	73,183
Town Employees Salaries	60,000
Cost of Living Adjustment	

It should be noted that the net effect of the Finance Committee's approach has been to retain all essential town services. With respect to the Palmer Public Schools budget, approximately \$100,000 of the reduction is comprised of an accounting change whereby supplies will be

paid for in the fiscal year in which they were received.

The State Department of Revenue has estimated 1982 "cherry sheet" returns to the Town of Palmer to be \$2,228,826, a \$516,813 increase over 1981. The Finance Committee will review future developments with respect to this projected increase in state aid and will be prepared to recommend to the town meeting the reallocation of funding to various departments should this source of additional funding become available. The subcommittee chairman of the Finance Committee will make recommendations from the town meeting floor should this be possible.

Lastly, the Finance Committee has recognized the contribution of all town employees to the growth of the community by recommending a 7% cost-of-living adjustment. This increase benefits both full and part-time town employees with the exception of certain part-time elected and appointed officials for which no increase was granted since the income derived from this source is in most cases a token fee for the service provided to the community. It should be noted that the Finance Committee made this commitment at the onset of its budget deliberations since the intent of the Committee was to provide for town employees the same types of benefits available in private industry. This commitment was made in spite of the financial restrictions imposed by proposition 2 1/2 since it was felt that public employees should in no way be penalized for choosing to work for the community.

The Finance Committee recommends that during fiscal 1982 a comprehensive personnel policy be developed which would clearly define grade and step increases for every town job. This would go far to eliminate many of the inequities which now exist in the salary structures of a number of departments.

In conclusion, the Finance Committee asks that voters at the Annual Town Meeting assess the recommendations of the chairman with the realization that hours of time and effort went into the research and evaluation of the town budget. The Finance Committee has attempted to respond to the needs of the community and to balance this against the expressed desire of the taxpayer for fiscal responsibility. We feel that this balance has been achieved and that our recommendations are in the best interests of the community.

Respectfully submitted,

Mark E. Benoit, Chairman

TOWN REPORT INDEX

Animal Inspector.....	36
Assessors.....	57
Auxiliary Police Association.....	30
Board of Appeals.....	42
Board of Health.....	72
Building Inspector.....	37
Cemetery Commissioners.....	31
Chief of Police.....	29
Council on Aging.....	44
Conservation Commission.....	41
Facts about Palmer.....	3
Forest Fire Warden.....	36
Governmental Districts and Representatives.....	4
Historical Commission.....	41
Jury List.....	74
License Commissioners.....	37
Milk Inspector.....	34
Palmer Housing Authority.....	38
Palmer Public Library.....	39
Palmer Redevelopment Authority.....	59
Park Commissioners.....	34
Pathfinder.....	47
Planning Board.....	33
Plumbing Inspector.....	61
Recreation Committee.....	43
School Committee.....	49
Sealer of Weights and Measures.....	32
Selectmen	12
Tax Collector.....	55
Town Accountant.....	81
Balance Sheets.....	82
Statement of Cash Receipts.....	87
Federal Revenue Sharing Funds.....	91
Statement of Cash Disbursements.....	92
Statement of Appropriations, Expenditures, and Balances.....	105
Bonded Indebtedness.....	113
Reserve Account Transfers.....	114
Town Clerk.....	17
Town Officers - 1980 - Town Committees - 1980.....	5
Town Warrants.....	115
Article 7 - Appropriations Recommended.....	128
Summary.....	131
Finance Committee Recommendations Special Articles.....	132
To be Raised by Taxation.....	132
Treasurer	77
Veteran's Services Department.....	46
Visiting Nurse.....	58
Vital Statistics.....	19
Water Pollution Control Facilities.....	43

**TELEPHONE NUMBERS
EMERGENCIES**

Fire:	
Bondsville	283-8389
Palmer	283-3456
Thorndike	283-8386
Three Rivers	283-8386
Hospital	283-7651
Ambulance	283-7600
Police	283-8792

FOR INFORMATION

Assessors	283-5061
Building Inspector (Residence)	283-3145
Civil Defense	283-3128
Dog Officer (Residence)	283-5308
Gas Inspector (Residence)	283-4082
Health Board (Information)	283-7622
Highway Department	283-3721
Licence Commission (Alcoholic Beverage) (Information)	283-7621
Park Commission	283-3013
Planning Board	283-9425
Police Department	283-8792
Schools:	
Elementary:	
Bondsville	283-3961
Park Street	283-3221
Quaboag	283-3371
St. Ann's—Three Rivers	283-9384
Thorndike Grammar—Thorndike	283-5561
Thorndike Street—Palmer	283-8061
Three Rivers Grammar	283-3230
Palmer High School	283-6511
Pathfinder Regional Vocational- Technical High School	283-9701
Superintendent of Schools	283-9813
Sealer of Weights & Measures (Residence)	283-6638
Selectmen	283-7261
Tax Collector	283-6272
Town Accountant	283-7261
Town Clerk	283-3711
Town Treasurer	283-7622
Veterans' Agent	283-8011
Wire Inspector (Residence)	283-3356